

THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY OVERSEAS HOUSING ALLOWANCE AND OVERSEAS COST OF LIVING ALLOWANCE REVIEWS EFFECTIVE **01 SEPTEMBER 2020**, FOR THE FOLLOWING COUNTRIES: **ARGENTINA, AUSTRALIA, AUSTRIA, BELARUS, BELGIUM, BENIN, BOSNIA-HERZEGOVINA, BRAZIL, BRUNEI, BULGARIA, BURKINA FASO, CABO VERDE, CAMEROON, CANADA, CENTRAL AFRICAN REPUBLIC, CHAD, CHINA, COLOMBIA, CONGO, COSTA RICA, COTE D'IVOIRE, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, DOMINICAN REPUBLIC, EQUATORIAL GUINEA, ESTONIA, FAROE ISLANDS, FEDERATED STATES OF MICRONESIA, FINLAND, FRANCE, GABON, GEORGIA, GERMANY, GIBRALTAR, GREECE, GUATEMALA, HUNGARY, INDIA, IRELAND, ISRAEL, ITALY, KENYA, KOREA, KOSOVO, LATVIA, LITHUANIA, LUXEMBOURG, MACEDONIA, MALAYSIA, MALL, MALTA, MEXICO, MONTENEGRO, MOROCCO, NETHERLANDS, NEW ZEALAND, NICARAGUA, NIGER, NORWAY, PARAGUAY, PERU, PHILIPPINES, POLAND, PORTUGAL, ROMANIA, RUSSIA, SAINT HELENA, SENEGAL, SERBIA, SEYCHELLES, SINGAPORE, SLOVAKIA, SLOVENIA, SPAIN, SWEDEN, SWITZERLAND, THAILAND, TOGO, TUNISIA, TURKEY, UNITED KINGDOM, URUGUAY AND ZAMBIA**

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES; SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

SECTION A

OVERSEAS COST OF LIVING INDICES:

Country: (CV) Cabo Verde				Change Code(s): X
Locality	Loccode	CCOD	From	To
Cabo Verde	CV999	CV01	106	108
Country: (CA) Canada				Change Code(s): X
Locality	Loccode	CCOD	From	To
Kingston (ON)	CA033	CA01	118	120
London (ON)	CA036	CA01	118	120
Ottawa (ON)	CA053	CA01	118	120
Trenton (ON)	CA073	CA01	118	120
Other	CA999	CA01	118	120
Vancouver (BC)	CA076	CA02	142	144
Argentia (NL)	CA003	CA04	120	122
Greenwood (NS)	CA025	CA04	120	122
Halifax/Dartmouth/Shearwater (NS)	CA029	CA04	120	122
Gagetown (NB)	CA044	CA04	120	122
St. Hubert (QC)	CA061	CA04	120	122
Comox (Incl Nanoose) (BC)	CA013	CA05	134	136
North Bay (ON)	CA045	CA07	122	124
Masset (BC)	CA037	CA08	130	132
Victoria (incl Esquimalt) (BC)	CA077	CA08	130	132

Country: (HR) Croatia				Change Code(s): X
Locality	Loccode	CCOD	From	To
Croatia	HR999	HR01	124	122
Country: (CY) Cyprus				Change Code(s): X
Locality	Loccode	CCOD	From	To
Nicosia	CY001	CY01	120	122
Country: (FI) Finland				Change Code(s): X
Locality	Loccode	CCOD	From	To
Finland	FI999	FI01	140	142
Country: (FR) France				Change Code(s): X
Locality	Loccode	CCOD	From	To
Toulon (incl St. Mandrier)	FR037	FR04	140	142
Lorient	FR100	FR04	140	142
Country: (DE) Germany				Change Code(s): X
Locality	Loccode	CCOD	From	To
Berlin	DE201	DE05	126	128
Potsdam	DE816	DE05	126	128
Frankfurt Am Main (H)	DE317	DE08	128	130
Country: (GT) Guatemala				Change Code(s): X
Locality	Loccode	CCOD	From	To
Guatemala City	GT001	GT01	120	122
Other	GT999	GT01	120	122
Country: (HU) Hungary				Change Code(s): X
Locality	Loccode	CCOD	From	To
Budapest	HU001	HU01	104	102
Country: (LU) Luxembourg				Change Code(s): X
Locality	Loccode	CCOD	From	To
Luxembourg	LU001	LU01	134	136

