

THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY OVERSEAS HOUSING ALLOWANCE AND OVERSEAS COST OF LIVING ALLOWANCE REVIEWS EFFECTIVE 16 JULY 2016, FOR THE FOLLOWING COUNTRIES: ALBANIA, ARGENTINA, AUSTRALIA, AUSTRIA, BELARUS, BELGIUM, BENIN, BOSNIA-HERZEGOVINA, BOTSWANA, BRAZIL, BULGARIA, BURKINA FASO, CAMEROON, CANADA, CENTRAL AFRICAN REPUBLIC, CHAD, CHILE, COLOMBIA, CONGO, COSTA RICA, COTE D'IVOIRE, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, EGYPT, EQUATORIAL GUINEA, ESTONIA, ETHIOPIA, FAEROE ISLANDS, FINLAND, FRANCE, GABON, GEORGIA, GERMANY, GHANA, GIBRALTAR, GREECE, GUATEMALA, GUINEA, HONDURAS, HUNGARY, INDIA, IRELAND, ISRAEL, ITALY, JAPAN, JORDAN, KOREA, KOSOVO, LAOS, LATVIA, LESOTHO, LITHUANIA, LUXEMBOURG, MACEDONIA, MALAYSIA, MALI, MALTA, MEXICO, MOLDOVA, MONTENEGRO, MOROCCO, NAMIBIA, NETHERLANDS, NEW ZEALAND, NIGER, NIGERIA, OMAN, PAKISTAN, PAPUA NEW GUINEA, PERU, PHILIPPINES, POLAND, PORTUGAL, QATAR, ROMANIA, RUSSIA, RWANDA, SAINT HELENA, SAMOA, SAUDI ARABIA, SENEGAL, SERBIA, SIERRA LEONE, SLOVAKIA, SLOVENIA, SOMALIA, SOUTH AFRICA, SPAIN, SRI LANKA, SUDAN, SURINAME, SWAZILAND, SWEDEN, SWITZERLAND, SYRIA, THAILAND, TOGO, TRIDAD & TOBAGO, TUNISIA, TURKEY, UKRAINE, UNITED KINGDOM, URUGUAY AND ZAMBIA.

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/ LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

SECTION A

APPENDIX J - COST-OF-LIVING INDEXES:

COUNTRY: (AT) AUSTRIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 132 | 130 | 005, 999 |

COUNTRY: (BE) BELGIUM CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 130 | 128 | 002, 015, 018, 055, 999 |
| 122 | 120 | 019, 030 |
| 128 | 126 | 040 |

COUNTRY: (BJ) BENIN CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 112 | N/C | 999 |

COUNTRY: (BA) BOSNIA-HERZEGOVINA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 114 | 999 |

COUNTRY: (BR) BRAZIL

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | 104 | 001 |
| None | N/C | 015 |
| 122 | 124 | 005 |
| None | 104 | 999 |

COUNTRY: (BF) BURKINA FASO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 132 | N/C | 999 |

COUNTRY: (CM) CAMEROON

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | N/C | 999 |

COUNTRY: (CA) CANADA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 120 | 118 | 033, 036, 053, 073, 999 |
| 120 | 118 | 003, 025, 029, 044, 061 |
| 138 | N/C | 013 |
| 126 | 124 | 045 |
| 134 | 132 | 037, 076, 077 |
| 132 | N/C | 009, 081, 091 |
| 122 | N/C | 069 |
| 128 | N/C | 089 |

COUNTRY: (CF) CENTRAL AFRICAN REPUBLIC

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 138 | 136 | 999 |

COUNTRY: (TD) CHAD

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | 118 | 999 |

COUNTRY: (CG) CONGO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | N/C | 999 |

COUNTRY: (CR) COSTA RICA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | 128 | 001, 999 |

COUNTRY: (CI) COTE D'IVOIRE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | 120 | 999 |

COUNTRY: (CY) CYPRUS CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | 128 | 001 |
| 130 | 128 | 999 |

COUNTRY: (CZ) CZECH REPUBLIC CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | 118 | 001 |
| 112 | 110 | 999 |

COUNTRY: (DK) DENMARK CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--------------------|
| 140 | N/C | 001, 003, 004, 025 |

COUNTRY: (GQ) EQUATORIAL GUINEA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 132 | 130 | 999 |

COUNTRY: (EE) ESTONIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | 122 | 999 |

COUNTRY: (FO) FAEROE ISLANDS CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 156 | 154 | 999 |

COUNTRY: (FI) FINLAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | N/C | 999 |

