

THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY OVERSEAS HOUSING ALLOWANCE AND OVERSEAS COST OF LIVING ALLOWANCE REVIEWS EFFECTIVE 16 JANUARY 2016, FOR THE FOLLOWING COUNTRIES: ARGENTINA, AUSTRALIA, AUSTRIA, BANGLADESH, BELGIUM, BENIN, BOSNIA-HERZEGOVINA, BOTSWANA, BRUNEI, BULGARIA, BURKINA FASO, CAMEROON, CANADA, CENTRAL AFRICAN REPUBLIC, CHAD, CHILE, COLOMBIA, CONGO, COSTA RICA, COTE D'IVOIRE, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, DOMINICAN REPUBLIC, EGYPT, EQUATORIAL GUINEA, ESTONIA, FINLAND, FRANCE, GABON, GAMBIA, GEORGIA, GERMANY, GIBRALTAR, GREECE, HONDURAS, HUNGARY, INDIA, IRELAND, ITALY, JORDAN, KOSOVO, LATVIA, LESOTHO, LIBERIA, LITHUANIA, LUXEMBOURG, MACEDONIA, MALI, MALTA, MEXICO, MONTENEGRO, MOROCCO, NAMIBIA, NETHERLANDS, NEW ZEALAND, NIGER, NORWAY, PAPUA NEW GUINEA, PARAGUAY, PERU, POLAND, PORTUGAL, ROMANIA, RUSSIA, SAINT HELENA, SENEGAL, SERBIA, SEYCHELLES, SINGAPORE, SLOVAKIA, SLOVENIA, SOUTH AFRICA, SPAIN, SWAZILAND, TIMOR-LESTE, TOGO, TUNISIA, UKRAINE, UNITED KINGDOM, URUGUAY AND UZBEKISTAN

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/ LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

SECTION A

APPENDIX J - COST-OF-LIVING INDEXES:

COUNTRY: (AU) AUSTRALIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 130 | 128 | 011 |
| 122 | 120 | 005, 013, 015, 027, 030, 039, 099, 999 |
| 128 | 126 | 001 |
| 138 | 136 | 009, 010, 017, 019, 022, 035, 037, 100, 199 |
| 132 | 130 | 025 |
| 140 | 138 | 023 |

COUNTRY: (AT) AUSTRIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | N/C | 005, 999 |

COUNTRY: (BE) BELGIUM

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 128 | N/C | 002, 015, 018, 055, 999 |
| 124 | N/C | 019, 030 |
| 126 | N/C | 040 |

COUNTRY: (BJ) BENIN CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 110 | N/C | 999 |

COUNTRY: (BA) BOSNIA-HERZEGOVINA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (BW) BOTSWANA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | 106 | 999 |

COUNTRY: (BN) BRUNEI CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | 106 | 999 |

COUNTRY: (BF) BURKINA FASO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 114 | 112 | 999 |

COUNTRY: (CM) CAMEROON CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | 120 | 999 |

COUNTRY: (CA) CANADA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 110 | N/C | 033, 036, 053, 073, 999 |
| 110 | N/C | 003, 025, 029, 044, 061 |
| 110 | N/C | 045 |
| 124 | N/C | 013, 037, 076, 077 |
| 116 | N/C | 009, 081, 091 |
| 114 | 112 | 069 |
| 120 | 118 | 089 |

COUNTRY: (CF) CENTRAL AFRICAN REPUBLIC CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 136 | 134 | 999 |

COUNTRY: (TD) CHAD CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 118 | 116 | 999 |

COUNTRY: (CL) CHILE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--------------------|
| 106 | 104 | 001, 004, 005, 999 |

COUNTRY: (CG) CONGO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | N/C | 999 |

COUNTRY: (CR) COSTA RICA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | N/C | 001, 999 |

COUNTRY: (CI) COTE D'IVOIRE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | 118 | 999 |

COUNTRY: (CY) CYPRUS CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 128 | 126 | 001 |
| 128 | 126 | 999 |

