

THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY OVERSEAS HOUSING ALLOWANCE AND OVERSEAS COST OF LIVING ALLOWANCE REVIEWS EFFECTIVE **01 JANUARY 2016**, FOR THE FOLLOWING COUNTRIES: **ALGERIA, ARGENTINA, ARMENIA, AUSTRALIA, AUSTRIA, AZERBAIJAN, BAHRAIN, BANGLADESH, BELGIUM, BENIN, BOSNIA-HERZEGOVINA, BOTSWANA, BRAZIL, BRUNEI, BULGARIA, BURKINA FASO, BURMA, CAMBODIA, CAMEROON, CANADA, CENTRAL AFRICAN REPUBLIC, CHAD, CHILE, COLOMBIA, CONGO, COTE D'IVOIRE, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, DOMINICAN REPUBLIC, ECUADOR, EGYPT, EQUATORIAL GUINEA, ESTONIA, ETHIOPIA, FAEROE ISLANDS, FIJI, FINLAND, FRANCE, GABON, GAMBIA, GEORGIA, GERMANY, GIBRALTAR, GREECE, HUNGARY, ICELAND, INDIA, IRELAND, ITALY, JAPAN, KAZAKHSTAN, KENYA, KOSOVO, KYRGYZSTAN, LATVIA, LESOTHO, LITHUANIA, LUXEMBOURG, MACEDONIA, MALI, MALTA, MONTENEGRO, MOROCCO, NAMIBIA, NETHERLANDS, NEW ZEALAND, NIGER, NIGERIA, NORWAY, PARAGUAY, PERU, PHILIPPINES, POLAND, PORTUGAL, QATAR, ROMANIA, RUSSIA, RWANDA, SAINT HELENA, SAUDI ARABIA, SENEGAL, SERBIA, SIERRA LEONE, SINGAPORE, SLOVAKIA, SLOVENIA, SOUTH AFRICA, SPAIN, SRI LANKA, SUDAN, SURINAME, SWAZILAND, SWEDEN, SWITZERLAND, TAIWAN, TANZANIA, THAILAND, TIMOR-LESTE, TOGO, TUNISIA, TURKEY, UGANDA, UKRAINE, UNITED KINGDOM, URUGUAY, UZBEKISTAN, VIRGIN ISLANDS, YEMEN, ZAMBIA AND ZIMBABWE**

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/ LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

SECTION A

APPENDIX J - COST-OF-LIVING INDEXES:

COUNTRY: (AU) AUSTRALIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 132 | 130 | 011 |
| 124 | 122 | 005, 013, 015, 027, 030, 039, 099, 999 |
| 130 | 128 | 001 |
| 140 | 138 | 009, 010, 017, 019, 022, 035, 037, 100, 199 |
| 134 | 132 | 025 |
| 142 | 140 | 023 |

COUNTRY: (AT) AUSTRIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 128 | 130 | 005, 999 |

COUNTRY: (BE) BELGIUM

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 124 | 128 | 002, 015, 018, 055, 999 |
| 122 | 124 | 019, 030 |
| 124 | 126 | 040 |

COUNTRY: (BJ) BENIN

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | 110 | 999 |

COUNTRY: (BA) BOSNIA-HERZEGOVINA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (BW) BOTSWANA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | N/C | 999 |

COUNTRY: (BR) BRAZIL

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 001 |
| None | N/C | 015 |
| None | N/C | 005 |
| None | N/C | 999 |

COUNTRY: (BN) BRUNEI

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | N/C | 999 |

COUNTRY: (BG) BULGARIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | N/C | 999 |

COUNTRY: (BF) BURKINA FASO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 112 | 114 | 999 |

COUNTRY: (CM) CAMEROON

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 118 | 122 | 999 |

COUNTRY: (CA) CANADA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 114 | 110 | 033, 036, 053, 073, 999 |
| 114 | 110 | 003, 025, 029, 044, 061 |
| 114 | 110 | 045 |
| 128 | 124 | 013, 037, 076, 077 |
| 120 | 116 | 009, 081, 091 |
| 116 | 114 | 069 |
| 124 | 120 | 089 |

COUNTRY: (CF) CENTRAL AFRICAN REPUBLIC CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 132 | 136 | 999 |

COUNTRY: (TD) CHAD CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 118 | 999 |

COUNTRY: (CL) CHILE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--------------------|
| 106 | N/C | 001, 004, 005, 999 |

COUNTRY: (CG) CONGO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | 126 | 999 |

COUNTRY: (CI) COTE D'IVOIRE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 120 | 999 |

COUNTRY: (HR) CROATIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 110 | 112 | 999 |

COUNTRY: (CY) CYPRUS CHANGE CODE(S): D, X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 128 | 001 |
| 116 | 128 | 999 |

COUNTRY: (CZ) CZECH REPUBLIC CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 118 | 001 |
| 108 | 110 | 999 |

COUNTRY: (DK) DENMARK CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--------------------|
| 136 | 138 | 001, 003, 004, 025 |

COUNTRY: (DO) DOMINICAN REPUBLIC CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | N/C | 001, 999 |

COUNTRY: (EG) EGYPT CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------------------------|
| None | N/C | 001, 002, 003, 006, 007, 999 |