COUNTRY: (FR) FRANCE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------------------------|
| 130 | 128 | 016, 555, 999 |
| 140 | N/C | 004, 009, 011, 014, 025, 201 |
| 134 | N/C | 015 |
| 132 | 130 | 037, 100 |
| 128 | 126 | 102 |
| 134 | 132 | 101 |

COUNTRY: (GA) GABON CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | N/C | 999 |

COUNTRY: (DE) GERMANY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 118 | N/C | 700 |
| 126 | 124 | 103, 169, 223, 501, 531, 549, 655 |
| 134 | 132 | 539 |
| 114 | 112 | 228 |
| 124 | 122 | 201, 816 |
| 114 | N/C | 229, 231 |
| 120 | N/C | 121, 139 |
| 114 | N/C | 317 |
| 122 | 120 | 230 |
| 124 | N/C | 721 |
| 120 | N/C | 741 |
| 122 | 120 | 055 |
| 112 | N/C | 355 |
| 116 | N/C | 019, 027, 039, 059, 061, 063, 123, 129, 137, 153, 207, 227, 301, 307, 311, 313, 323, 329, 359, 503, 603, 663, 999 |
| 124 | 122 | 133 |
| 132 | 130 | 067, 157, 203, 221, 224, 369, 407, 415, 425, 469, 573, 703, 939 |
| 126 | 124 | 205 |

COUNTRY: (GI) GIBRALTAR

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | 110 | 001, 002 |

COUNTRY: (HN) HONDURAS

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | N/C | 001, 999 |

COUNTRY: (IE) IRELAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 134 | 132 | 001, 999 |

COUNTRY: (IL) ISRAEL

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 132 | 130 | 001 |
| 140 | N/C | 002 |

COUNTRY: (IT) ITALY

CHANGE CODE(S): D, X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 124 | 120 | 028, 073, 090, 092, 100 |
| 126 | 124 | 035, 059 |
| 132 | 130 | 031 |
| 136 | N/C | 055 |
| 138 | 136 | 029 |
| 132 | 130 | 022, 063 |
| 132 | 130 | 025 |
| 124 | 122 | 001, 072 |
| 132 | 130 | 005, 007, 027, 033, 054, 062, 064, 068, 070 |
| 122 | 120 | 071 |
| 122 | 120 | 067 |
| 140 | 138 | 038, 066 |

COUNTRY: (JP) JAPAN

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 148 | 150 | 045 |
| 154 | 158 | 003, 021 |
| 136 | 140 | 009, 011, 015, 022, 029, 031, 069, 072 |
| 136 | 138 | 023 |
| 132 | 134 | 027 |
| 134 | 136 | 007, 033, 065, 073, 077, 998 |
| 144 | 146 | 019 |
| 138 | 140 | 041, 049 |
| 144 | 148 | 018, 052, 053 |
| 134 | 136 | 061 |
| 146 | 148 | 016, 057 |
| 128 | 130 | 035 |
| 134 | 138 | 080, 106 |
| 138 | 142 | 067 |

COUNTRY: (KR) KOREA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------------------------|
| 118 | 120 | 007, 010, 035, 050 |
| 122 | 124 | 017, 045, 047, 070, 178, 999 |
| 134 | 138 | 015, 030 |
| 126 | 128 | 140, 175 |
| 128 | 132 | 005 |
| 118 | 120 | 025 |
| 126 | 128 | 065 |
| 126 | 128 | 177 |
| 124 | 128 | 176 |

COUNTRY: (XK) KOSOVO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (LV) LATVIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | 124 | 999 |

COUNTRY: (LS) LESOTHO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (LT) LITHUANIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | 120 | 999 |

COUNTRY: (LU) LUXEMBOURG CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | N/C | 001 |

COUNTRY: (MK) MACEDONIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 104 | 102 | 999 |

COUNTRY: (MY) MALAYSIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | 122 | 001, 999 |

COUNTRY: (ML) MALI CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | 128 | 999 |

COUNTRY: (MT) MALTA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | 122 | 999 |

COUNTRY: (MX) MEXICO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| None | N/C | 005, 015, 455, 555, 556, 558, 559, 560 |
| None | N/C | 500 |
| None | N/C | 561, 999 |
| None | N/C | 557 |

COUNTRY: (ME) MONTENEGRO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (MA) MOROCCO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | 120 | 555, 999 |

COUNTRY: (NA) NAMIBIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (NL) NETHERLANDS

CHANGE CODE(S): D, X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 118 | 120 | 015 |
| 134 | 132 | 009, 025, 050 |
| 128 | N/C | 001, 003, 007, 017, 021, 041, 046, 065, 070, 999 |
| 130 | 128 | 027, 035 |
| 132 | 130 | 033 |