Country: (FM) Micronesia				Change Code(s): D
Locality	Loccode	CCOD	From	To
Moen	FM001	FM01	118	120
Pohnpei	FM003	FM01	118	120
Truk (Chuuk)	FM005	FM01	118	120
Kosrae	FM009	FM01	118	120
Country: (NZ) New Zealand				Change Code(s): X
Locality	Loccode	CCOD	From	To
Wellington	NZ006	NZ01	130	128
Other	NZ999	NZ01	130	128
Christchurch	NZ003	NZ02	146	144
Country: (NO) Norway				Change Code(s): X
Locality	Loccode	CCOD	From	To
Oslo (incl Kolsas and Osteraas)	NO001	NO02	138	140
Rygge	NO005	NO02	138	140
Bodo	NO007	NO02	138	140
Bergen	NO016	NO02	138	140
Trondheim	NO025	NO02	138	140
Country: (PE) Peru				Change Code(s): X
Locality	Loccode	CCOD	From	To
Lima	PE005	PE01	124	122
Other	PE999	PE01	124	122
Country: (PH) Philippines				Change Code(s): X
Locality	Loccode	CCOD	From	To
Bulacan	PH003	PH01	126	128
Manila-without rental advance	PH005	PH01	126	128
Manila-with rental advance	PH701	PH01	126	128
Country: (RO) Romania				Change Code(s): X
Locality	Loccode	CCOD	From	To
Romania	RO999	RO01	106	104

Country: (RU) Russia				Change Code(s): X
Locality	Loccode	CCOD	From	To
Moscow	RU001	RU01	114	112
Yekaterinburg	RU555	RU02	104	102
Other	RU999	RU02	104	102
Saint Petersburg	RU004	RU03	110	108
Country: (RS) Serbia				Change Code(s): X
Locality	Loccode	CCOD	From	To
Belgrade	RS060	RS01	122	124
Other	RS999	RS01	122	124
Country: (SE) Sweden				Change Code(s): X
Locality	Loccode	CCOD	From	To
Stockholm	SE001	SE01	146	144
Malmo	SE003	SE01	146	144
Other	SE999	SE01	146	144
Country: (TH) Thailand				Change Code(s): X
Locality	Loccode	CCOD	From	To
Bangkok-without rental advance	TH001	TH01	150	152
Bangkok-with rental advance	TH075	TH01	150	152
Chiang Mai	TH006	TH03	124	126
Country: (GB) UK				Change Code(s): X
Locality	Loccode	CCOD	From	To
Alconbury (E) 14/	GB001	GB11	122	120

SECTION B

OVERSEAS HOUSING ALLOWANCES:

Country: (AR) ARGENTINA
Rate of Exchange: \$0.013414

Change Code(s): X

LOCALITY	CODE	O10/O9/ O8/O7	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
BUENOS AIRES	AR012	342958	342958	342958	320562	289915	259812	225990
OTHER	AR999	238557	238557	238557	238557	149100	149100	129755