COUNTRY: (GQ) EQUATORIAL GUINEA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 128 | 130 | 999 |

COUNTRY: (EE) ESTONIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | 112 | 999 |

COUNTRY: (FO) FAEROE ISLANDS CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 152 | 154 | 999 |

COUNTRY: (FI) FINLAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 136 | 138 | 999 |

COUNTRY: (FR) FRANCE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------------------------|
| 124 | 128 | 016, 555, 999 |
| 136 | 138 | 004, 009, 011, 014, 025, 201 |
| 130 | 132 | 015 |
| 126 | 128 | 037, 100 |
| 122 | 124 | 102 |
| 128 | 132 | 101 |

COUNTRY: (GA) GABON CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 118 | 122 | 999 |

COUNTRY: (DE) GERMANY CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 108 | 110 | 700 |
| 114 | N/C | 103, 169, 223, 501, 531, 549, 655 |
| 118 | 120 | 539 |
| 106 | 108 | 228 |
| 118 | 122 | 201, 205, 816 |
| 106 | N/C | 229, 231 |
| 108 | 110 | 121, 139 |
| 112 | 114 | 317 |
| 112 | 114 | 230 |
| 116 | 118 | 721 |
| 110 | 112 | 741 |
| 112 | 114 | 055 |
| 104 | 106 | 355 |
| 106 | 108 | 019, 027, 039, 059, 061, 063, 123, 129, 137, 153, 207, 227, 301, 307, 311, 313, 323, 329, 359, 503, 603, 663, 999 |
| 118 | 122 | 133 |
| 116 | 118 | 067, 157, 203, 221, 224, 369, 407, 415, 425, 469, 573, 703, 939 |

COUNTRY: (GI) GIBRALTAR CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | N/C | 001, 002 |

COUNTRY: (IS) ICELAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 132 | N/C | 999 |

COUNTRY: (IN) INDIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 112 | 114 | 001, 557, 999 |
| 104 | 106 | 050 |
| 110 | 112 | 555 |
| 108 | 110 | 556 |

COUNTRY: (IE) IRELAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 128 | 130 | 001, 999 |

COUNTRY: (IT) ITALY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 126 | 128 | 028, 073, 090, 092, 100 |
| 124 | 126 | 035, 059 |
| 130 | 132 | 031 |
| 130 | 132 | 055 |
| 134 | 136 | 029 |
| 128 | 130 | 022, 063 |
| 128 | 130 | 025 |
| 124 | 126 | 001, 072 |
| 126 | 128 | 005, 007, 027, 033, 054, 062, 064, 068, 070 |
| 116 | 118 | 071 |
| 124 | 126 | 067 |
| 136 | 138 | 038, 066 |

COUNTRY: (JP) JAPAN

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 134 | 132 | 045 |
| 142 | 140 | 003, 021 |
| 132 | 130 | 009, 011, 015, 022, 029, 031, 069, 072 |
| 126 | 124 | 023 |
| 122 | N/C | 027 |
| 122 | 120 | 007, 033, 065, 073, 077, 998 |
| 132 | 130 | 019 |
| 124 | N/C | 041, 049 |
| 132 | 130 | 018, 052, 053 |
| 122 | N/C | 061 |
| 132 | 130 | 016, 057 |
| 118 | N/C | 035 |
| 122 | 120 | 080, 106 |
| 124 | 122 | 067 |

COUNTRY: (XK) KOSOVO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (LV) LATVIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | 124 | 999 |

COUNTRY: (LS) LESOTHO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (LT) LITHUANIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 122 | 126 | 999 |

COUNTRY: (LU) LUXEMBOURG CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | 128 | 001 |

COUNTRY: (MK) MACEDONIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 102 | N/C | 999 |

COUNTRY: (ML) MALI CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | 128 | 999 |

COUNTRY: (MT) MALTA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | 122 | 999 |

COUNTRY: (ME) MONTENEGRO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (MA) MOROCCO CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 120 | N/C | 555, 999 |

COUNTRY: (NA) NAMIBIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (NL) NETHERLANDS CHANGE CODE(S): D, X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 114 | 116 | 015 |
| 128 | 130 | 009, 025, 050 |
| 124 | 126 | 001, 003, 007, 017, 021, 041, 046, 065, 070, 999 |
| 120 | 128 | 027, 035 |
| 126 | 128 | 033 |

COUNTRY: (NZ) NEW ZEALAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 142 | 144 | 006, 999 |
| 146 | 148 | 003 |

COUNTRY: (NE) NIGER CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 112 | 114 | 999 |

COUNTRY: (NO) NORWAY CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 144 | 142 | 003, 021 |
| 132 | 130 | 001, 005, 007, 016, 025 |

COUNTRY: (PY) PARAGUAY CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 106 | N/C | 003, 999 |

COUNTRY: (PE) PERU CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 114 | N/C | 005, 999 |

COUNTRY: (PH) PHILIPPINES CHANGE CODE(S): D, X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 108 | 120 | 003, 005, 701 |
| None | N/C | 999 |

COUNTRY: (PL) POLAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| None | N/C | 001, 005, 999 |
| 104 | 106 | 002 |

COUNTRY: (PT) PORTUGAL CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | 118 | 002 |
| 104 | N/C | 015 |
| 114 | 116 | 999 |