COUNTRY: (NZ) NEW ZEALAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 146 | 152 | 006, 999 |
| 150 | 156 | 003 |

COUNTRY: (NE) NIGER

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 114 | 999 |

COUNTRY: (PE) PERU

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | 132 | 005, 999 |

COUNTRY: (PH) PHILIPPINES

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 122 | 120 | 003, 005, 701 |
| None | N/C | 999 |

COUNTRY: (PL) POLAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| None | N/C | 001, 005, 999 |
| 106 | 104 | 002 |

COUNTRY: (PT) PORTUGAL

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | N/C | 002 |
| 112 | N/C | 015 |
| 118 | N/C | 999 |

COUNTRY: (RO) ROMANIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 118 | 116 | 999 |

COUNTRY: (SH) SAINT HELENA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 114 | 110 | 999 |

COUNTRY: (SN) SENEGAL CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 144 | N/C | 999 |

COUNTRY: (SK) SLOVAKIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | N/C | 999 |

COUNTRY: (SI) SLOVENIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 110 | N/C | 999 |

COUNTRY: (ZA) SOUTH AFRICA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 002 |
| 112 | 114 | 005, 100 |
| None | N/C | 999 |

COUNTRY: (ES) SPAIN CHANGE CODE(S): D, X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 118 | 110 | 005, 019 |
| 114 | 112 | 012, 014, 018, 999 |
| 120 | 118 | 007, 008, 009, 016, 017, 022, 023, 027, 060 |
| None | N/C | 004 |

COUNTRY: (SZ) SWAZILAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (SE) SWEDEN CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 146 | 142 | 001, 003, 999 |

COUNTRY: (CH) SWITZERLAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 176 | 172 | 005, 009, 999 |
| 162 | 158 | 001 |

COUNTRY: (TH) THAILAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 136 | 138 | 001, 075 |
| None | N/C | 011 |
| 120 | N/C | 006 |

COUNTRY: (TG) TOGO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 118 | 116 | 999 |

COUNTRY: (TN) TUNISIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (GB) UNITED KINGDOM

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 120 | 112 | 153, 352 |
| 120 | 110 | 251, 490 |
| 128 | 118 | 318, 496, 508, 514, 517, 676, 865, 883 |
| 132 | 122 | 319 |
| 148 | 132 | 380 |
| 122 | 112 | 518, 521 |
| 144 | 130 | 058 |
| 118 | 108 | 497, 559 |
| 130 | 120 | 884, 885 |
| 110 | 104 | 313 |
| 122 | 110 | 001 |
| 134 | 122 | 179 |

COUNTRY: (UY) URUGUAY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 106 | N/C | 003, 999 |

SECTION B

APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES:

COUNTRY: (AR) ARGENTINA
 RATE OF EXCHANGE: \$0.066177

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| ARGENTINA: | AR | | | | | | | |
| BUENOS AIRES | 012 | 69516 | 69516 | 63463 | 58766 | 52662 | 52662 | |
| OTHER | 999 | 48352 | 48352 | 48352 | 30222 | 30222 | 30222 | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| ARGENTINA: | AR | | | | | | | |
| BUENOS AIRES | 012 | 63463 | 58766 | 58766 | 58766 | 52662 | 45807 | 45807 |
| OTHER | 999 | 48352 | 30222 | 30222 | 30222 | 30222 | 26301 | 26301 |

COUNTRY: (AT) AUSTRIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (BY) BELARUS
 RATE OF EXCHANGE: \$0.5

CHANGE CODE(S): D, X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| BY | | | | | | | | |
| BELARUS | 999 | 300 | 300 | 300 | 273 | 273 | 273 | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| BY | | | | | | | | |
| BELARUS | 999 | 300 | 273 | 273 | 273 | 273 | 262 | 262 |

Utility Allowance revised to 26 Ruble

COUNTRY: (BE) BELGIUM
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (BA) BOSNIA-HERZEGOVINA
 RATE OF EXCHANGE: \$0.574416

CHANGE CODE(S): X

COUNTRY: (BR) BRAZIL
 RATE OF EXCHANGE: \$0.310395

CHANGE CODE(S): X

COUNTRY: (BG) BULGARIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (BF) BURKINA FASO
 RATE OF EXCHANGE: \$0.001713

