

THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY OVERSEAS HOUSING ALLOWANCE AND OVERSEAS COST OF LIVING ALLOWANCE REVIEWS EFFECTIVE **16 DECEMBER 2015**, FOR THE FOLLOWING COUNTRIES: **ALASKA, ARGENTINA, AUSTRALIA, AUSTRIA, BAHAMAS, BELARUS, BELGIUM, BENIN, BERMUDA, BOLIVIA, BOSNIA-HERZEGOVINA, BOTSWANA, BRAZIL, BRUNEI, BULGARIA, BURKINA FASO, CAMEROON, CANADA, CAYMAN ISLANDS, CENTRAL AFRICAN REPUBLIC, CHAD, CHILE, COLOMBIA, CONGO, COTE D'IVOIRE, CROATIA, CURACAO, CYPRUS, CZECH REPUBLIC, DENMARK, ECUADOR, EGYPT, EQUATORIAL GUINEA, ESTONIA, ETHIOPIA, FAEROE ISLANDS, FEDERATED STATES OF MICRONESIA, FINLAND, FRANCE, GABON, GAMBIA, GEORGIA, GERMANY, GHANA, GIBRALTAR, GREECE, GRENADA, GUYANA, HAITI, HONG KONG, HUNGARY, ICELAND, INDIA, IRELAND, ISRAEL, ITALY, JAMAICA, JORDAN, KENYA, KOREA, KOSOVO, KUWAIT, KYRGYZSTAN, LATVIA, LESOTHO, LIBERIA, LITHUANIA, LUXEMBOURG, MACEDONIA, MALAYSIA, MALI, MALTA, MARSHALL ISLANDS, MEXICO, MOLDOVA, MONTENEGRO, MOROCCO, NAMIBIA, NEPAL, NETHERLANDS, NEW ZEALAND, NICARAGUA, NIGER, NIGERIA, NORWAY, OMAN, PAKISTAN, PALAU, PAPUA NEW GUINEA, PARAGUAY, PERU, PHILIPPINES, POLAND, PORTUGAL, QATAR, ROMANIA, RUSSIA, RWANDA, SAINT HELENA, SENEGAL, SERBIA, SIERRA LEONE, SINGAPORE, SLOVAKIA, SLOVENIA, SOUTH AFRICA, SPAIN, SURINAME, SWAZILAND, SWEDEN, SWITZERLAND, THAILAND, TOGO, TRINIDAD AND TOBAGO, TUNISIA, TURKEY, UGANDA, UKRAINE, UNITED KINGDOM, URUGUAY, VIETNAM AND ZAMBIA**

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/ LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

SECTION A

APPENDIX J - COST-OF-LIVING INDEXES:

COUNTRY: (AK) ALASKA

CHANGE CODE(S): D

FROM	TO	LOCALITIES
128	132	153, 163
120	128	021, 049
118	128	005
132	140	077
130	N/C	089
134	N/C	029
136	N/C	085
120	132	020
N/L	126	040
140	142	145
142	148	113

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COUNTRY: (AU) AUSTRALIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	132	011
118	124	005, 013, 015, 027, 030, 039, 099, 999
124	130	001
134	140	009, 010, 017, 019, 022, 035, 037, 100, 199
128	134	025
136	142	023

COUNTRY: (AT) AUSTRIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	128	005, 999

COUNTRY: (BE) BELGIUM CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	N/C	002, 015, 018, 055, 999
122	N/C	019, 030
124	N/C	040

COUNTRY: (BJ) BENIN CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	N/C	999

COUNTRY: (BA) BOSNIA-HERZEGOVINA CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (BW) BOTSWANA CHANGE CODE(S): X

FROM	TO	LOCALITIES
110	108	999

COUNTRY: (BR) BRAZIL CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	001
None	N/C	015
None	N/C	005
None	N/C	999

COUNTRY: (BN) BRUNEI CHANGE CODE(S): X

FROM	TO	LOCALITIES
104	108	999

COUNTRY: (BG) BULGARIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	122	999

COUNTRY: (BF) BURKINA FASO CHANGE CODE(S): X

FROM	TO	LOCALITIES
110	112	999

COUNTRY: (CM) CAMEROON			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
118	N/C	999	

COUNTRY: (CA) CANADA			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
116	114	033, 036, 053, 073, 999	
116	114	003, 025, 029, 044, 061	
116	114	045	
130	128	013, 037, 076, 077	
122	120	009, 081, 091	
120	116	069	
126	124	089	

COUNTRY: (CF) CENTRAL AFRICAN REPUBLIC			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
132	N/C	999	

COUNTRY: (TD) CHAD			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
114	116	999	

COUNTRY: (CL) CHILE			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
104	106	001, 004, 005, 999	