COUNTRY: (CZ) CZECH REPUBLIC CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 118 | N/C | 001 |
| 110 | N/C | 999 |

COUNTRY: (DO) DOMINICAN REPUBLIC CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | N/C | 001, 999 |

COUNTRY: (EG) EGYPT CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------------------------|
| None | N/C | 001, 002, 003, 006, 007, 999 |

COUNTRY: (GQ) EQUATORIAL GUINEA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | N/C | 999 |

COUNTRY: (EE) ESTONIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 112 | 110 | 999 |

COUNTRY: (FI) FINLAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 138 | N/C | 999 |

COUNTRY: (FR) FRANCE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------------------------|
| 128 | N/C | 016, 555, 999 |
| 138 | N/C | 004, 009, 011, 014, 025, 201 |
| 132 | N/C | 015 |
| 128 | N/C | 037, 100 |
| 124 | N/C | 102 |
| 132 | N/C | 101 |

COUNTRY: (GA) GABON CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | 120 | 999 |

COUNTRY: (DE) GERMANY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 110 | 108 | 700 |
| 114 | N/C | 103, 169, 223, 501, 531, 549, 655 |
| 120 | N/C | 539 |
| 108 | N/C | 228 |
| 122 | N/C | 201, 205, 816 |
| 106 | N/C | 229, 231 |
| 110 | N/C | 121, 139 |
| 114 | 112 | 317 |
| 114 | N/C | 230 |
| 118 | N/C | 721 |
| 112 | N/C | 741 |
| 114 | N/C | 055 |
| 106 | N/C | 355 |
| 108 | 106 | 019, 027, 039, 059, 061, 063, 123, 129, 137, 153, 207, 227, 301, 307, 311, 313, 323, 329, 359, 503, 603, 663, 999 |
| 122 | 120 | 133 |
| 118 | N/C | 067, 157, 203, 221, 224, 369, 407, 415, 425, 469, 573, 703, 939 |

COUNTRY: (GI) GIBRALTAR

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | 122 | 001, 002 |

COUNTRY: (HN) HONDURAS

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 104 | 102 | 001, 999 |

COUNTRY: (IN) INDIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 114 | N/C | 001, 557, 999 |
| 106 | 104 | 050 |
| 112 | N/C | 555 |
| 110 | N/C | 556 |

COUNTRY: (IE) IRELAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | N/C | 001, 999 |

COUNTRY: (IT) ITALY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 128 | N/C | 028, 073, 090, 092, 100 |
| 126 | N/C | 035, 059 |
| 132 | N/C | 031 |
| 132 | N/C | 055 |
| 136 | N/C | 029 |
| 130 | N/C | 022, 063 |
| 130 | 128 | 025 |
| 126 | N/C | 001, 072 |
| 128 | N/C | 005, 007, 027, 033, 054, 062, 064, 068, 070 |
| 118 | N/C | 071 |
| 126 | N/C | 067 |
| 138 | N/C | 038, 066 |

COUNTRY: (XK) KOSOVO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (LV) LATVIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | N/C | 999 |

COUNTRY: (LS) LESOTHO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (LT) LITHUANIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | 124 | 999 |

COUNTRY: (LU) LUXEMBOURG

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 128 | N/C | 001 |

COUNTRY: (ML) MALI

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 128 | N/C | 999 |

COUNTRY: (MT) MALTA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | N/C | 999 |

COUNTRY: (MX) MEXICO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| None | N/C | 005, 015, 455, 555, 556, 557, 558, 559, 560 |
| None | N/C | 500 |
| None | N/C | 561, 999 |

COUNTRY: (ME) MONTENEGRO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (MA) MOROCCO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | N/C | 555, 999 |

COUNTRY: (NA) NAMIBIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (NL) NETHERLANDS CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 116 | N/C | 015 |
| 130 | N/C | 009, 025, 050 |
| 126 | N/C | 001, 003, 007, 017, 021, 041, 046, 065, 070, 999 |
| 128 | 126 | 027, 035 |
| 128 | N/C | 033 |