CHANGE CODE(S): X

COUNTRY: (CM) CAMEROON
 RATE OF EXCHANGE: \$0.001713

CHANGE CODE(S): X

COUNTRY: (CA) CANADA
 RATE OF EXCHANGE: \$0.775254

CHANGE CODE(S): X

COUNTRY: (CO) COLOMBIA
 RATE OF EXCHANGE: \$0.000344

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| COLOMBIA: | CO | | | | | | | |
| BOGOTA | 001 | 12742336 | 12584885 | 12584885 | 12512140 | 11639200 | 11639200 | |
| CARTAGENA | 003 | 10078069 | 9595226 | 9595226 | 9595226 | 6930978 | 6930978 | |
| OTHER | 999 | 6803116 | 6803116 | 6803116 | 6803116 | 6119176 | 6119176 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| COLOMBIA: | CO | | | | | | | |
| BOGOTA | 001 | 12584885 | 12512140 | 12512140 | 12512140 | 11639200 | 11639200 | 11639200 |
| CARTAGENA | 003 | 9595226 | 9595226 | 9595226 | 9595226 | 6930978 | 6029952 | 6029952 |
| OTHER | 999 | 6803116 | 6803116 | 6803116 | 6803116 | 6119176 | 5383130 | 5383130 |

COUNTRY: (CR) COSTA RICA
 RATE OF EXCHANGE: \$0.001827

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-------------|----------|---------|---------|---------|----------|---------|---------|---------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| COSTA RICA: | CR | | | | | | | |
| SAN JOSE | 001 | 1641816 | 1641816 | 1587170 | 1532154 | 1532154 | 1532154 | |
| OTHER | 999 | 590752 | 590752 | 590752 | 489287 | 440027 | 440027 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| COSTA RICA: | CR | | | | | | | |
| SAN JOSE | 001 | 1587170 | 1532154 | 1532154 | 1532154 | 1532154 | 1332972 | 1332972 |
| OTHER | 999 | 590752 | 489287 | 489287 | 489287 | 440027 | 382560 | 382560 |

COUNTRY: (CI) COTE D'IVOIRE
 RATE OF EXCHANGE: \$0.001713

CHANGE CODE(S): X

COUNTRY: (HR) CROATIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (CZ) CZECH REPUBLIC
 RATE OF EXCHANGE: \$0.04042

CHANGE CODE(S): X

COUNTRY: (DK) DENMARK
 RATE OF EXCHANGE: \$0.146994

CHANGE CODE(S): X

COUNTRY: (EE) ESTONIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (FI) FINLAND
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (FR) FRANCE
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (GE) GEORGIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (DE) GERMANY
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (GI) GIBRALTAR
 RATE OF EXCHANGE: \$1.316309

CHANGE CODE(S): X

COUNTRY: (GR) GREECE
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (GT) GUATEMALA

CHANGE CODE(S): D

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| | GT | | | | | | | |
| GUATEMALA CITY | 001 | 24299 | 24299 | 24299 | N/C | N/C | N/C | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| | GT | | | | | | | |
| GUATEMALA CITY | 001 | 24299 | N/C | N/C | N/C | N/C | N/C | N/C |

COUNTRY: (HN) HONDURAS
 RATE OF EXCHANGE: \$0.044627

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| HONDURAS: | HN | | | | | | | |
| TEGUCIGALPA | 001 | 44816 | 44816 | 40336 | 39834 | 33787 | 33787 | |
| OTHER | 999 | 30477 | 29353 | 26889 | 26889 | 26889 | 26889 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| HONDURAS: | HN | | | | | | | |
| TEGUCIGALPA | 001 | 40336 | 39834 | 39834 | 39834 | 33787 | 33787 | 33787 |
| OTHER | 999 | 26889 | 26889 | 26889 | 26889 | 26889 | 23393 | 23393 |

COUNTRY: (HU) HUNGARY
 RATE OF EXCHANGE: \$0.00346

CHANGE CODE(S): X

COUNTRY: (IN) INDIA

CHANGE CODE(S): D

| | LOCALITY | | | | | | | E2/E1 |
|-----------------|-------------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| | IN | | | | | | | |
| CHENNAI | 555 | SAME AS OTHER | | | | | | |
| HYDERABAD | 556 | SAME AS OTHER | | | | | | |
| KOLKATA | 557 | SAME AS OTHER | | | | | | |
| NEW DELHI | 001 | SAME AS OTHER | | | | | | |
| OTHER | 999 | N/C | N/C | N/C | N/C | N/C | 190000 | 190000 |

COUNTRY: (IE) IRELAND
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (IL) ISRAEL