COUNTRY: (CG) CONGO			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
124	N/C	999	

COUNTRY: (CI) COTE D'IVOIRE			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
116	N/C	999	

COUNTRY: (HR) CROATIA			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
110	N/C	999	

COUNTRY: (CY) CYPRUS			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
116	N/C	001	
114	116	999	

COUNTRY: (CZ) CZECH REPUBLIC			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
116	N/C	001	
106	108	999	

COUNTRY: (DK) DENMARK			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
134	136	001, 003, 004, 025	

COUNTRY: (EG) EGYPT			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
None	N/C	001, 002, 003, 006, 007, 999	

COUNTRY: (GQ) EQUATORIAL GUINEA			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
128	N/C	999	

COUNTRY: (EE) ESTONIA			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
108	N/C	999	

COUNTRY: (FO) FAEROE ISLANDS			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
150	152	999	

COUNTRY: (FI) FINLAND			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
134	136	999	

COUNTRY: (FR) FRANCE			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
124	N/C	016, 555, 999	
134	136	004, 009, 011, 014, 025, 201	
128	130	015	
124	126	037, 100	
120	122	102	
128	N/C	101	

COUNTRY: (GA) GABON			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
118	N/C	999	

COUNTRY: (DE) GERMANY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	N/C	700
112	114	103, 169, 223, 501, 531, 549, 655
116	118	539
106	N/C	228
118	N/C	201, 205, 816
104	106	229, 231
108	N/C	121, 139
110	112	317
112	N/C	230
116	N/C	721
110	N/C	741
112	N/C	055
104	N/C	355
106	N/C	019, 027, 039, 059, 061, 063, 123, 129, 137, 153, 207, 227, 301, 307, 311, 313, 323, 329, 359, 503, 603, 663, 999
118	N/C	133
114	116	067, 157, 203, 221, 224, 369, 407, 415, 425, 469, 573, 703, 939

COUNTRY: (GI) GIBRALTAR

CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	124	001, 002

COUNTRY: (IS) ICELAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	132	999

COUNTRY: (IN) INDIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
114	112	001, 557, 999
106	104	050
112	110	555
110	108	556

COUNTRY: (IE) IRELAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	128	001, 999

COUNTRY: (IT) ITALY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	N/C	028, 073, 090, 092, 100
124	N/C	035, 059
130	N/C	031
130	N/C	055
132	134	029
126	128	022, 063
126	128	025
124	N/C	001, 072
124	126	005, 007, 027, 033, 054, 062, 064, 068, 070
114	116	071
124	N/C	067
134	136	038, 066

COUNTRY: (KR) KOREA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	N/C	007, 010, 035, 050
118	N/C	017, 045, 047, 070, 178, 999
136	N/C	015, 030
126	N/C	140, 175
130	N/C	005
120	N/C	025
126	N/C	065
124	N/C	177
124	N/C	176

COUNTRY: (XK) KOSOVO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (LV) LATVIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	122	999

COUNTRY: (LS) LESOTHO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (LT) LITHUANIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	N/C	999

COUNTRY: (LU) LUXEMBOURG

CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	126	001

COUNTRY: (MK) MACEDONIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	102	999

COUNTRY: (ML) MALI			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
126	N/C	999	

COUNTRY: (MT) MALTA			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
120	N/C	999	

COUNTRY: (MX) MEXICO			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
None	N/C	005, 015, 455, 555, 556, 557, 558, 559, 560	
None	N/C	500	
None	N/C	561, 999	

COUNTRY: (ME) MONTENEGRO			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
None	N/C	999	

COUNTRY: (MA) MOROCCO			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
122	120	555, 999	

COUNTRY: (NA) NAMIBIA			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
None	N/C	999	

COUNTRY: (NL) NETHERLANDS			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
114	N/C	015	
126	128	009, 025, 050	
124	N/C	001, 003, 007, 017, 021, 041, 046, 065, 070, 999	
118	120	027, 035	
124	126	033	

COUNTRY: (NZ) NEW ZEALAND			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
140	142	006, 999	
142	146	003	

COUNTRY: (NI) NICARAGUA			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
106	N/C	999	

COUNTRY: (NE) NIGER			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
112	N/C	999	

COUNTRY: (NO) NORWAY			CHANGE CODE(S): X
FROM	TO	LOCALITIES	
142	144	003, 021	
130	132	001, 005, 007, 016, 025	

COUNTRY: (PY) PARAGUAY CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	106	003, 999

COUNTRY: (PE) PERU CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	114	005, 999

COUNTRY: (PH) PHILIPPINES CHANGE CODE(S): X

FROM	TO	LOCALITIES
110	108	003, 005, 701
None	N/C	999

COUNTRY: (PL) POLAND CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	001, 005, 999
104	N/C	002