COUNTRY: (RO) ROMANIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 114 | 116 | 999 |

COUNTRY: (SH) SAINT HELENA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | N/C | 999 |

COUNTRY: (SN) SENEGAL CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 140 | 142 | 999 |

COUNTRY: (SG) SINGAPORE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 152 | 150 | 001 |

COUNTRY: (SK) SLOVAKIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 112 | 114 | 999 |

COUNTRY: (SI) SLOVENIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 106 | 108 | 999 |

COUNTRY: (ZA) SOUTH AFRICA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 002 |
| 114 | 108 | 005, 100 |
| None | N/C | 999 |

COUNTRY: (ES) SPAIN

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---|
| 114 | 116 | 005, 019 |
| 116 | 118 | 012, 014, 018, 999 |
| 116 | 118 | 007, 008, 009, 016, 017, 022, 023, 027, 060 |
| None | N/C | 004 |

COUNTRY: (SZ) SWAZILAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (CH) SWITZERLAND

CHANGE CODE(S): D

| FROM | TO | LOCALITIES |
|------|-----|--------------------|
| 180 | 174 | 001, 005, 009, 999 |

COUNTRY: (TH) THAILAND

CHANGE CODE(S): D, X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 126 | 136 | 001, 075 |
| None | N/C | 011 |
| 120 | N/C | 006 |

COUNTRY: (TG) TOGO

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 114 | 116 | 999 |

COUNTRY: (TN) TUNISIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 104 | N/C | 999 |

COUNTRY: (GB) UNITED KINGDOM

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 120 | N/C | 153, 352 |
| 122 | N/C | 251, 388, 490 |
| 130 | N/C | 318, 496, 508, 514, 517, 676, 865, 883 |
| 134 | N/C | 319 |
| 144 | N/C | 380 |
| 124 | N/C | 518, 521 |
| 144 | N/C | 058 |
| 120 | N/C | 497, 559 |
| 132 | N/C | 884, 885 |
| 112 | N/C | 313 |
| 114 | 112 | 001 |
| 136 | N/C | 179 |

COUNTRY: (UY) URUGUAY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 108 | N/C | 003, 999 |

COUNTRY: (VI) VIRGIN ISLANDS

CHANGE CODE(S): D

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 134 | 128 | 005 |

SECTION B

APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES:

NOTE: FOR MOST COUNTRIES, OHA TABLES ARE PUBLISHED IN LOCAL CURRENCY. ALL CURRENCY CHANGES ARE REPORTED IN SECTION C.

COUNTRY: (DZ) ALGERIA
MIHA/Security is authorized for Algeria.

CHANGE CODE(S): D

COUNTRY: (AR) ARGENTINA
RATE OF EXCHANGE: \$0.075403

CHANGE CODE(S): D, X

| | | | | O3E/ | O2E/O1E/ | | | |
|--------------|----------|-------|-------|--------|----------|-------|-------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| ARGENTINA: | AR | | | | | | | |
| BUENOS AIRES | 012 | 61009 | 61009 | 55700 | 51574 | 46218 | 46218 | |
| OTHER | 999 | 42438 | 42438 | 42438 | 26524 | 26524 | 26524 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| ARGENTINA: | AR | | | | | | | |
| BUENOS AIRES | 012 | 55700 | 51574 | 51574 | 51574 | 46218 | 40202 | 40202 |
| OTHER | 999 | 42438 | 26524 | 26524 | 26524 | 26524 | 23083 | 23083 |

Utility Allowance revised to 7890 Peso

COUNTRY: (AU) AUSTRALIA
RATE OF EXCHANGE: \$0.725374
Utility Allowance revised to 655 Australian Dollars.

CHANGE CODE(S): D, X

COUNTRY: (AT) AUSTRIA
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (BE) BELGIUM
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (BA) BOSNIA-HERZEGOVINA
RATE OF EXCHANGE: \$0.568861

CHANGE CODE(S): X

COUNTRY: (BR) BRAZIL
RATE OF EXCHANGE: \$0.254738
Utility Allowance revised to 2038 Brazilian Reals.

CHANGE CODE(S): D, X

COUNTRY: (BN) BRUNEI
RATE OF EXCHANGE: \$0.716384

CHANGE CODE(S): X

COUNTRY: (BG) BULGARIA
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (BF) BURKINA FASO
RATE OF EXCHANGE: \$0.001696

CHANGE CODE(S): X

COUNTRY: (CM) CAMEROON
 RATE OF EXCHANGE: \$0.001696

CHANGE CODE(S): X

COUNTRY: (CA) CANADA
 RATE OF EXCHANGE: \$0.706614

CHANGE CODE(S): X

COUNTRY: (CL) CHILE
 RATE OF EXCHANGE: \$0.00142

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-------------------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| CHILE: | CL | | | | | | | |
| SANTIAGO | 001 | 2816400 | 2816400 | 2710510 | 2483396 | 1800467 | 1800467 | |
| GREATER VALPARAISO AREA | 004 | 1619430 | 1619430 | 1619430 | 1619430 | 1271546 | 1271546 | |
| OTHER | 999 | 1232199 | 1232199 | 1232199 | 1207161 | 1084603 | 1084603 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| CHILE: | CL | | | | | | | |
| SANTIAGO | 001 | 2710510 | 2483396 | 2483396 | 2483396 | 1800467 | 1566403 | 1566403 |
| GREATER VALPARAISO AREA | 004 | 1619430 | 1619430 | 1619430 | 1619430 | 1271546 | 1106241 | 1106241 |
| OTHER | 999 | 1232199 | 1207161 | 1207161 | 1207161 | 1084603 | 943600 | 943600 |