CHANGE CODE(S): D, X

RATE OF EXCHANGE: \$0.255591

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| | IL | | | | | | | |
| OTHER | 001 | 10565 | 10565 | 10565 | 10565 | 8015 | 8015 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| | IL | | | | | | | |
| OTHER | 001 | 10565 | 10565 | 10565 | 10565 | 8015 | 6973 | 6973 |

COUNTRY: (IT) ITALY
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (JP) JAPAN

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.01021

COUNTRY: (KR) KOREA
 RATE OF EXCHANGE: \$0.000897

CHANGE CODE(S): D, X

| | | | | O3E/ | O2E/O1E/ | | | | |
|-----------------|-------------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|--|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | | |
| | KR | | | | | | | | |
| CHUNCHON | 007 | SAME AS OTHER | | | | | | | |
| INCHON | 010 | SAME AS OTHER | | | | | | | |
| KWANJU AB | 017 | SAME AS OTHER | | | | | | | |
| WEONJU | 065 | 1633333 | 1633333 | 1633333 | 1633333 | N/C | N/C | | |
| OTHER | 999 | N/C | N/C | N/C | N/C | 1503000 | 1503000 | | |
| | | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> | |
| | KR | | | | | | | | |
| CHUNCHON | 007 | SAME AS OTHER | | | | | | | |
| INCHON | 010 | SAME AS OTHER | | | | | | | |
| KUNSAN AB | 070 | N/C | N/C | N/C | N/C | N/C | 1200000 | 1200000 | |
| KWANJU AB | 017 | SAME AS OTHER | | | | | | | |
| WEONJU | 065 | 1633333 | 1633333 | 1633333 | 1633333 | N/C | N/C | N/C | |
| OTHER | 999 | N/C | N/C | N/C | N/C | 1503000 | 1503000 | 1503000 | |

Utility Allowance is revised to 878,876 Korean Won.

COUNTRY: (XK) KOSOVO
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (LV) LATVIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (LT) LITHUANIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (LU) LUXEMBOURG
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (MK) MACEDONIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (MY) MALAYSIA
 RATE OF EXCHANGE: \$0.247415

CHANGE CODE(S): X

COUNTRY: (ML) MALI
 RATE OF EXCHANGE: \$0.001713

CHANGE CODE(S): X

COUNTRY: (MT) MALTA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (MX) MEXICO
 RATE OF EXCHANGE: \$0.053112

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| MEXICO: | MX | | | | | | | |
| CIUDAD JUAREZ | 555 | SAME AS OTHER | | | | | | |
| GUADALAJARA | 005 | 45187 | 45187 | 45187 | 45187 | 28088 | 28088 | |
| HERMOSILLO | 561 | SAME AS OTHER | | | | | | |
| MATAMOROS | 556 | SAME AS OTHER | | | | | | |
| MERIDA | 557 | SAME AS OTHER | | | | | | |
| MEXICO CITY | 455 | 65901 | 64956 | 63076 | 58367 | 54311 | 54311 | |
| MONTERREY | 500 | 45187 | 45187 | 45187 | 45187 | 40670 | 40670 | |
| NOGALES | 558 | SAME AS OTHER | | | | | | |
| NUEVO LAREDO | 559 | SAME AS OTHER | | | | | | |
| TIJUANA | 560 | SAME AS OTHER | | | | | | |
| VERACRUZ | 015 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 24906 | 24906 | 24906 | 20714 | 19833 | 19833 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| MEXICO: | MX | | | | | | | |
| CIUDAD JUAREZ | 555 | SAME AS OTHER | | | | | | |
| GUADALAJARA | 005 | 45187 | 45187 | 45187 | 45187 | 28088 | 24431 | 24431 |
| HERMOSILLO | 561 | SAME AS OTHER | | | | | | |
| MATAMOROS | 556 | SAME AS OTHER | | | | | | |
| MERIDA | 557 | SAME AS OTHER | | | | | | |
| MEXICO CITY | 455 | 63076 | 58367 | 58367 | 58367 | 54311 | 47252 | 47252 |
| MONTERREY | 500 | 45187 | 45187 | 45187 | 45187 | 40670 | 37655 | 37655 |
| NOGALES | 558 | SAME AS OTHER | | | | | | |
| NUEVO LAREDO | 559 | SAME AS OTHER | | | | | | |
| TIJUANA | 560 | SAME AS OTHER | | | | | | |
| VERACRUZ | 015 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 24906 | 20714 | 20714 | 20714 | 19833 | 17266 | 17266 |

COUNTRY: (ME) MONTENEGRO
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (MA) MOROCCO
 RATE OF EXCHANGE: \$0.100725

CHANGE CODE(S): X

COUNTRY: (NL) NETHERLANDS
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): D, X

Utility Allowance is revised to 589 Euros and MIHA/Miscellaneous is revised to 465 Euros.