COUNTRY: (PT) PORTUGAL CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	N/C	002
104	N/C	015
114	N/C	999

COUNTRY: (RO) ROMANIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
114	N/C	999

COUNTRY: (RW) RWANDA CHANGE CODE(S): D

FROM	TO	LOCALITIES
136	148	999

COUNTRY: (SH) SAINT HELENA CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	N/C	999

COUNTRY: (SN) SENEGAL CHANGE CODE(S): X

FROM	TO	LOCALITIES
138	140	999

COUNTRY: (SG) SINGAPORE CHANGE CODE(S): X

FROM	TO	LOCALITIES
146	152	001

COUNTRY: (SK) SLOVAKIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	N/C	999

COUNTRY: (SI) SLOVENIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
106	N/C	999

COUNTRY: (ZA) SOUTH AFRICA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	002
116	114	005, 100
None	N/C	999

COUNTRY: (ES) SPAIN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
114	N/C	005, 019
116	N/C	012, 014, 018, 999
114	116	007, 008, 009, 016, 017, 022, 023, 027, 060
None	N/C	004

COUNTRY: (SZ) SWAZILAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (SE) SWEDEN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
140	144	001, 003, 999

COUNTRY: (CH) SWITZERLAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
178	180	001, 005, 009, 999

COUNTRY: (TH) THAILAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	N/C	001, 075
None	N/C	011
120	N/C	006

COUNTRY: (TG) TOGO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
114	N/C	999

COUNTRY: (TN) TUNISIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
104	N/C	999

COUNTRY: (GB) UNITED KINGDOM

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	N/C	153, 352
122	N/C	251, 388, 490
132	130	318, 496, 508, 514, 517, 676, 865, 883
134	N/C	319
146	144	380
124	N/C	518, 521
146	144	058
120	N/C	497, 559
134	132	884, 885
112	N/C	313
114	N/C	001
138	136	179

COUNTRY: (UY) URUGUAY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	N/C	003, 999

SECTION B

APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES:

NOTE: FOR MOST COUNTRIES, OHA TABLES ARE PUBLISHED IN LOCAL CURRENCY. ALL CURRENCY CHANGES ARE REPORTED IN SECTION C.

COUNTRY: (AR) ARGENTINA
RATE OF EXCHANGE: \$0.102229

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
ARGENTINA:	AR							
BUENOS AIRES	012	45000	45000	41084	38041	34090	34090	
OTHER	999	31302	31302	31302	19564	19564	19564	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
ARGENTINA:	AR							
BUENOS AIRES	012	41084	38041	38041	38041	34090	29653	29653
OTHER	999	31302	19564	19564	19564	19564	17026	17026

COUNTRY: (AU) AUSTRALIA
RATE OF EXCHANGE: \$0.74217

CHANGE CODE(S): X

COUNTRY: (AT) AUSTRIA
RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (BY) BELARUS
RATE OF EXCHANGE: \$0.000055

CHANGE CODE(S): X

COUNTRY: (BE) BELGIUM
RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
BELGIUM: 1/	BE							
BRABANT PROV (INCL BRUSSELS)	015	2600	2600	2450	2000	N/C	N/C	
HAINAUT PROV (INCL CHIEVRES AND SHAPE)	019	1800	1690	1500	N/C	N/C	N/C	
ZEEBRUGGE (INCL OOSTENDE)	002	SAME AS HAINAUT PROV						
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
BELGIUM: 1/	BE							
BRABANT PROV (INCL BRUSSELS)	015	2450	2000	2000	2000	N/C	N/C	N/C
HAINAUT PROV (INCL CHIEVRES AND SHAPE)	019	1500	N/C	N/C	N/C	N/C	N/C	N/C
ZEEBRUGGE (INCL OOSTENDE)	002	SAME AS HAINAUT PROV						

COUNTRY: (BA) BOSNIA-HERZEGOVINA
 RATE OF EXCHANGE: \$0.552914

CHANGE CODE(S): X

COUNTRY: (BR) BRAZIL
 RATE OF EXCHANGE: \$0.269833

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
BRAZIL:	BR							
BRASILIA	001	11111	11111	11111	N/C	N/C	N/C	
SAO PAULO	015	9492	9492	9492	9492	7593	7593	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
BRAZIL:	BR							
BRASILIA	001	11111	N/C	N/C	N/C	N/C	N/C	N/C
SAO PAULO	015	9492	9492	9492	9492	7593	6606	6606

COUNTRY: (BN) BRUNEI
 RATE OF EXCHANGE: \$0.722491

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
	BN							
BRUNEI	999	4160	4160	4160	4160	4160	4160	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
	BN							
BRUNEI	999	4160	4160	4160	4160	4160	3620	3620

Rental Allowances in Brunei Dollars. Utility Allowance revised to 340 Brunei Dollars. MIHA Miscellaneous revised to 627 Brunei Dollars.