COUNTRY: (CO) COLOMBIA
 RATE OF EXCHANGE: \$0.000288

CHANGE CODE(S): D, X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| COLOMBIA: | CO | | | | | | | |
| BOGOTA | 001 | 15192884 | 15005156 | 15005156 | 14918420 | 13877600 | 13877600 | |
| CARTAGENA | 003 | 12016240 | 11440538 | 11440538 | 11440538 | 8263915 | 8263915 | |
| OTHER | 999 | 8111463 | 8111463 | 8111463 | 8111463 | 7295990 | 7295990 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| COLOMBIA: | CO | | | | | | | |
| BOGOTA | 001 | 15005156 | 14918420 | 14918420 | 14918420 | 13877600 | 13877600 | 13877600 |
| CARTAGENA | 003 | 11440538 | 11440538 | 11440538 | 11440538 | 8263915 | 7189605 | 7189605 |
| OTHER | 999 | 8111463 | 8111463 | 8111463 | 8111463 | 7295990 | 6418390 | 6418390 |

Utility Allowance revised to 1,854,119 Colombian Pesos.

COUNTRY: (CI) COTE D'IVOIRE
 RATE OF EXCHANGE: \$0.001696

CHANGE CODE(S): X

COUNTRY: (HR) CROATIA
 RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (CZ) CZECH REPUBLIC
 RATE OF EXCHANGE: \$0.039976

CHANGE CODE(S): D, X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------------|----------|-------|-------|--------|----------|-----|-----|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| CZECH REPUBLIC | CZ | | | | | | | |
| PRAGUE | 001 | 87827 | 87827 | 87827 | 87827 | N/C | N/C | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| CZECH REPUBLIC | CZ | | | | | | | |
| PRAGUE | 001 | 87827 | 87827 | 87827 | 87827 | N/C | N/C | N/C |

Utility Allowance revised to 5563 Koruna.

COUNTRY: (DK) DENMARK
 RATE OF EXCHANGE: \$0.145033

CHANGE CODE(S): X

COUNTRY: (DO) DOMINICAN REPUBLIC
 RATE OF EXCHANGE: \$0.021852

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|---------------------|----------|--------|--------|--------|----------|--------|--------|--------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| DOMINICAN REPUBLIC: | DO | | | | | | | |
| SANTO DOMINGO | 001 | 137288 | 137288 | 128134 | 128134 | 128134 | 128134 | |
| OTHER | 999 | 36573 | 36573 | 36573 | 36573 | 36573 | 36573 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| DOMINICAN REPUBLIC: | DO | | | | | | | |
| SANTO DOMINGO | 001 | 128134 | 128134 | 128134 | 128134 | 128134 | 111476 | 111476 |
| OTHER | 999 | 36573 | 36573 | 36573 | 36573 | 36573 | 31817 | 31817 |

COUNTRY: (EC) ECUADOR
 Utility Allowance revised to 439 US Dollars.

CHANGE CODE(S): D

COUNTRY: (EG) EGYPT
 RATE OF EXCHANGE: \$0.1288

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|--|----------|---------------|-------|--------|----------|-------|-------|--|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| EGYPT: | EG | | | | | | | |
| ABU-HAMED | 007 | SAME AS OTHER | | | | | | |
| ALEXANDRIA | 002 | SAME AS CAIRO | | | | | | |
| CAIRO | 001 | 27605 | 27605 | 27605 | 27605 | 10839 | 10839 | |
| BENI SUEF (INCL SAKARA AB, JIYANKLIS) | 003 | SAME AS OTHER | | | | | | |
| ISMAILIA | 006 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 5421 | 5421 | 5421 | 5421 | 5421 | 5421 | |
| | | | | | | | | |

| | LOCALITY | | | | | | | E2/E1 |
|---------------------------------------|----------|---------------|-------|-------|-------|-------|-------|-------|
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| EGYPT: | EG | | | | | | | |
| ABU-HAMED | 007 | SAME AS OTHER | | | | | | |
| ALEXANDRIA | 002 | SAME AS CAIRO | | | | | | |
| CAIRO | 001 | 27605 | 27605 | 27605 | 27605 | 10839 | 10839 | 10839 |
| BENI SUEF (INCL SAKARA AB, JIYANKLIS) | 003 | SAME AS OTHER | | | | | | |
| ISMAILIA | 006 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 5421 | 5421 | 5421 | 5421 | 5421 | 4714 | 4714 |

COUNTRY: (EE) ESTONIA
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (ET) ETHIOPIA
RATE OF EXCHANGE: \$0.047522

CHANGE CODE(S): X

COUNTRY: (FI) FINLAND
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (FR) FRANCE
RATE OF EXCHANGE: \$1.112595
Utility Allowance revised to 1290 Euros and MIHA/Miscellaneous revised to 632 Euros.