Country: (AU) AUSTRALIA
Rate of Exchange: \$0.731422

Change Code(s): X

Country: (AT) AUSTRIA
Rate of Exchange: \$1.241311

Change Code(s): X

Country: (BY) BELARUS
Rate of Exchange: \$0.403584

Change Code(s): X

Country: (BE) BELGIUM
Rate of Exchange: \$1.241311

Change Code(s): X

Country: (BJ) BENIN
Rate of Exchange: \$0.001892

Change Code(s): X

Country: (BA) BOSNIA-HERZEGOVINA
Rate of Exchange: \$0.634679

Change Code(s): X

Country: (BR) BRAZIL
Rate of Exchange: \$0.180907

Change Code(s): X

Country: (BN) BRUNEI
Rate of Exchange: \$0.737463

Change Code(s): X

Country: (BG) BULGARIA
Rate of Exchange: \$1.241311

Change Code(s): X

Country: (BF) BURKINA FASO
Rate of Exchange: \$0.001892

Change Code(s): X

Country: (CV) CABO VERDE
Rate of Exchange: \$0.010773

Change Code(s): X

Country: (CM) CAMEROON
Rate of Exchange: \$0.001892
LOCALITY
CAMEROON

LOCALITY CODE UTILITY
CM999 135266

Change Code(s): X

Country: (CA) CANADA
Rate of Exchange: \$0.765697

Change Code(s): X

Country: (CF) CENTRAL AFRICAN REPUBLIC
Rate of Exchange: \$0.001892

Change Code(s): X

Country: (TD) CHAD
Rate of Exchange: \$0.001892

Change Code(s): X

Country: (CN) CHINA
Rate of Exchange: \$0.146263

Change Code(s): X

Country: (CO) COLOMBIA
Rate of Exchange: \$0.00026

Change Code(s): X

LOCALITY	CODE	O10/O9/ O8/O7	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
BOGOTA	CO001	19503139	19503139	19503139	17428237	16782744	15371200	15371200
CARTAGENA	CO003	13309507	13309507	12671845	12671845	12671845	9153333	7963393
OTHER	CO999	8984471	8984471	8984471	8984471	8984471	8081236	7109180

Country: (CG) CONGO
Rate of Exchange: \$0.001892

Change Code(s): X

Country: (CR) COSTA RICA
Rate of Exchange: \$0.001671

Change Code(s): X

Country: (CI) COTE D'IVOIRE
Rate of Exchange: \$0.001892

Change Code(s): X

Country: (HR) CROATIA Rate of Exchange: \$0.160333	Change Code(s): X
Country: (CY) CYPRUS Rate of Exchange: \$1.241311	Change Code(s): X
Country: (CZ) CZECH REPUBLIC Rate of Exchange: \$0.046475	Change Code(s): X
Country: (DK) DENMARK Rate of Exchange: \$0.161865	Change Code(s): X
Country: (DO) DOMINICAN REPUBLIC Rate of Exchange: \$0.017079	Change Code(s): X
Country: (GQ) EQUATORIAL GUINEA Rate of Exchange: \$0.001892	Change Code(s): X
Country: (EE) ESTONIA Rate of Exchange: \$1.241311	Change Code(s): X
Country: (FO) FAROE ISLANDS Rate of Exchange: \$0.161865	Change Code(s): X
Country: (FI) FINLAND Rate of Exchange: \$1.241311	Change Code(s): X
Country: (FR) FRANCE Rate of Exchange: \$1.241311	Change Code(s): X
Country: (GA) GABON Rate of Exchange: \$0.001892	Change Code(s): X
Country: (GE) GEORGIA Rate of Exchange: \$1.241311	Change Code(s): X
Country: (DE) GERMANY Rate of Exchange: \$1.241311	Change Code(s): X
Country: (GI) GIBRALTAR Rate of Exchange: \$1.376084	Change Code(s): X

Country: (GR) GREECE
Rate of Exchange: \$1.241311

Change Code(s): X

Country: (GT) GUATEMALA
Rate of Exchange: \$0.131079

Change Code(s): X

LOCALITY	O10/O9/ CODE	O6	O5	W5/ O4/O3E	W4/W3/E9/ O3/O2E/O1E	W2/E8/E7/E6/ O2/O1	W1/E5/ E4/E3
GUATEMALA CITY	GT001	24413	24413	24413	24413	21897	19759 17186
OTHER	GT999	9724	9724	9724	8580	8580	8580 7470