COUNTRY: (BG) BULGARIA
 RATE OF EXCHANGE: \$1.081432
 Utility Allowance revised to 450 Euro

CHANGE CODE(S): D, X

COUNTRY: (BF) BURKINA FASO
 RATE OF EXCHANGE: \$0.001649

CHANGE CODE(S): X

COUNTRY: (CM) CAMEROON
 RATE OF EXCHANGE: \$0.001649
 Utility Allowance revised to 77398 CFA Franc

CHANGE CODE(S): D, X

COUNTRY: (CA) CANADA
 RATE OF EXCHANGE: \$0.73828

CHANGE CODE(S): X

COUNTRY: (CL) CHILE
 RATE OF EXCHANGE: \$0.00141

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
CHILE:	CL							
SANTIAGO	001	2837600	2837600	2730913	2502089	1814020	1814020	
GREATER VALPARAISO AREA	004	1631620	1631620	1631620	1631620	1281117	1281117	
OTHER	999	1241474	1241474	1241474	1216248	1092767	1092767	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
CHILE:	CL							
SANTIAGO	001	2730913	2502089	2502089	2502089	1814020	1578194	1578194
GREATER VALPARAISO AREA	004	1631620	1631620	1631620	1631620	1281117	1114568	1114568
OTHER	999	1241474	1216248	1216248	1216248	1092767	950703	950703

COUNTRY: (CO) COLOMBIA
 RATE OF EXCHANGE: \$0.000299

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
COLOMBIA:	CO							
BOGOTA	001	14669580	14404570	14404570	14144023	13390700	13390700	
CARTAGENA	003	11602353	11046480	11046480	11046480	7979273	7979273	
OTHER	999	7832072	7832072	7832072	7832072	7044687	7044687	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
COLOMBIA:	CO							
BOGOTA	001	14404570	14144023	14144023	14144023	13390700	12400114	12400114
CARTAGENA	003	11046480	11046480	11046480	11046480	7979273	6941966	6941966
OTHER	999	7832072	7832072	7832072	7832072	7044687	6197315	6197315

COUNTRY: (CI) COTE D'IVOIRE
 RATE OF EXCHANGE: \$0.001649

CHANGE CODE(S): X

COUNTRY: (HR) CROATIA
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (CZ) CZECH REPUBLIC
 RATE OF EXCHANGE: \$0.039271

CHANGE CODE(S): X

COUNTRY: (DK) DENMARK
 RATE OF EXCHANGE: \$0.142633

CHANGE CODE(S): X

COUNTRY: (EG) EGYPT
 RATE OF EXCHANGE: \$0.129132

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
EGYPT:	EG							
ABU-HAMED	007	SAME AS OTHER						
ALEXANDRIA	002	SAME AS CAIRO						
CAIRO	001	27534	27534	27534	27534	10811	10811	
BENI SUEF (INCL SAKARA AB, JIYANKLIS)	003	SAME AS OTHER						
ISMAILIA	006	SAME AS OTHER						
OTHER	999	5407	5407	5407	5407	5407	5407	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
EGYPT:	EG							
ABU-HAMED	007	SAME AS OTHER						
ALEXANDRIA	002	SAME AS CAIRO						
CAIRO	001	27534	27534	27534	27534	10811	10811	10811
BENI SUEF (INCL SAKARA AB, JIYANKLIS)	003	SAME AS OTHER						
ISMAILIA	006	SAME AS OTHER						
OTHER	999	5407	5407	5407	5407	5407	4702	4702

COUNTRY: (EE) ESTONIA
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (FI) FINLAND
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (FR) FRANCE
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (GE) GEORGIA
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (DE) GERMANY
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
GERMANY: 7/	DE							
BREMERHAVEN (INCL BREMEN AND NORDHOLTZ)	203	1561	1561	1561	1561	N/C	N/C	
NURNBERG (B)	137	N/C	N/C	N/C	907	N/C	N/C	
STUTTGART MILITARY COMMUNITY (BW) 4/	055	N/C	2350	2150	N/C	N/C	N/C	
VILSECK/GRAFENWOEHR	231	N/C	N/C	N/C	1580	1556	1556	
OTHER LOWER SAXONY	425	N/C	N/C	N/C	837	N/C	N/C	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
GERMANY: 7/	DE							
BREMERHAVEN (INCL BREMEN AND NORDHOLTZ)	203	1561	1561	1561	1561	N/C	N/C	N/C
NURNBERG (B)	137	N/C	907	907	907	N/C	N/C	N/C
STUTTGART MILITARY COMMUNITY (BW) 4/	055	2150	N/C	N/C	N/C	N/C	1800	1800
VILSECK/GRAFENWOEHR (B)	231	N/C	1580	1580	1580	1556	1353	1353
OTHER LOWER SAXONY	425	N/C	837	837	837	N/C	N/C	N/C