CHANGE CODE(S): D, X

COUNTRY: (GM) GAMBIA
MIHA/Security is authorized for Gambia.

CHANGE CODE(S): D

COUNTRY: (GE) GEORGIA
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (DE) GERMANY
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (GI) GIBRALTAR
RATE OF EXCHANGE: \$1.521375

CHANGE CODE(S): X

COUNTRY: (GR) GREECE
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (HU) HUNGARY
RATE OF EXCHANGE: \$0.003417

CHANGE CODE(S): X

COUNTRY: (IS) ICELAND
RATE OF EXCHANGE: \$0.007656

CHANGE CODE(S): X

COUNTRY: (IN) INDIA
RATE OF EXCHANGE: \$0.014979

CHANGE CODE(S): X

COUNTRY: (IE) IRELAND
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (IT) ITALY
RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (JP) JAPAN
 RATE OF EXCHANGE: \$0.008376

CHANGE CODE(S): D, X

| | | | | O3E/ | O2E/O1E/ | | | |
|-------------------------------------|----------|-----------------|--------|--------|----------|--------|--------|--------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| JAPAN: 3/ | JP | | | | | | | |
| ATSUGI (INCL TOTSUKA) (KA) | 041 | N/C | N/C | 235000 | N/C | N/C | N/C | |
| CAMP ZAMA (KA) | 045 | SAME AS ATSUGI | | | | | | |
| ETA JIMA ISLAND (INCL AKIZUKI) (HI) | 003 | N/C | N/C | N/C | 88000 | N/C | N/C | |
| IWAKUNI (YA) | 019 | 205000 | 205000 | 175000 | 155000 | N/C | N/C | |
| KAMISEYA (KA) | 049 | SAME AS ATSUGI | | | | | | |
| KURE (HI) | 021 | SAME AS IWAKUNI | | | | | | |
| SASEBO (NA) | 035 | N/C | N/C | 177778 | 164444 | 164444 | 164444 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| JAPAN: 3/ | JP | | | | | | | |
| ATSUGI (INCL TOTSUKA) (KA) | 041 | 235000 | N/C | N/C | N/C | N/C | N/C | N/C |
| CAMP ZAMA (KA) | 045 | SAME AS ATSUGI | | | | | | |
| ETA JIMA ISLAND (INCL AKIZUKI) (HI) | 003 | N/C | 88000 | 88000 | 88000 | N/C | N/C | N/C |
| IWAKUNI (YA) | 019 | 175000 | 155000 | 155000 | 155000 | N/C | N/C | N/C |
| KAMISEYA (KA) | 049 | SAME AS ATSUGI | | | | | | |
| KURE (HI) | 021 | SAME AS IWAKUNI | | | | | | |
| SASEBO (NA) | 035 | 177778 | 164444 | 164444 | 164444 | 164444 | 164444 | 164444 |

Utility Allowance revised to 81,830 Yen for mainland Japan.

COUNTRY: (KE) KENYA
 RATE OF EXCHANGE: \$0.009841

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|--------|--------|--------|----------|--------|--------|--------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| KENYA: | KE | | | | | | | |
| KISUMU | 011 | 77948 | 71136 | 66157 | 54870 | 46750 | 46750 | |
| MOMBASA | 001 | 126725 | 113402 | 113402 | 108930 | 101320 | 101320 | |
| NAIROBI | 003 | 156804 | 142677 | 123150 | 123150 | 123150 | 123150 | |
| OTHER | 999 | 32457 | 32457 | 32457 | 32457 | 32457 | 32457 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| KENYA: | KE | | | | | | | |
| KISUMU | 011 | 66157 | 54870 | 54870 | 54870 | 46750 | 40661 | 40661 |
| MOMBASA | 001 | 113402 | 108930 | 108930 | 108930 | 101320 | 91052 | 91052 |
| NAIROBI | 003 | 123150 | 123150 | 123150 | 123150 | 123150 | 123150 | 123150 |
| OTHER | 999 | 32457 | 32457 | 32457 | 32457 | 32457 | 32457 | 32457 |

COUNTRY: (XK) KOSOVO
 RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (KG) KYRGYZSTAN

CHANGE CODE(S): D

| | | | | | | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | | O3E/ | O2E/O1E/ | | | |
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| | KG | | | | | | | |
| KYRGYZSTAN | 999 | 769 | 769 | 769 | 769 | N/C | N/C | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E 1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| | KG | | | | | | | |
| KYRGYZSTAN | 999 | 769 | 769 | 769 | 769 | N/C | N/C | N/C |

COUNTRY: (LV) LATVIA

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.112595

COUNTRY: (LT) LITHUANIA

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.112595

COUNTRY: (LU) LUXEMBOURG

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.112595

COUNTRY: (MK) MACEDONIA

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.112595

COUNTRY: (ML) MALI

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.001696

COUNTRY: (MT) MALTA

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.112595

COUNTRY: (ME) MONTENEGRO

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.112595

COUNTRY: (MA) MOROCCO

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.10019

COUNTRY: (NL) NETHERLANDS

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.112595

COUNTRY: (NZ) NEW ZEALAND

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.685824

COUNTRY: (NG) NIGERIA

CHANGE CODE(S): D

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|--------|--------|--------|----------|--------|--------|--------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| | NG | | | | | | | |
| OTHER | 999 | 149000 | 149000 | 149000 | 149000 | 149000 | 149000 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| | NG | | | | | | | |
| LAGOS | 500 | N/C | N/C | N/C | N/C | N/C | 110000 | 110000 |
| OTHER | 999 | 149000 | 149000 | 149000 | 149000 | 149000 | 149000 | 149000 |