COUNTRY: (NZ) NEW ZEALAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 144 | 142 | 006, 999 |
| 148 | 146 | 003 |

COUNTRY: (NE) NIGER CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 114 | N/C | 999 |

COUNTRY: (NO) NORWAY CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 142 | 140 | 003, 021 |
| 130 | 128 | 001, 005, 007, 016, 025 |

COUNTRY: (PY) PARAGUAY CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 106 | N/C | 003, 999 |

COUNTRY: (PE) PERU CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 114 | N/C | 005, 999 |

COUNTRY: (PL) POLAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| None | N/C | 001, 005, 999 |
| 106 | N/C | 002 |

COUNTRY: (PT) PORTUGAL

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 118 | N/C | 002 |
| 104 | N/C | 015 |
| 116 | N/C | 999 |

COUNTRY: (RO) ROMANIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 114 | 999 |

COUNTRY: (SH) SAINT HELENA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 114 | 999 |

COUNTRY: (SN) SENEGAL

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 142 | N/C | 999 |

COUNTRY: (SC) SEYCHELLES

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (SG) SINGAPORE

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 150 | 148 | 001 |

COUNTRY: (SK) SLOVAKIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 114 | N/C | 999 |

COUNTRY: (SI) SLOVENIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | N/C | 999 |

COUNTRY: (ZA) SOUTH AFRICA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 002 |
| 108 | 106 | 005, 100 |
| None | N/C | 999 |

COUNTRY: (ES) SPAIN

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 116 | N/C | 005, 019 |
| 118 | N/C | 012, 014, 018, 999 |
| 118 | N/C | 007, 008, 009, 016, 017, 022, 023, 027, 060 |
| None | N/C | 004 |

COUNTRY: (SZ) SWAZILAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (TG) TOGO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | N/C | 999 |

COUNTRY: (TN) TUNISIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 104 | N/C | 999 |

COUNTRY: (GB) UNITED KINGDOM

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 120 | 118 | 153, 352 |
| 122 | 120 | 251, 490 |
| 130 | 128 | 318, 496, 508, 514, 517, 676, 865, 883 |
| 134 | 132 | 319 |
| 144 | 142 | 380 |
| 124 | 122 | 518, 521 |
| 144 | 142 | 058 |
| 120 | 118 | 497, 559 |
| 132 | 130 | 884, 885 |
| 112 | 110 | 313 |
| 112 | N/C | 001 |
| 136 | 134 | 179 |

COUNTRY: (UY) URUGUAY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | 106 | 003, 999 |

SECTION B

APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES:

COUNTRY: (AR) ARGENTINA
 RATE OF EXCHANGE: \$0.069113

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| ARGENTINA: | AR | | | | | | | |
| BUENOS AIRES | 012 | 66562 | 66562 | 60769 | 56268 | 50424 | 50424 | |
| OTHER | 999 | 46300 | 46300 | 46300 | 28938 | 28938 | 28938 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| ARGENTINA: | AR | | | | | | | |
| BUENOS AIRES | 012 | 60769 | 56268 | 56268 | 56268 | 50424 | 43861 | 43861 |
| OTHER | 999 | 46300 | 28938 | 28938 | 28938 | 28938 | 25184 | 25184 |

COUNTRY: (AU) AUSTRALIA
 RATE OF EXCHANGE: \$0.714286

CHANGE CODE(S): X

COUNTRY: (AT) AUSTRIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (BE) BELGIUM
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (BA) BOSNIA-HERZEGOVINA
 RATE OF EXCHANGE: \$0.565963

CHANGE CODE(S): X

COUNTRY: (BN) BRUNEI
 RATE OF EXCHANGE: \$0.702247

CHANGE CODE(S): X

COUNTRY: (BG) BULGARIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (BF) BURKINA FASO
 RATE OF EXCHANGE: \$0.001688