COUNTRY: (GH) GHANA
 Utility Allowance revised to 460 Cedi

CHANGE CODE(S): D

COUNTRY: (GI) GIBRALTAR
 RATE OF EXCHANGE: \$1.524158

CHANGE CODE(S): X

COUNTRY: (GR) GREECE
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (HT) HAITI
 RATE OF EXCHANGE: \$0.018012

CHANGE CODE(S): X

COUNTRY: (HU) HUNGARY
 RATE OF EXCHANGE: \$0.003392

CHANGE CODE(S): X

COUNTRY: (IS) ICELAND
 RATE OF EXCHANGE: \$0.007592

CHANGE CODE(S): X

COUNTRY: (IN) INDIA
 RATE OF EXCHANGE: \$0.014832

CHANGE CODE(S): X

COUNTRY: (IE) IRELAND
 RATE OF EXCHANGE: \$1.081432
 Utility Allowance revised to 707 Euro

CHANGE CODE(S): D, X

COUNTRY: (IT) ITALY
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): D, X

					O3E/	O2E/O1E/		
	LOCALITY			W5/	W3/W4/	W2/	W1/	
LOCALITY	CODE	O7	O6	O5	O4	O3	O2	O1
ITALY:	IT							
BOLOGNA	005	SAME AS FLORENCE						
FLORENCE	022	2300	2300	2300	2300	N/C	N/C	N/C
GAETA (INCL FORMIA)	025	1700	1700	1700	1700	N/C	1350	1350
GHEDI	027	1300	1300	1300	N/C	1000	N/C	N/C
ISTRANA AB	028	SAME AS VICENZA (INCL LONGARE)						
LATINA	033	1582	1582	1582	1582	N/C	1400	1400
MILAN	038	2667	2667	N/C	N/C	N/C	N/C	N/C
NAPLES	055	2600	2600	N/C	N/C	N/C	N/C	N/C
POGGIO RENATICO	062	N/C	N/C	N/C	N/C	N/C	1222	1222
SOLBIATE	066	SAME AS MILAN						
VICENZA (INCL LONGARE)	073	N/C	N/C	N/C	1750	N/C	N/C	N/C
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
ITALY:	IT							
BOLOGNA	005	SAME AS FLORENCE						
FLORENCE	022	2300	N/C	N/C	N/C	N/C	N/C	N/C
GAETA (INCL FORMIA)	025	1700	N/C	N/C	N/C	1350	N/C	N/C
GHEDI	027	N/C	1000	1000	1000	N/C	889	889
ISTRANA AB	028	SAME AS VICENZA (INCL LONGARE)						
LATINA	033	1582	N/C	N/C	N/C	1400	1218	1218
POGGIO RENATICO	062	N/C	N/C	N/C	N/C	1222	N/C	N/C
VICENZA (INCL LONGARE)	073	1750	N/C	N/C	N/C	N/C	1200	1200

COUNTRY: (JM) JAMAICA
 Utility Allowance revised to 599 US Dollars

CHANGE CODE(S): D

COUNTRY: (KE) KENYA
 RATE OF EXCHANGE: \$0.009885

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
KENYA:	KE							
KISUMU	011	77595	70814	65858	54622	46538	46538	
MOMBASA	001	126151	112889	112889	108437	100861	100861	
NAIROBI	003	156094	142031	122593	122593	122593	122593	
OTHER	999	32310	32310	32310	32310	32310	32310	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
KENYA:	KE							
KISUMU	011	65858	54622	54622	54622	46538	40477	40477
MOMBASA	001	112889	108437	108437	108437	100861	90640	90640
NAIROBI	003	122593	122593	122593	122593	122593	122593	122593
OTHER	999	32310	32310	32310	32310	32310	32310	32310

Utility Allowance revised to 12500 Shillings

COUNTRY: (KR) KOREA
 RATE OF EXCHANGE: \$0.00089

CHANGE CODE(S): X

COUNTRY: (XK) KOSOVO
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (KG) KYRGYZSTAN
 RATE OF EXCHANGE: \$0.013259

CHANGE CODE(S): X

COUNTRY: (LV) LATVIA
 RATE OF EXCHANGE: \$1.081432
 MIHA\Miscellaneous is revised to 1169 Euro