COUNTRY: (NZ) NEW ZEALAND
 RATE OF EXCHANGE: \$0.732332

CHANGE CODE(S): X

COUNTRY: (NG) NIGERIA
 RATE OF EXCHANGE: \$0.003551

CHANGE CODE(S): X

COUNTRY: (PE) PERU
 RATE OF EXCHANGE: \$0.307163

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|-------|-------|--------|----------|------|------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| PERU: | PE | | | | | | | |
| LIMA | 005 | 13024 | 13024 | 13023 | 11441 | 9360 | 9360 | |
| OTHER | 999 | 3331 | 3331 | 3331 | 3331 | 2881 | 2881 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| PERU: | PE | | | | | | | |
| LIMA | 005 | 13023 | 11441 | 11441 | 11441 | 9360 | 8191 | 8191 |
| OTHER | 999 | 3331 | 3331 | 3331 | 3331 | 2881 | 2765 | 2765 |

COUNTRY: (PH) PHILIPPINES
 RATE OF EXCHANGE: \$0.021004

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|---|----------|--------|--------|--------|----------|--------|--------|--------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| PHILIPPINES: | PH | | | | | | | |
| METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES) | 701 | 170859 | 170859 | 170859 | 143549 | 140499 | 140499 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| PHILIPPINES: | PH | | | | | | | |
| METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES) | 701 | 170859 | 143549 | 143549 | 143549 | 140499 | 122235 | 122235 |

COUNTRY: (PL) POLAND
 RATE OF EXCHANGE: \$0.24619

CHANGE CODE(S): X

COUNTRY: (PT) PORTUGAL
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (RO) ROMANIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (RU) RUSSIA
 RATE OF EXCHANGE: \$0.015773

CHANGE CODE(S): X

COUNTRY: (SN) SENEGAL
 RATE OF EXCHANGE: \$0.001713

CHANGE CODE(S): X

COUNTRY: (RS) SERBIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (SK) SLOVAKIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (SI) SLOVENIA
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): X

COUNTRY: (ZA) SOUTH AFRICA
 RATE OF EXCHANGE: \$0.067806

CHANGE CODE(S): X

COUNTRY: (ES) SPAIN
 RATE OF EXCHANGE: \$1.123469

CHANGE CODE(S): D, X

| | | | | | | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | | O3E/ | O2E/O1E/ | | | |
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| SPAIN: | ES | | | | | | | |
| MADRID | 017 | N/C | N/C | N/C | 2500 | N/C | N/C | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| SPAIN: | ES | | | | | | | |
| MADRID | 017 | N/C | 2500 | 2500 | 2500 | N/C | N/C | N/C |

COUNTRY: (SR) SURINAME
 RATE OF EXCHANGE: \$0.13961

CHANGE CODE(S): X

| | | | | | | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | | O3E/ | O2E/O1E/ | | | |
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| | SR | | | | | | | |
| SURINAME | 999 | 15923 | 15923 | 15923 | 15923 | 11387 | 11387 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| | SR | | | | | | | |
| SURINAME | 999 | 15923 | 15923 | 15923 | 15923 | 11387 | 9905 | 9905 |

COUNTRY: (SE) SWEDEN
 RATE OF EXCHANGE: \$0.115115

CHANGE CODE(S): X

COUNTRY: (CH) SWITZERLAND
 RATE OF EXCHANGE: \$1.012863

CHANGE CODE(S): X

COUNTRY: (TH) THAILAND
 RATE OF EXCHANGE: \$0.028216

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|--|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| THAILAND: | TH | | | | | | | |
| BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES) | 075 | 161858 | 160157 | 152894 | 151230 | 135104 | 135104 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| THAILAND: | TH | | | | | | | |
| BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES) | 075 | 152894 | 151230 | 151230 | 151230 | 135104 | 130544 | 130544 |

COUNTRY: (TG) TOGO
 RATE OF EXCHANGE: \$0.001713

CHANGE CODE(S): X

COUNTRY: (TT) TRINIDAD & TOBAGO
 Utility Allowance is revised to 635 US Dollars.