CHANGE CODE(S): X

COUNTRY: (CM) CAMEROON
 RATE OF EXCHANGE: \$0.001688

CHANGE CODE(S): X

COUNTRY: (CA) CANADA
 RATE OF EXCHANGE: \$0.702099

CHANGE CODE(S): X

COUNTRY: (CL) CHILE
 RATE OF EXCHANGE: \$0.001378

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-------------------------|----------|---------|---------|---------|----------|---------|---------|---------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| CHILE: | CL | | | | | | | |
| SANTIAGO | 001 | 2902800 | 2902800 | 2793662 | 2559580 | 1855701 | 1855701 | |
| GREATER VALPARAISO AREA | 004 | 1669110 | 1669110 | 1669110 | 1669110 | 1310554 | 1310554 | |
| OTHER | 999 | 1270000 | 1270000 | 1270000 | 1244194 | 1117876 | 1117876 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| CHILE: | CL | | | | | | | |
| SANTIAGO | 001 | 2793662 | 2559580 | 2559580 | 2559580 | 1855701 | 1614456 | 1614456 |
| GREATER VALPARAISO AREA | 004 | 1669110 | 1669110 | 1669110 | 1669110 | 1310554 | 1140178 | 1140178 |
| OTHER | 999 | 1270000 | 1244194 | 1244194 | 1244194 | 1117876 | 972547 | 972547 |

COUNTRY: (CO) COLOMBIA
 RATE OF EXCHANGE: \$0.000303

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| COLOMBIA: | CO | | | | | | | |
| BOGOTA | 001 | 14476024 | 14297153 | 14297153 | 14214510 | 13222800 | 13222800 | |
| CARTAGENA | 003 | 11449266 | 10900728 | 10900728 | 10900728 | 7873991 | 7873991 | |
| OTHER | 999 | 7728732 | 7728732 | 7728732 | 7728732 | 6951736 | 6951736 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| COLOMBIA: | CO | | | | | | | |
| BOGOTA | 001 | 14297153 | 14214510 | 14214510 | 14214510 | 13222800 | 13222800 | 13222800 |
| CARTAGENA | 003 | 10900728 | 10900728 | 10900728 | 10900728 | 7873991 | 6850371 | 6850371 |
| OTHER | 999 | 7728732 | 7728732 | 7728732 | 7728732 | 6951736 | 6115545 | 6115545 |

COUNTRY: (CR) COSTA RICA
 RATE OF EXCHANGE: \$0.001896

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-------------|----------|---------|---------|---------|----------|---------|---------|---------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| COSTA RICA: | CR | | | | | | | |
| SAN JOSE | 001 | 1582119 | 1582119 | 1529460 | 1476445 | 1476445 | 1476445 | |
| OTHER | 999 | 569272 | 569272 | 569272 | 471496 | 424027 | 424027 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| COSTA RICA: | CR | | | | | | | |
| SAN JOSE | 001 | 1529460 | 1476445 | 1476445 | 1476445 | 1476445 | 1284505 | 1284505 |
| OTHER | 999 | 569272 | 471496 | 471496 | 471496 | 424027 | 368650 | 368650 |

COUNTRY: (CI) COTE D'IVOIRE
 RATE OF EXCHANGE: \$0.001688

CHANGE CODE(S): X

COUNTRY: (HR) CROATIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (CZ) CZECH REPUBLIC
 RATE OF EXCHANGE: \$0.039844

CHANGE CODE(S): X

COUNTRY: (DO) DOMINICAN REPUBLIC
 RATE OF EXCHANGE: \$0.021895

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|---------------------|----------|--------|--------|--------|----------|--------|--------|--------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| DOMINICAN REPUBLIC: | DO | | | | | | | |
| SANTO DOMINGO | 001 | 137015 | 137015 | 127879 | 127879 | 127879 | 127879 | |
| OTHER | 999 | 36500 | 36500 | 36500 | 36500 | 36500 | 36500 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| DOMINICAN REPUBLIC: | DO | | | | | | | |
| SANTO DOMINGO | 001 | 127879 | 127879 | 127879 | 127879 | 127879 | 111254 | 111254 |
| OTHER | 999 | 36500 | 36500 | 36500 | 36500 | 36500 | 31754 | 31754 |