CHANGE CODE(S): D, X

COUNTRY: (LT) LITHUANIA
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (LU) LUXEMBOURG
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (MK) MACEDONIA
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (ML) MALI
 RATE OF EXCHANGE: \$0.001649

CHANGE CODE(S): X

COUNTRY: (MY) MALAYSIA
 Utility Allowance revised to 509 Ringgit

CHANGE CODE(S): D

COUNTRY: (MT) MALTA
 RATE OF EXCHANGE: \$1.081432
 Utility Allowance revised to 802 Euro

CHANGE CODE(S): D, X

COUNTRY: (MX) MEXICO
 RATE OF EXCHANGE: \$0.060346

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
MEXICO:	MX							
CIUDAD JUAREZ	555	SAME AS OTHER						
GUADALAJARA	005	39770	39770	39770	39770	24722	24722	
HERMOSILLO	561	SAME AS OTHER						
MATAMOROS	556	SAME AS OTHER						
MERIDA	557	SAME AS OTHER						
MEXICO CITY	455	58001	56342	55514	51370	47800	47800	
MONTERREY	500	39770	39770	39770	39770	35795	35795	
NOGALES	558	SAME AS OTHER						
NUEVO LAREDO	559	SAME AS OTHER						
TIJUANA	560	SAME AS OTHER						
VERACRUZ	015	SAME AS OTHER						
OTHER	999	21921	21921	21921	18232	17455	17455	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
MEXICO:	MX							
CIUDAD JUAREZ	555	SAME AS OTHER						
GUADALAJARA	005	39770	39770	39770	39770	24722	21502	21502
HERMOSILLO	561	SAME AS OTHER						
MATAMOROS	556	SAME AS OTHER						
MERIDA	557	SAME AS OTHER						
MEXICO CITY	455	55514	51370	51370	51370	47800	41587	41587
MONTERREY	500	39770	39770	39770	39770	35795	33141	33141
NOGALES	558	SAME AS OTHER						
NUEVO LAREDO	559	SAME AS OTHER						
TIJUANA	560	SAME AS OTHER						
VERACRUZ	015	SAME AS OTHER						
OTHER	999	21921	18232	18232	18232	17455	15197	15197

COUNTRY: (ME) MONTENEGRO
 RATE OF EXCHANGE: \$1.081432
 Utility Allowance revised to 220 Euro

CHANGE CODE(S): D, X

COUNTRY: (MA) MOROCCO
 RATE OF EXCHANGE: \$0.098386
 Utility Allowance revised to 1831 Dirham

CHANGE CODE(S): D, X

COUNTRY: (NP) NEPAL

CHANGE CODE(S): D

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
	NP							
NEPAL	999	N/C	N/C	N/C	N/C	128000	128000	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
	NP							
NEPAL	999	N/C	N/C	N/C	N/C	128000	128000	128000

COUNTRY: (NL) NETHERLANDS

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.081432

COUNTRY: (NZ) NEW ZEALAND

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.675219

COUNTRY: (NI) NICARAGUA

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.035809

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
	NI							
NICARAGUA	999	64928	64928	55852	53063	53063	53063	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
	NI							
NICARAGUA	999	55852	53063	53063	53063	53063	47478	47478

COUNTRY: (NG) NIGERIA

CHANGE CODE(S): D

Utility Allowance revised to 31833 Naira

COUNTRY: (NO) NORWAY

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.114705

COUNTRY: (PW) PALAU

CHANGE CODE(S): D

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
PALAU	PW							
KOROR	017	889	889	889	889	889	889	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
	PW							
KOROR	017	889	889	889	889	889	N/C	N/C

COUNTRY: (PY) PARAGUAY
 RATE OF EXCHANGE: \$0.000173

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
PARAGUAY	PY							
ASUNCION	003	15587099	15587099	12123300	12123300	11903413	11903413	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
PARAGUAY	PY							
ASUNCION	003	12123300	12123300	12123300	12123300	11903413	10355970	10355970

COUNTRY: (PE) PERU
 RATE OF EXCHANGE: \$0.292124

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
PERU:	PE							
LIMA	005	13694	13694	13350	12030	9841	9841	
OTHER	999	3504	3504	3504	3504	3030	3030	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
PERU:	PE							
LIMA	005	13350	12030	12030	12030	9841	8612	8612
OTHER	999	3504	3504	3504	3504	3030	2909	2909

COUNTRY: (PH) PHILIPPINES
 RATE OF EXCHANGE: \$0.021073

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
PHILIPPINES:	PH							
METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES)	701	170292	170292	170292	143073	140033	140033	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
PHILIPPINES:	PH							
METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES)	701	170292	143073	143073	143073	140033	121829	121829

COUNTRY: (PL) POLAND
 RATE OF EXCHANGE: \$0.245724
 Utility Allowance revised to 2235 Zloty