COUNTRY: (NO) NORWAY

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.112854

COUNTRY: (PY) PARAGUAY

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.00017

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| PARAGUAY | PY | | | | | | | |
| ASUNCION | 003 | 15916499 | 15916499 | 12379500 | 12379500 | 12154966 | 12154966 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| PARAGUAY | PY | | | | | | | |
| ASUNCION | 003 | 12379500 | 12379500 | 12379500 | 12379500 | 12154966 | 10574821 | 10574821 |

COUNTRY: (PE) PERU

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.293772

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|-------|-------|--------|----------|------|------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| PERU: | PE | | | | | | | |
| LIMA | 005 | 13617 | 13617 | 13275 | 11963 | 9786 | 9786 | |
| OTHER | 999 | 3484 | 3484 | 3484 | 3484 | 3013 | 3013 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| PERU: | PE | | | | | | | |
| LIMA | 005 | 13275 | 11963 | 11963 | 11963 | 9786 | 8564 | 8564 |
| OTHER | 999 | 3484 | 3484 | 3484 | 3484 | 3013 | 2893 | 2893 |

COUNTRY: (PH) PHILIPPINES
 RATE OF EXCHANGE: \$0.021001

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|---|----------|--------|--------|--------|----------|--------|--------|--------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| PHILIPPINES: | PH | | | | | | | |
| METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES) | 701 | 170881 | 170881 | 170881 | 143567 | 140517 | 140517 | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| PHILIPPINES: | PH | | | | | | | |
| METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES) | 701 | 170881 | 143567 | 143567 | 143567 | 140517 | 122250 | 122250 |

COUNTRY: (PL) POLAND
 RATE OF EXCHANGE: \$0.252921

CHANGE CODE(S): D, X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|---------------|------|--------|----------|-----|-----|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| POLAND | PL | | | | | | | |
| LASK AB | 002 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 7000 | 6200 | 6200 | N/C | N/C | N/C | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| POLAND | PL | | | | | | | |
| LASK AB | 002 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 6200 | N/C | N/C | N/C | N/C | N/C | N/C |

COUNTRY: (PT) PORTUGAL
 RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (RO) ROMANIA
 RATE OF EXCHANGE: \$1.112595
 Utility Allowance revised to 232 Euros.

CHANGE CODE(S): D, X

COUNTRY: (RU) RUSSIA
 RATE OF EXCHANGE: \$0.013768

CHANGE CODE(S): X

COUNTRY: (SN) SENEGAL
 RATE OF EXCHANGE: \$0.001696

CHANGE CODE(S): X

COUNTRY: (RS) SERBIA
 RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (SG) SINGAPORE
 RATE OF EXCHANGE: \$0.716384

CHANGE CODE(S): X

COUNTRY: (SK) SLOVAKIA
 RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (SI) SLOVENIA
 RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (ZA) SOUTH AFRICA
 RATE OF EXCHANGE: \$0.063865

CHANGE CODE(S): X

COUNTRY: (ES) SPAIN
 RATE OF EXCHANGE: \$1.112595

CHANGE CODE(S): X

COUNTRY: (TW) TAIWAN
 Utility Allowance revised to 6083 Taiwan Dollars.

CHANGE CODE(S): D

COUNTRY: (TH) THAILAND
 RATE OF EXCHANGE: \$0.027826

CHANGE CODE(S): D, X

| | | | | O3E/ | O2E/O1E/ | | | |
|--|----------|--------|--------|--------|----------|--------|--------|--------------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| THAILAND: | TH | | | | | | | |
| BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES) | 075 | 164123 | 162398 | 155033 | 153346 | 136995 | 136995 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | <u>E2/E1</u> |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| THAILAND: | TH | | | | | | | |
| BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES) | 075 | 155033 | 153346 | 153346 | 153346 | 136995 | 132371 | 132371 |

MIHA/Security is authorized for Thailand.

COUNTRY: (TG) TOGO
 RATE OF EXCHANGE: \$0.001696
 Utility Allowance revised to 266,591 CFA Francs.

CHANGE CODE(S): D, X

COUNTRY: (TN) TUNISIA
 RATE OF EXCHANGE: \$0.488782

CHANGE CODE(S): X

COUNTRY: (TR) TURKEY
 RATE OF EXCHANGE: \$0.344258

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|--------------------------|----------|------|------|--------|----------|------|------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| TURKEY: | TR | | | | | | | |
| ADANA (INCL INCIRLIK AB) | 001 | 1605 | 1605 | 1605 | 1456 | 1456 | 1456 | |
| ANKARA | 003 | 5156 | 5083 | 4844 | 4844 | 4494 | 4494 | |
| ISTANBUL | 005 | 5804 | 5623 | 5623 | 5623 | 5213 | 5213 | |
| IZMIR | 007 | 4844 | 4413 | 4228 | 4228 | 4121 | 4121 | |
| OTHER | 999 | 1478 | 1361 | 1361 | 1303 | 1261 | 1261 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| TURKEY: | TR | | | | | | | |
| ADANA (INCL INCIRLIK AB) | 001 | 1605 | 1456 | 1456 | 1456 | 1456 | 1261 | 1261 |
| ANKARA | 003 | 4844 | 4844 | 4844 | 4844 | 4494 | 3922 | 3922 |
| ISTANBUL | 005 | 5623 | 5623 | 5623 | 5623 | 5213 | 4549 | 4549 |
| IZMIR | 007 | 4228 | 4228 | 4228 | 4228 | 4121 | 3871 | 3871 |
| OTHER | 999 | 1361 | 1303 | 1303 | 1303 | 1261 | 1090 | 1090 |