COUNTRY: (EG) EGYPT
 RATE OF EXCHANGE: \$0.128452

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|---------------------------------------|----------|---------------|-------|--------|----------|-------|-------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| EGYPT: | EG | | | | | | | |
| ABU-HAMED | 007 | SAME AS OTHER | | | | | | |
| ALEXANDRIA | 002 | SAME AS CAIRO | | | | | | |
| CAIRO | 001 | 27680 | 27680 | 27680 | 27680 | 10868 | 10868 | |
| BENI SUEF (INCL SAKARA AB, JIYANKLIS) | 003 | SAME AS OTHER | | | | | | |
| ISMAILIA | 006 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 5436 | 5436 | 5436 | 5436 | 5436 | 5436 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| EGYPT: | EG | | | | | | | |
| ABU-HAMED | 007 | SAME AS OTHER | | | | | | |
| ALEXANDRIA | 002 | SAME AS CAIRO | | | | | | |
| CAIRO | 001 | 27680 | 27680 | 27680 | 27680 | 10868 | 10868 | 10868 |
| BENI SUEF (INCL SAKARA AB, JIYANKLIS) | 003 | SAME AS OTHER | | | | | | |
| ISMAILIA | 006 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 5436 | 5436 | 5436 | 5436 | 5436 | 4727 | 4727 |

COUNTRY: (EE) ESTONIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (FI) FINLAND
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (FR) FRANCE
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (GE) GEORGIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (DE) GERMANY
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (GI) GIBRALTAR
 RATE OF EXCHANGE: \$1.491202

CHANGE CODE(S): X

COUNTRY: (GR) GREECE
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (HN) HONDURAS
 RATE OF EXCHANGE: \$0.044456

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-------------|----------|-------|-------|--------|----------|-------|-------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| HONDURAS: | HN | | | | | | | |
| TEGUCIGALPA | 001 | 44988 | 44988 | 40491 | 39987 | 33917 | 33917 | |
| OTHER | 999 | 30593 | 29466 | 26992 | 26992 | 26992 | 26992 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| HONDURAS: | HN | | | | | | | |
| TEGUCIGALPA | 001 | 40491 | 39987 | 39987 | 39987 | 33917 | 33917 | 33917 |
| OTHER | 999 | 26992 | 26992 | 26992 | 26992 | 26992 | 23483 | 23483 |

COUNTRY: (HU) HUNGARY
 RATE OF EXCHANGE: \$0.003409

CHANGE CODE(S): X

COUNTRY: (IN) INDIA
 RATE OF EXCHANGE: \$0.01491

CHANGE CODE(S): X

COUNTRY: (IE) IRELAND
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (IT) ITALY
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (JO) JORDAN
 RATE OF EXCHANGE: \$1.400953

CHANGE CODE(S): X

COUNTRY: (XK) KOSOVO
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (LV) LATVIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (LT) LITHUANIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (LU) LUXEMBOURG
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (MK) MACEDONIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (ML) MALI
 RATE OF EXCHANGE: \$0.001688