Country: (HU) HUNGARY
Rate of Exchange: \$0.003447

Change Code(s): X

Country: (IN) INDIA
Rate of Exchange: \$0.013483

Change Code(s): X

Country: (IE) IRELAND
Rate of Exchange: \$1.241311

Change Code(s): X

Country: (IL) ISRAEL
Rate of Exchange: \$0.295701

Change Code(s): X

Country: (IT) ITALY
Rate of Exchange: \$1.241311

Change Code(s): X

Country: (KE) KENYA
Rate of Exchange: \$0.009171

Change Code(s): X

LOCALITY	O10/O9/ CODE	O6	O5	W5/ O4/O3E	W4/W3/E9/ O3/O2E/O1E	W2/E8/E7/E6/ O2/O1	W1/E5/ E4/E3
KISUMU	KE011	83638	83638	76330	70987	58875	50165 43628
MOMBASA	KE001	135978	135978	121683	121683	116881	108716 97698
NAIROBI	KE003	168254	168254	153098	143503	143503	143503 143503
OTHER	KE999	58837	58837	58837	58837	58837	58837 58837

Country: (KR) KOREA
Rate of Exchange: \$0.000877

Change Code(s): X

Country: (XK) KOSOVO
Rate of Exchange: \$1.241311

Change Code(s): X

Country: (LV) LATVIA
 Rate of Exchange: \$1.241311

Change Code(s): X

Country: (LT) LITHUANIA
 Rate of Exchange: \$1.241311

Change Code(s): X

Country: (LU) LUXEMBOURG
 Rate of Exchange: \$1.241311

Change Code(s): X

Country: (MK) MACEDONIA
 Rate of Exchange: \$1.241311

Change Code(s): X

Country: (MY) MALAYSIA
 Rate of Exchange: \$0.241797

Change Code(s): X

Country: (ML) MALI
 Rate of Exchange: \$0.001892

Change Code(s): X

Country: (MT) MALTA
 Rate of Exchange: \$1.241311

Change Code(s): X

Country: (MX) MEXICO
 Rate of Exchange: \$0.0458

Change Code(s): X

LOCALITY	LOCALITY CODE	O10/O9/ O8/O7	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
CIUDAD JUAREZ	MX555	28884	28884	28884	28884	24018	22998	20023
GUADALAJARA	MX005	52401	52401	52401	52401	52401	32573	28333
HERMOSILLO	MX561	28884	28884	28884	28884	24018	22998	20023
MATAMOROS	MX556	28884	28884	28884	28884	24018	22998	20023
MERIDA	MX557	28884	28884	28884	28884	24018	22998	20023
MEXICO CITY	MX455	82111	82111	82111	82111	67683	62988	54801
MONTERREY	MX500	52401	52401	52401	52401	52401	47157	43667
NOGALES	MX558	28884	28884	28884	28884	24018	22998	20023
NUEVO LAREDO	MX559	28884	28884	28884	28884	24018	22998	20023
TIJUANA	MX560	28884	28884	28884	28884	24018	22998	20023
VERACRUZ	MX015	28884	28884	28884	28884	24018	22998	20023
OTHER	MX999	28884	28884	28884	28884	24018	22998	20023

Country: (ME) MONTENEGRO
 Rate of Exchange: \$1.241311

Change Code(s): X

Country: (MA) MOROCCO
Rate of Exchange: \$0.111247

Change Code(s): X

Country: (NL) NETHERLANDS
Rate of Exchange: \$1.241311

Change Code(s): X

Country: (NZ) NEW ZEALAND
Rate of Exchange: \$0.660502

Change Code(s): X

Country: (NI) NICARAGUA
Rate of Exchange: \$0.028631

Change Code(s): X

Country: (NE) NIGER
Rate of Exchange: \$0.001892

Change Code(s): X

Country: (NO) NORWAY
Rate of Exchange: \$0.114679

Change Code(s): X

Country: (PY) PARAGUAY

Change Code(s): X

LOCALITY	O10/O9/ CODE	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
ASUNCION	PY003	18835199	18835199	18835199	15502222	15347200	14383895 12513986