CHANGE CODE(S): D, X

COUNTRY: (PT) PORTUGAL
RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (RO) ROMANIA
RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (RU) RUSSIA
RATE OF EXCHANGE: \$0.014349

CHANGE CODE(S): X

COUNTRY: (SN) SENEGAL
RATE OF EXCHANGE: \$0.001649

CHANGE CODE(S): X

COUNTRY: (RS) SERBIA
RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (SL) SIERRA LEONE
RATE OF EXCHANGE: \$0.000177
COUNTRY: (SG) SINGAPORE
RATE OF EXCHANGE: \$0.722491

CHANGE CODE(S): X

CHANGE CODE(S): X

COUNTRY: (SK) SLOVAKIA
RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (SI) SLOVENIA
RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): X

COUNTRY: (ZA) SOUTH AFRICA
RATE OF EXCHANGE: \$0.067787

CHANGE CODE(S): X

COUNTRY: (ES) SPAIN
 RATE OF EXCHANGE: \$1.081432

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
SPAIN:	ES							
BARCELONA	008	3000	3000	3000	3000	N/C	N/C	
CANARY ISLANDS	004	SAME AS OTHER						
EL FERROL	007	SAME AS OTHER						
ESTARTIT	009	SAME AS OTHER						
SAN JAVIER	022	SAME AS OTHER						
SONSECA	023	SAME AS OTHER						
ZARAGOZA	027	SAME AS OTHER						
OTHER	999	1340	1340	1340	N/C	N/C	N/C	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
SPAIN:	ES							
BARCELONA	008	3000	3000	3000	3000	N/C	N/C	N/C
CANARY ISLANDS	004	SAME AS OTHER						
EL FERROL	007	SAME AS OTHER						
ESTARTIT	009	SAME AS OTHER						
SAN JAVIER	022	SAME AS OTHER						
SONSECA	023	SAME AS OTHER						
ZARAGOZA	027	SAME AS OTHER						
OTHER	999	1340	N/C	N/C	N/C	N/C	N/C	N/C

COUNTRY: (SR) SURINAME
 RATE OF EXCHANGE: \$0.25

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
SR								
SURINAME	999	8892	8892	8892	8892	6359	6359	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
SR								
SURINAME	999	8892	8892	8892	8892	6359	5531	5531

COUNTRY: (SE) SWEDEN
 RATE OF EXCHANGE: \$0.115727

CHANGE CODE(S): X

COUNTRY: (CH) SWITZERLAND
 RATE OF EXCHANGE: \$0.987849

CHANGE CODE(S): X

COUNTRY: (TH) THAILAND
 RATE OF EXCHANGE: \$0.028152

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
THAILAND:	TH							
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	075	162228	160523	153243	151575	135413	135413	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
THAILAND:	TH							
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	075	153243	151575	151575	151575	135413	130842	130842

COUNTRY: (TG) TOGO
 RATE OF EXCHANGE: \$0.001649

CHANGE CODE(S): X

COUNTRY: (TN) TUNISIA
 RATE OF EXCHANGE: \$0.482719

CHANGE CODE(S): X

COUNTRY: (TR) TURKEY
 RATE OF EXCHANGE: \$0.350226

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
TURKEY:	TR							
ADANA (INCL INCIRLIK AB)	001	1578	1578	1578	1431	1431	1431	
ANKARA	003	5068	4996	4761	4761	4417	4417	
ISTANBUL	005	5705	5527	5527	5527	5124	5124	
IZMIR	007	4761	4338	4156	4156	4051	4051	
OTHER	999	1453	1338	1338	1281	1240	1240	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
TURKEY:	TR							
ADANA (INCL INCIRLIK AB)	001	1578	1431	1431	1431	1431	1240	1240
ANKARA	003	4761	4761	4761	4761	4417	3855	3855
ISTANBUL	005	5527	5527	5527	5527	5124	4471	4471
IZMIR	007	4156	4156	4156	4156	4051	3805	3805
OTHER	999	1338	1281	1281	1281	1240	1071	1071

COUNTRY: (UA) UKRAINE
 RATE OF EXCHANGE: \$0.042546

CHANGE CODE(S): X

				O3E/	O2E/O1E/				
	LOCALITY		W5/	W3/W4/	W2/	W1/			
LOCALITY	CODE	O6	O5	O4	O3	O2	O1		
UKRAINE	UA								
KIEV	555	SAME AS OTHER							
OTHER	999	129274	129274	129274	105985	94013	94013		

	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
UKRAINE	UA							
KIEV	555	SAME AS OTHER						
OTHER	999	129274	105985	105985	105985	94013	82266	82266