CHANGE CODE(S): X

COUNTRY: (MT) MALTA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (MX) MEXICO
 RATE OF EXCHANGE: \$0.056095

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|---------------|----------|---------------|-------|--------|----------|-------|-------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| MEXICO: | MX | | | | | | | |
| CIUDAD JUAREZ | 555 | SAME AS OTHER | | | | | | |
| GUADALAJARA | 005 | 42784 | 42784 | 42784 | 42784 | 26596 | 26596 | |
| HERMOSILLO | 561 | SAME AS OTHER | | | | | | |
| MATAMOROS | 556 | SAME AS OTHER | | | | | | |
| MERIDA | 557 | SAME AS OTHER | | | | | | |
| MEXICO CITY | 455 | 62397 | 60612 | 59722 | 55264 | 51423 | 51423 | |
| MONTERREY | 500 | 42784 | 42784 | 42784 | 42784 | 38508 | 38508 | |
| NOGALES | 558 | SAME AS OTHER | | | | | | |
| NUEVO LAREDO | 559 | SAME AS OTHER | | | | | | |
| TIJUANA | 560 | SAME AS OTHER | | | | | | |
| VERACRUZ | 015 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 23583 | 23583 | 23583 | 19614 | 18778 | 18778 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| MEXICO: | MX | | | | | | | |
| CIUDAD JUAREZ | 555 | SAME AS OTHER | | | | | | |
| GUADALAJARA | 005 | 42784 | 42784 | 42784 | 42784 | 26596 | 23132 | 23132 |
| HERMOSILLO | 561 | SAME AS OTHER | | | | | | |
| MATAMOROS | 556 | SAME AS OTHER | | | | | | |
| MERIDA | 557 | SAME AS OTHER | | | | | | |
| MEXICO CITY | 455 | 59722 | 55264 | 55264 | 55264 | 51423 | 44739 | 44739 |
| MONTERREY | 500 | 42784 | 42784 | 42784 | 42784 | 38508 | 35653 | 35653 |
| NOGALES | 558 | SAME AS OTHER | | | | | | |
| NUEVO LAREDO | 559 | SAME AS OTHER | | | | | | |
| TIJUANA | 560 | SAME AS OTHER | | | | | | |
| VERACRUZ | 015 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 23583 | 19614 | 19614 | 19614 | 18778 | 16349 | 16349 |

COUNTRY: (ME) MONTENEGRO
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (MA) MOROCCO
 RATE OF EXCHANGE: \$0.09982

CHANGE CODE(S): X

COUNTRY: (NL) NETHERLANDS
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (NZ) NEW ZEALAND
 RATE OF EXCHANGE: \$0.673764

CHANGE CODE(S): X

COUNTRY: (NO) NORWAY
 RATE OF EXCHANGE: \$0.110988

CHANGE CODE(S): X

COUNTRY: (PG) PAPUA NEW GUINEA
 RATE OF EXCHANGE: \$0.34002

CHANGE CODE(S): X

COUNTRY: (PY) PARAGUAY
 RATE OF EXCHANGE: \$0.000169

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| PARAGUAY | PY | | | | | | | |
| ASUNCION | 003 | 15946199 | 15946199 | 12402600 | 12402600 | 12177647 | 12177647 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| PARAGUAY | PY | | | | | | | |
| ASUNCION | 003 | 12402600 | 12402600 | 12402600 | 12402600 | 12177647 | 10594553 | 10594553 |

COUNTRY: (PE) PERU
 RATE OF EXCHANGE: \$0.288842

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|-------|-------|--------|----------|------|------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| PERU: | PE | | | | | | | |
| LIMA | 005 | 13849 | 13849 | 13502 | 12167 | 9953 | 9953 | |
| OTHER | 999 | 3543 | 3543 | 3543 | 3543 | 3064 | 3064 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| PERU: | PE | | | | | | | |
| LIMA | 005 | 13502 | 12167 | 12167 | 12167 | 9953 | 8710 | 8710 |
| OTHER | 999 | 3543 | 3543 | 3543 | 3543 | 3064 | 2942 | 2942 |

COUNTRY: (PL) POLAND
 RATE OF EXCHANGE: \$0.248472

CHANGE CODE(S): X

COUNTRY: (PT) PORTUGAL
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (RO) ROMANIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (RU) RUSSIA
 RATE OF EXCHANGE: \$0.01313

CHANGE CODE(S): X

COUNTRY: (SN) SENEGAL
 RATE OF EXCHANGE: \$0.001688

CHANGE CODE(S): X

COUNTRY: (RS) SERBIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (SG) SINGAPORE
 RATE OF EXCHANGE: \$0.702247

CHANGE CODE(S): X

COUNTRY: (SK) SLOVAKIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (SI) SLOVENIA
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (ZA) SOUTH AFRICA
 RATE OF EXCHANGE: \$0.060957