COUNTRY: (UA) UKRAINE
 RATE OF EXCHANGE: \$0.042273

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|---------------|--------|--------|----------|-------|-------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| UKRAINE | UA | | | | | | | |
| KIEV | 555 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 130110 | 130110 | 130110 | 106670 | 94621 | 94621 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| UKRAINE | UA | | | | | | | |
| KIEV | 555 | SAME AS OTHER | | | | | | |
| OTHER | 999 | 130110 | 106670 | 106670 | 106670 | 94621 | 82798 | 82798 |

COUNTRY: (GB) UNITED KINGDOM
 RATE OF EXCHANGE: \$1.521375

CHANGE CODE(S): X

COUNTRY: (UY) URUGUAY
 RATE OF EXCHANGE: \$0.033341

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| URUGUAY: | UY | | | | | | | |
| MONTEVIDEO | 003 | 134973 | 134973 | 134973 | 110973 | 101407 | 101407 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| URUGUAY: | UY | | | | | | | |
| MONTEVIDEO | 003 | 134973 | 110973 | 110973 | 110973 | 101407 | 93273 | 93273 |

SECTION C

EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

| LOCALITY | FROM | TO |
|--------------------------|--------|--------|
| ARGENTINA | 9.782 | 13.262 |
| AUSTRALIA | 1.3474 | 1.3786 |
| AUSTRIA | 0.9247 | 0.8988 |
| AZERBAIJAN | 1.08 | 1.325 |
| BELGIUM | 0.9247 | 0.8988 |
| BENIN | 606.56 | 589.57 |
| BOSNIA-HERZEGOVINA | 1.8086 | 1.7579 |
| BOTSWANA | 11.012 | 11.225 |
| BRAZIL | 3.706 | 3.9256 |
| BRUNEI | 1.3841 | 1.3959 |
| BULGARIA (OHA) | 0.9247 | 0.8988 |
| BULGARIA (COLA) | 1.8389 | 1.8076 |
| BURKINA FASO | 606.56 | 589.57 |
| CAMEROON | 606.56 | 589.57 |
| CANADA | 1.3545 | 1.4152 |
| CENTRAL AFRICAN REPUBLIC | 606.56 | 589.57 |
| CHAD | 606.56 | 589.57 |
| CHILE | 709.4 | 704.1 |
| COLOMBIA | 3349.9 | 3469.4 |
| CONGO | 606.56 | 589.57 |
| COTE D'IVOIRE | 606.56 | 589.57 |
| CROATIA (OHA) | 0.9247 | 0.8988 |
| CROATIA (COLA) | 7.178 | 7.069 |
| CYPRUS | 0.9247 | 0.8988 |
| CZECH REPUBLIC | 25.464 | 25.015 |
| DENMARK | 7.011 | 6.895 |
| DOMINICAN REPUBLIC | 45.169 | 45.763 |
| EGYPT | 7.744 | 7.764 |
| EQUATORIAL GUINEA | 606.56 | 589.57 |
| ESTONIA | 0.9247 | 0.8988 |
| ETHIOPIA | 20.374 | 21.043 |
| FAEROE ISLANDS | 7.011 | 6.895 |
| FINLAND | 0.9247 | 0.8988 |
| FRANCE | 0.9247 | 0.8988 |
| GABON | 606.56 | 589.57 |
| GEORGIA (OHA) | 0.9247 | 0.8988 |
| GERMANY | 0.9247 | 0.8988 |
| GIBRALTAR | 0.6561 | 0.6573 |
| GREECE | 0.9247 | 0.8988 |