CHANGE CODE(S): D

COUNTRY: (TN) TUNISIA
 RATE OF EXCHANGE: \$0.444998

CHANGE CODE(S): X

COUNTRY: (TR) TURKEY
 RATE OF EXCHANGE: \$0.340634

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|--------------------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| TURKEY: | TR | | | | | | | |
| ADANA (INCL INCIRLIK AB) | 001 | 1622 | 1622 | 1622 | 1472 | 1472 | 1472 | |
| ANKARA | 003 | 5285 | 5285 | 4990 | 4957 | 4542 | 4542 | |
| ISTANBUL | 005 | 5864 | 5682 | 5682 | 5682 | 5269 | 5269 | |
| IZMIR | 007 | 4896 | 4461 | 4405 | 4273 | 4164 | 4164 | |
| OTHER | 999 | 1494 | 1375 | 1375 | 1317 | 1274 | 1274 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| TURKEY: | TR | | | | | | | |
| ADANA (INCL INCIRLIK AB) | 001 | 1622 | 1472 | 1472 | 1472 | 1472 | 1274 | 1274 |
| ANKARA | 003 | 4990 | 4957 | 4957 | 4957 | 4542 | 3965 | 3965 |
| ISTANBUL | 005 | 5682 | 5682 | 5682 | 5682 | 5269 | 4598 | 4598 |
| IZMIR | 007 | 4405 | 4273 | 4273 | 4273 | 4164 | 3913 | 3913 |
| OTHER | 999 | 1375 | 1317 | 1317 | 1317 | 1274 | 1102 | 1102 |

COUNTRY: (UA) UKRAINE
 RATE OF EXCHANGE: \$0.040552

CHANGE CODE(S): X

| | | | | | | | | |
|-----------------|-------------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | | O3E/ | O2E/O1E/ | | | |
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| UKRAINE | UA | | | | | | | |
| KIEV | 555 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 135634 | 135634 | 135634 | 111196 | 98637 | 98637 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| UKRAINE | UA | | | | | | | |
| KIEV | 555 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 135634 | 111196 | 111196 | 111196 | 98637 | 86314 | 86314 |

COUNTRY: (GB) UNITED KINGDOM
 RATE OF EXCHANGE: \$1.316309

CHANGE CODE(S): X

COUNTRY: (UY) URUGUAY
 RATE OF EXCHANGE: \$0.033038

CHANGE CODE(S): X

| | | | | | | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | | O3E/ | O2E/O1E/ | | | |
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| URUGUAY: | UY | | | | | | | |
| MONTEVIDEO | 003 | 136211 | 136211 | 136211 | 111989 | 102338 | 102338 | |
| OTHER | 999 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| URUGUAY: | UY | | | | | | | |
| MONTEVIDEO | 003 | 136211 | 111989 | 111989 | 111989 | 102338 | 94128 | 94128 |
| OTHER | 999 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

SECTION C

EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

| LOCALITY | FROM | TO |
|--------------------------|--------|--------|
| ARGENTINA | 13.83 | 15.111 |
| AUSTRIA | 0.8762 | 0.8901 |
| BELARUS | 19329 | 2 |
| BELGIUM | 0.8762 | 0.8901 |
| BENIN | 574.75 | 583.87 |
| BOSNIA-HERZEGOVINA | 1.7137 | 1.7409 |
| BRAZIL | 3.3628 | 3.2217 |
| BULGARIA (OHA) | 0.8762 | 0.8901 |
| BURKINA FASO | 574.75 | 583.87 |
| CAMEROON | 574.75 | 583.87 |
| CANADA | 1.2742 | 1.2899 |
| CENTRAL AFRICAN REPUBLIC | 574.75 | 583.87 |
| CHAD | 574.75 | 583.87 |
| COLOMBIA | 3035.3 | 2909.8 |
| CONGO | 574.75 | 583.87 |
| COSTA RICA | 534.7 | 547.3 |
| COTE D'IVOIRE | 574.75 | 583.87 |
| CROATIA (OHA) | 0.8762 | 0.8901 |
| CYPRUS | 0.8762 | 0.8901 |
| CZECH REPUBLIC | 24.315 | 24.74 |
| DENMARK | 6.678 | 6.803 |
| EQUATORIAL GUINEA | 574.75 | 583.87 |
| ESTONIA | 0.8762 | 0.8901 |
| FAEROE ISLANDS | 6.678 | 6.803 |
| FINLAND | 0.8762 | 0.8901 |
| FRANCE | 0.8762 | 0.8901 |
| GABON | 574.75 | 583.87 |
| GEORGIA (OHA) | 0.8762 | 0.8901 |
| GERMANY | 0.8762 | 0.8901 |
| GIBRALTAR | 0.6643 | 0.7597 |
| GREECE | 0.8762 | 0.8901 |
| HONDURAS | 22.634 | 22.408 |
| HUNGARY | 281.38 | 289.04 |
| IRELAND | 0.8762 | 0.8901 |
| ISRAEL | 3.9056 | 3.9125 |
| ITALY | 0.8762 | 0.8901 |
| JAPAN | 100.72 | 97.94 |