CHANGE CODE(S): X

COUNTRY: (ES) SPAIN
 RATE OF EXCHANGE: \$1.106929

CHANGE CODE(S): X

COUNTRY: (TG) TOGO
 RATE OF EXCHANGE: \$0.001688

CHANGE CODE(S): X

COUNTRY: (TN) TUNISIA
 RATE OF EXCHANGE: \$0.485531

CHANGE CODE(S): X

COUNTRY: (UA) UKRAINE
 RATE OF EXCHANGE: \$0.0417

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|---------------|--------|--------|----------|-------|-------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| UKRAINE | UA | | | | | | | |
| KIEV | 555 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 131898 | 131898 | 131898 | 108135 | 95921 | 95921 | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| UKRAINE | UA | | | | | | | |
| KIEV | 555 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 131898 | 108135 | 108135 | 108135 | 95921 | 83936 | 83936 |

COUNTRY: (GB) UNITED KINGDOM
 RATE OF EXCHANGE: \$1.491202

CHANGE CODE(S): X

COUNTRY: (UY) URUGUAY
 RATE OF EXCHANGE: \$0.03287

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| URUGUAY: | UY | | | | | | | |
| MONTEVIDEO | 003 | 136908 | 136908 | 136908 | 112564 | 102861 | 102861 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| URUGUAY: | UY | | | | | | | |
| MONTEVIDEO | 003 | 136908 | 112564 | 112564 | 112564 | 102861 | 94610 | 94610 |

COUNTRY: (UZ) UZBEKISTAN
 RATE OF EXCHANGE: \$0.000349

CHANGE CODE(S): X

SECTION C

EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

| LOCALITY | FROM | TO |
|--------------------------|--------|--------|
| ARGENTINA | 13.262 | 14.469 |
| AUSTRALIA | 1.3786 | 1.4 |
| AUSTRIA | 0.8988 | 0.9034 |
| BELGIUM | 0.8988 | 0.9034 |
| BENIN | 589.57 | 592.59 |
| BOSNIA-HERZEGOVINA | 1.7579 | 1.7669 |
| BOTSWANA | 11.225 | 11.568 |
| BRUNEI | 1.3959 | 1.424 |
| BULGARIA (OHA) | 0.8988 | 0.9034 |
| BURKINA FASO | 589.57 | 592.59 |
| CAMEROON | 589.57 | 592.59 |
| CANADA | 1.4152 | 1.4243 |
| CENTRAL AFRICAN REPUBLIC | 589.57 | 592.59 |
| CHAD | 589.57 | 592.59 |
| CHILE | 704.1 | 725.7 |
| COLOMBIA | 3469.4 | 3305.7 |
| CONGO | 589.57 | 592.59 |
| COSTA RICA | 532.3 | 527.4 |
| COTE D'IVOIRE | 589.57 | 592.59 |
| CROATIA (OHA) | 0.8988 | 0.9034 |
| CYPRUS | 0.8988 | 0.9034 |
| CZECH REPUBLIC | 25.015 | 25.098 |
| DOMINICAN REPUBLIC | 45.763 | 45.672 |
| EGYPT | 7.764 | 7.785 |
| EQUATORIAL GUINEA | 589.57 | 592.59 |
| ESTONIA | 0.8988 | 0.9034 |
| FINLAND | 0.8988 | 0.9034 |
| FRANCE | 0.8988 | 0.9034 |
| GABON | 589.57 | 592.59 |
| GEORGIA (OHA) | 0.8988 | 0.9034 |
| GERMANY | 0.8988 | 0.9034 |
| GIBRALTAR | 0.6573 | 0.6706 |
| GREECE | 0.8988 | 0.9034 |
| HONDURAS | 21.861 | 22.494 |
| HUNGARY | 292.67 | 293.33 |
| INDIA | 66.76 | 67.07 |
| IRELAND | 0.8988 | 0.9034 |
| ITALY | 0.8988 | 0.9034 |
| JORDAN | 0.7034 | 0.7138 |
| KOSOVO | 0.8988 | 0.9034 |
| LATVIA | 0.8988 | 0.9034 |