| LOCALITY | FROM | TO |
|------------------|--------|--------|
| HUNGARY | 294.84 | 292.67 |
| ICELAND | 131.72 | 130.62 |
| INDIA | 67.42 | 66.76 |
| IRELAND | 0.9247 | 0.8988 |
| ITALY | 0.9247 | 0.8988 |
| JAPAN | 117.5 | 119.39 |
| KAZAKHSTAN | 308.45 | 338.4 |
| KENYA | 101.16 | 101.62 |
| KOSOVO | 0.9247 | 0.8988 |
| LATVIA | 0.9247 | 0.8988 |
| LESOTHO | 14.752 | 15.658 |
| LITHUANIA | 0.9247 | 0.8988 |
| LUXEMBOURG | 0.9247 | 0.8988 |
| MACEDONIA (OHA) | 0.9247 | 0.8988 |
| MACEDONIA (COLA) | 57.99 | 56.58 |
| MALI | 606.56 | 589.57 |
| MALTA | 0.9247 | 0.8988 |
| MONTENEGRO | 0.9247 | 0.8988 |
| MOROCCO | 10.164 | 9.981 |
| NAMIBIA | 14.752 | 15.658 |
| NETHERLANDS | 0.9247 | 0.8988 |
| NEW ZEALAND | 1.481 | 1.4581 |
| NIGER | 606.56 | 589.57 |
| NORWAY | 8.718 | 8.861 |
| PARAGUAY | 5773 | 5895 |
| PERU | 3.4232 | 3.404 |
| PHILIPPINES | 47.453 | 47.617 |
| POLAND | 4.0696 | 3.9538 |
| PORTUGAL | 0.9247 | 0.8988 |
| ROMANIA (OHA) | 0.9247 | 0.8988 |
| ROMANIA (COLA) | 4.2136 | 4.1898 |
| RUSSIA | 69.69 | 72.63 |
| SAINT HELENA | 0.6561 | 0.6573 |
| SENEGAL | 606.56 | 589.57 |
| SERBIA | 0.9247 | 0.8988 |
| SINGAPORE | 1.3841 | 1.3959 |
| SLOVAKIA | 0.9247 | 0.8988 |
| SLOVENIA | 0.9247 | 0.8988 |
| SOUTH AFRICA | 14.752 | 15.658 |
| SPAIN | 0.9247 | 0.8988 |
| SWAZILAND | 14.752 | 15.658 |
| THAILAND | 35.522 | 35.937 |
| TOGO | 606.56 | 589.57 |
| TUNISIA | 2.0716 | 2.0459 |
| TURKEY | 2.8553 | 2.9048 |
| UKRAINE | 23.504 | 23.656 |
| UNITED KINGDOM | 0.6561 | 0.6573 |
| URUGUAY | 29.823 | 29.993 |

| LOCALITY | FROM | TO |
|----------|--------|-------|
| ZAMBIA | 10.557 | 10.95 |

EXCHANGE RATE (TO 1 DLR U.S.)

SECTION D

REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (AM) ARMENIA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Armenia based on data review.

COUNTRY: (AT) AUSTRIA CHANGE CODE(S): N
Effective 01 January 2016, Rental Allowances and Utility Allowance is unchanged for Austria based on data review.

COUNTRY: (BH) BAHRAIN CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Bahrain based on data review.

COUNTRY: (BD) BANGLADESH CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Bangladesh based on data review.

COUNTRY: (BE) BELGIUM CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Belgium based on data review.

COUNTRY: (MM) BURMA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Burma based on data review.

COUNTRY: (KH) CAMBODIA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Cambodia based on data review.

COUNTRY: (DK) DENMARK CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Denmark based on data review.

COUNTRY: (DO) DOMINICAN REPUBLIC CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Dominican Republic based on data review.

COUNTRY: (EG) EGYPT CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Egypt based on data review.

COUNTRY: (FJ) FIJI CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Fiji based on data review.

COUNTRY: (FI) FINLAND CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Finland based on data review.

COUNTRY: (GI) GIBRALTAR CHANGE CODE(S): N
Effective 01 January 2016, COLA index is unchanged for Gibraltar based on data review.

COUNTRY: (PH) PHILIPPINES CHANGE CODE(S): N
Effective 01 January 2016, Rental Allowances are unchanged for Philippines based on data review.

COUNTRY: (QA) QATAR CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Qatar based on data review.

COUNTRY: (RU) RUSSIA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Russia based on data review.

COUNTRY: (RW) RWANDA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Rwanda based on data review.

COUNTRY: (SA) SAUDI ARABIA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Saudi Arabia based on data review.

COUNTRY: (SN) SENEGAL CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Senegal based on data review.

COUNTRY: (SL) SIERRA LEONE CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Sierra Leone based on data review.

COUNTRY: (SK) SLOVAKIA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Slovakia based on data review.

COUNTRY: (ZA) SOUTH AFRICA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for South Africa based on data review.

COUNTRY: (LK) SRI LANKA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Sri Lanka based on data review.

COUNTRY: (SD) SUDAN CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Sudan based on data review.

COUNTRY: (SR) SURINAME CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Suriname based on data review.

COUNTRY: (SE) SWEDEN CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Sweden based on data review.

COUNTRY: (TZ) TANZANIA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Tanzania based on data review.

COUNTRY: (TL) TIMOR-LESTE CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Timor-Leste based on data review.

COUNTRY: (TN) TUNISIA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Tunisia based on data review.

COUNTRY: (UG) UGANDA CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Uganda based on data review.

COUNTRY: (UA) UKRAINE CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Ukraine based on data review.

COUNTRY: (UZ) UZBEKISTAN CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Uzbekistan based on data review.

COUNTRY: (YE) YEMEN CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Yemen based on data review.

COUNTRY: (ZW) ZIMBABWE CHANGE CODE(S): N
Effective 01 January 2016, Utility Allowance is unchanged for Zimbabwe based on data review.

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO) AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/stationall.cfm>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODE MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)
4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.
6. POC FOR THIS MESSAGE IS JOSEPH O'CONNOR COMM (571) 372-1272, OR E-MAIL: joseph.oconnor.civ@mail.mil