| | | |
|------------------|--------|--------|
| KOREA | 1151.8 | 1114.3 |
| KOSOVO | 0.8762 | 0.8901 |
| LATVIA | 0.8762 | 0.8901 |
| LESOTHO | 15.139 | 14.748 |
| LITHUANIA | 0.8762 | 0.8901 |
| LUXEMBOURG | 0.8762 | 0.8901 |
| MACEDONIA (OHA) | 0.8762 | 0.8901 |
| MACEDONIA (COLA) | 54.87 | 56.07 |
| MALAYSIA | 4.1166 | 4.0418 |
| MALI | 574.75 | 583.87 |
| MALTA | 0.8762 | 0.8901 |
| MEXICO | 19.041 | 18.828 |
| MONTENEGRO | 0.8762 | 0.8901 |
| MOROCCO | 9.507 | 9.928 |
| NAMIBIA | 15.139 | 14.748 |
| NETHERLANDS | 0.8762 | 0.8901 |
| NEW ZEALAND | 1.4393 | 1.3655 |
| NIGER | 574.75 | 583.87 |
| NIGERIA | 243.27 | 281.64 |
| PERU | 3.3116 | 3.2556 |
| PHILIPPINES | 45.94 | 47.611 |
| POLAND | 3.9574 | 4.0619 |
| PORTUGAL | 0.8762 | 0.8901 |
| ROMANIA (OHA) | 0.8762 | 0.8901 |
| ROMANIA (COLA) | 4.0896 | 4.1374 |
| RUSSIA | 63.96 | 63.4 |
| SAINT HELENA | 0.6643 | 0.7597 |
| SENEGAL | 574.75 | 583.87 |
| SERBIA | 0.8762 | 0.8901 |
| SLOVAKIA | 0.8762 | 0.8901 |
| SLOVENIA | 0.8762 | 0.8901 |
| SOUTH AFRICA | 15.139 | 14.748 |
| SPAIN | 0.8762 | 0.8901 |
| SURINAME | 6.8948 | 7.1628 |
| SWAZILAND | 15.139 | 14.748 |
| SWEDEN | 8.43 | 8.687 |
| SWITZERLAND | 0.9693 | 0.9873 |
| THAILAND | 35.644 | 35.441 |
| TOGO | 574.75 | 583.87 |
| TUNISIA | 2.2066 | 2.2472 |
| TURKEY | 2.939 | 2.9357 |
| UKRAINE | 24.653 | 24.66 |
| UNITED KINGDOM | 0.6643 | 0.7597 |
| URUGUAY | 30.245 | 30.268 |
| ZAMBIA | 10.963 | 9.686 |

SECTION D

REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (MD) MOLDOVA CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Moldova based on data review.

COUNTRY: (OM) OMAN CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Oman based on data review.

COUNTRY: (PK) PAKISTAN CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Pakistan based on data review.

COUNTRY: (PG) PAPUA NEW GUINEA CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Papua New Guinea based on data review.

COUNTRY: (QA) QATAR CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Qatar based on data review.

COUNTRY: (RU) RUSSIA CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Russia based on data review.

COUNTRY: (RW) RWANDA CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Rwanda based on data review.

COUNTRY: (SA) SAUDI ARABIA CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Saudi Arabia based on data review.

COUNTRY: (SN) SENEGAL CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Senegal based on data review.

COUNTRY: (SL) SIERRA LEONE CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Sierra Leone based on data review.

COUNTRY: (ZA) SOUTH AFRICA CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for South Africa based on data review.

COUNTRY: (LK) SRI LANKA CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Sri Lanka based on data review.

COUNTRY: (SD) SUDAN CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Sudan based on data review.

COUNTRY: (SR) SURINAME CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Suriname based on data review.

COUNTRY: (SY) SYRIA CHANGE CODE(S): N
Effective 16 July 2016, Utility Allowance and MIHA/Misc. are unchanged for Syria based on data review.

COUNTRY: (TT) TRINIDAD AND TOBAGO CHANGE CODE(S): N
Effective 16 July 2016, MIHA/Misc. is unchanged for Trinidad and Tobago based on data review.

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO) AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/stationall.cfm>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODE MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)
4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.
6. POC FOR THIS MESSAGE IS JOSEPH O'CONNOR COMM (571) 372-1272, OR E-MAIL: joseph.oconnor.civ@mail.mil