| LOCALITY | FROM | TO |
|------------------|--------|--------|
| LESOTHO | 15.658 | 16.405 |
| LITHUANIA | 0.8988 | 0.9034 |
| LUXEMBOURG | 0.8988 | 0.9034 |
| MACEDONIA (OHA) | 0.8988 | 0.9034 |
| MALI | 589.57 | 592.59 |
| MALTA | 0.8988 | 0.9034 |
| MEXICO | 16.571 | 17.827 |
| MONTENEGRO | 0.8988 | 0.9034 |
| MOROCCO | 9.981 | 10.018 |
| NAMIBIA | 15.658 | 16.405 |
| NETHERLANDS | 0.8988 | 0.9034 |
| NEW ZEALAND | 1.4581 | 1.4842 |
| NIGER | 589.57 | 592.59 |
| NORWAY | 8.861 | 9.01 |
| PAPUA NEW GUINEA | 2.8362 | 2.941 |
| PARAGUAY | 5895 | 5906 |
| PERU | 3.404 | 3.4621 |
| POLAND | 3.9538 | 4.0246 |
| PORTUGAL | 0.8988 | 0.9034 |
| ROMANIA (OHA) | 0.8988 | 0.9034 |
| ROMANIA (COLA) | 4.1898 | 4.2154 |
| RUSSIA | 72.63 | 76.16 |
| SAINT HELENA | 0.6573 | 0.6706 |
| SENEGAL | 589.57 | 592.59 |
| SERBIA | 0.8988 | 0.9034 |
| SEYCHELLES | 12.62 | 12.923 |
| SINGAPORE | 1.3959 | 1.424 |
| SLOVAKIA | 0.8988 | 0.9034 |
| SLOVENIA | 0.8988 | 0.9034 |
| SOUTH AFRICA | 15.658 | 16.405 |
| SPAIN | 0.8988 | 0.9034 |
| SWAZILAND | 15.658 | 16.405 |
| TOGO | 589.57 | 592.59 |
| TUNISIA | 2.0459 | 2.0596 |
| UKRAINE | 23.656 | 23.981 |
| UNITED KINGDOM | 0.6573 | 0.6706 |
| URUGUAY | 29.993 | 30.423 |
| UZBEKISTAN | 2755.8 | 2861.8 |

EXCHANGE RATE (TO 1 DLR U.S.)

SECTION D

REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (BA) BOSNIA-HERZEGOVINA CHANGE CODE(S): N
Effective 16 January 2016, Rental Allowances are unchanged for Bosnia-Herzegovina based on data review.

COUNTRY: (BD) BANGLADESH CHANGE CODE(S): N
Effective 16 January 2016, Rental Allowances are unchanged for Bangladesh based on data review.

COUNTRY: (DK) DENMARK CHANGE CODE(S): N
Effective 16 January 2016, Rental Allowances are unchanged for Denmark based on data review.

COUNTRY: (GM) GAMBIA CHANGE CODE(S): N
Effective 16 January 2016, Rental Allowances are unchanged for Gambia based on data review.

COUNTRY: (LR) LIBERIA CHANGE CODE(S): N
Effective 16 January 2016, Rental Allowances are unchanged for Liberia based on data review.

COUNTRY: (SK) SLOVAKIA CHANGE CODE(S): N
Effective 16 January 2016, Rental Allowances are unchanged for Slovakia based on data review.

COUNTRY: (TL) TIMOR-LESTE CHANGE CODE(S): N
Effective 16 January 2016, Rental Allowances are unchanged for Timor-Leste based on data review.

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO) AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/stationall.cfm>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODE MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)
4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.
6. POC FOR THIS MESSAGE IS JOSEPH O'CONNOR COMM (571) 372-1272, OR E-MAIL: joseph.oconnor.civ@mail.mil