Country: (PE) PERU
Rate of Exchange: \$0.277863

Change Code(s): X

LOCALITY	O10/O9/ CODE	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
LIMA	PE005	14553	14553	14553	14392	12645	10346 9054
OTHER	PE999	3682	3682	3682	3682	3682	3186 3053

Country: (PH) PHILIPPINES
Rate of Exchange: \$0.020756

Change Code(s): X

LOCALITY	O10/O9/ CODE	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES)	PH701	172903	172903	172903	172903	154464	142177 123695

Country: (PL) POLAND
Rate of Exchange: \$0.27502

Change Code(s): X

Country: (PT) PORTUGAL Rate of Exchange: \$1.241311	Change Code(s): X
Country: (RO) ROMANIA Rate of Exchange: \$1.241311	Change Code(s): X
Country: (RU) RUSSIA Rate of Exchange: \$0.013369	Change Code(s): X
Country: (SH) SAINT HELENA Rate of Exchange: \$1.376084	Change Code(s): X
Country: (SN) SENEGAL Rate of Exchange: \$0.001892	Change Code(s): X
Country: (RS) SERBIA Rate of Exchange: \$1.241311	Change Code(s): X
Country: (SC) SEYCHELLES Rate of Exchange: \$0.056734	Change Code(s): X
Country: (SG) SINGAPORE Rate of Exchange: \$0.737463	Change Code(s): X
Country: (SK) SLOVAKIA Rate of Exchange: \$1.241311	Change Code(s): X
Country: (SI) SLOVENIA Rate of Exchange: \$1.241311	Change Code(s): X
Country: (ES) SPAIN Rate of Exchange: \$1.241311	Change Code(s): X
Country: (SE) SWEDEN Rate of Exchange: \$0.11711	Change Code(s): X
Country: (CH) SWITZERLAND Rate of Exchange: \$1.114827	Change Code(s): X
Country: (TH) THAILAND Rate of Exchange: \$0.03224	Change Code(s): X

LOCALITY	LOCALITY CODE	O10/O9/ O8/O7	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	TH075	141655	141655	140167	136042	132349	118238	114247

Country: (TG) TOGO
Rate of Exchange: \$0.001892

Change Code(s): X

Country: (TN) TUNISIA
Rate of Exchange: \$0.370837

Change Code(s): X

Country: (TR) TURKEY
Rate of Exchange: \$0.133298

Change Code(s): X

LOCALITY	LOCALITY CODE	O10/O9/ O8/O7	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
ADANA (INCL INCIRLIK AB)	TR001	4149	4149	4149	4149	3764	3764	3253
ANKARA	TR003	13752	13752	13752	12746	12668	11606	10130
ISTANBUL	TR005	14990	14990	14522	14522	14522	13469	11748
IZMIR	TR007	12511	12511	11419	11419	11260	10840	10840
OTHER	TR999	3813	3813	3519	3519	3362	3253	2823

Country: (GB) UNITED KINGDOM
Rate of Exchange: \$1.376084

Change Code(s): X

Country: (UY) URUGUAY
Rate of Exchange: \$0.02356

Change Code(s): X

LOCALITY	LOCALITY CODE	O10/O9/ O8/O7	O6	W5/ O5	W4/W3/E9/ O4/O3E	W2/E8/E7/E6/ O3/O2E/O1E	W1/E5/ O2/O1	E4/E3 E2/E1
MONTEVIDEO	UY003	191007	191007	191007	191007	157034	143503	131995

Country: (ZM) ZAMBIA
Rate of Exchange: \$0.053237

Change Code(s): X

SECTION C

EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR.

LOCALITY	FROM	TO
ARGENTINA	73.807	74.55
AUSTRALIA	1.3658	1.3672
AUSTRIA	0.8069	0.8056
BELARUS	2.3834	2.4778
BELGIUM	0.8069	0.8056
BENIN	529.29	528.44
BOSNIA-HERZEGOVINA	1.5782	1.5756
BRAZIL	5.2322	5.5277
BRUNEI	1.3568	1.356
BULGARIA (COLA)	1.6183	1.6194
BULGARIA (OHA)	0.8069	0.8056
BURKINA FASO	529.29	528.44
CABO VERDE	95.88	92.822
CAMEROON	529.29	528.44
CANADA	1.3214	1.306
CENTRAL AFRICAN REPUBLIC	529.29	528.44
CHAD	529.29	528.44
CHINA	6.864	6.837
COLOMBIA	3595.1	3842.8
CONGO (OHA)	529.29	528.44
COSTA RICA	592.8	598.6
COTE D'IVOIRE	529.29	528.44
CROATIA	6.151	6.237
CYPRUS	0.8069	0.8056
CZECH REPUBLIC	21.605	21.517
DENMARK	6.174	6.178
DOMINICAN REPUBLIC	58.69	58.55
EQUATORIAL GUINEA	529.29	528.44
ESTONIA	0.8069	0.8056
FAROE ISLANDS	6.174	6.178

LOCALITY	FROM	TO
FINLAND	0.8069	0.8056
FRANCE	0.8069	0.8056
GABON	529.29	528.44
GEORGIA (OHA)	0.8069	0.8056
GERMANY	0.8069	0.8056
GIBRALTAR	0.7225	0.7267
GREECE	0.8069	0.8056
GUATEMALA	7.752	7.629
HUNGARY	285.61	290.1
INDIA	74.19	74.17
IRELAND	0.8069	0.8056
ISRAEL	3.3836	3.3818
ITALY	0.8069	0.8056
KENYA	108.89	109.04
KOREA	1142.3	1140.8
KOSOVO	0.8069	0.8056
LATVIA	0.8069	0.8056
LITHUANIA	0.8069	0.8056
LUXEMBOURG	0.8069	0.8056
MACEDONIA (COLA)	50.83	50.63
MACEDONIA (OHA)	0.8069	0.8056
MALAYSIA	4.1531	4.1357
MALI	529.29	528.44
MALTA	0.8069	0.8056
MEXICO	22.296	21.834
MONTENEGRO	0.8069	0.8056
MOROCCO	9.086	8.989
NETHERLANDS	0.8069	0.8056
NEW ZEALAND	1.4848	1.514
NICARAGUA	35.003	34.927
NIGER	529.29	528.44
NORWAY	8.843	8.72
PARAGUAY	6993	6976
PERU	3.5666	3.5989
PHILIPPINES	48.69	48.18
POLAND	3.6438	3.6361
PORTUGAL	0.8069	0.8056
ROMANIA (COLA)	4.003	4.0129
ROMANIA (OHA)	0.8069	0.8056
RUSSIA	70.86	74.8

LOCALITY	FROM	TO
SAINT HELENA	0.7225	0.7267
SENEGAL	529.29	528.44
SERBIA (COLA)	102.49	99.04
SERBIA (OHA)	0.8069	0.8056
SEYCHELLES	17.793	17.626
SINGAPORE	1.3568	1.356
SLOVAKIA	0.8069	0.8056
SLOVENIA	0.8069	0.8056
SPAIN	0.8069	0.8056
SWEDEN	8.49	8.539
SWITZERLAND	0.8973	0.897
THAILAND	31.575	31.017
TOGO	529.29	528.44
TUNISIA	2.6898	2.6966
TURKEY	7.186	7.502
UNITED KINGDOM	0.7225	0.7267
URUGUAY	42.153	42.444
ZAMBIA	18.109	18.784

SECTION D

REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (TR) TURKEY

Change Code(s): N

Effective 01 September 2020, COLA Indices are unchanged for Adana, Ankara and Izmir, Turkey based on data review.

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO) AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/stationall.cfm>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODE MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: '**D**' (CHANGES BASED ON NEW COST DATA), '**N**' (NO CHANGES BASED ON NEW COST DATA) AND '**X**' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT).
4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.
6. POC FOR THIS MESSAGE IS JOSEPH O'CONNOR COMM (571) 372-1272, OR E-MAIL: joseph.oconnor.civ@mail.mil.