COUNTRY: (GB) UNITED KINGDOM
RATE OF EXCHANGE: \$1.524158

CHANGE CODE(S): X

COUNTRY: (UY) URUGUAY
RATE OF EXCHANGE: \$0.033531

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
URUGUAY:	UY							
MONTEVIDEO	003	134208	134208	134208	110344	100832	100832	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
URUGUAY:	UY							
MONTEVIDEO	003	134208	110344	110344	110344	100832	92744	92744

SECTION C

EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

LOCALITY	FROM	TO
ARGENTINA	9.722	9.782
AUSTRALIA	1.4264	1.3474
AUSTRIA	0.9305	0.9247
BELARUS	17479	18112
BELGIUM	0.9305	0.9247
BENIN	610.37	606.56
BOSNIA-HERZEGOVINA	1.8199	1.8086
BOTSWANA	10.901	11.012
BRAZIL	3.9593	3.706
BRUNEI	1.4405	1.3841
BULGARIA (OHA)	0.9305	0.9247
BULGARIA (COLA)	1.8732	1.8389
BURKINA FASO	610.37	606.56
CAMEROON	610.37	606.56
CANADA	1.3201	1.3545
CENTRAL AFRICAN REPUBLIC	610.37	606.56
CHAD	610.37	606.56
CHILE	723.3	709.4
COLOMBIA	2811.6	3349.9
CONGO	610.37	606.56
COTE D'IVOIRE	610.37	606.56
CROATIA (OHA)	0.9305	0.9247
CROATIA (COLA)	7.292	7.178
CYPRUS	0.9305	0.9247
CZECH REPUBLIC	25.978	25.464
DENMARK	7.146	7.011
EGYPT	8.088	7.744
EQUATORIAL GUINEA	610.37	606.56
ESTONIA	0.9305	0.9247
FAEROE ISLANDS	7.146	7.011
FINLAND	0.9305	0.9247
FRANCE	0.9305	0.9247
GABON	610.37	606.56
GEORGIA (OHA)	0.9305	0.9247
GERMANY	0.9305	0.9247
GIBRALTAR	0.6464	0.6561
GREECE	0.9305	0.9247
HAITI	53.2	55.52
HUNGARY	298.46	294.84
ICELAND	133.95	131.72
INDIA	65.59	67.42

LOCALITY	FROM	TO
IRELAND	0.9305	0.9247
ITALY	0.9305	0.9247
KENYA	100.95	101.16
KOREA	1133.6	1123.9
KOSOVO	0.9305	0.9247
KYRGYZSTAN	72	75.42
LATVIA	0.9305	0.9247
LESOTHO	14.451	14.752
LITHUANIA	0.9305	0.9247
LUXEMBOURG	0.9305	0.9247
MACEDONIA (OHA)	0.9305	0.9247
MACEDONIA (COLA)	58.58	57.99
MALI	610.37	606.56
MALTA	0.9305	0.9247
MEXICO	16.937	16.571
MONTENEGRO	0.9305	0.9247
MOROCCO	9.692	10.164
NAMIBIA	14.451	14.752
NETHERLANDS	0.9305	0.9247
NEW ZEALAND	1.5261	1.481
NICARAGUA	27.985	27.926
NIGER	610.37	606.56
NORWAY	8.804	8.718
PARAGUAY	5657	5773
PERU	3.2687	3.4232
PHILIPPINES	46.771	47.453
POLAND	4.0672	4.0696
PORTUGAL	0.9305	0.9247
ROMANIA (OHA)	0.9305	0.9247
ROMANIA (COLA)	4.2593	4.2136
RUSSIA	62.48	69.69
SAINT HELENA	0.6464	0.6561
SENEGAL	610.37	606.56
SERBIA	0.9305	0.9247
SIERRA LEONE	5438	5644
SINGAPORE	1.4405	1.3841
SLOVAKIA	0.9305	0.9247
SLOVENIA	0.9305	0.9247
SOUTH AFRICA	14.451	14.752
SPAIN	0.9305	0.9247
SURINAME	3.35	4
SWAZILAND	14.451	14.752
SWEDEN	8.873	8.641
SWITZERLAND	1.0276	1.0123
THAILAND	35.503	35.522
TOGO	610.37	606.56
TUNISIA	2.0799	2.0716
TURKEY	2.7823	2.8553

LOCALITY	FROM	TO
UKRAINE	24.313	23.504
UNITED KINGDOM	0.6464	0.6561
URUGUAY	29.764	29.823
ZAMBIA	12	10.557

EXCHANGE RATE (TO 1 DLR U.S.)

SECTION D

REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (BS) BAHAMAS CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Bahamas based on data review.

COUNTRY: (BY) BELARUS CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Belarus based on data review.

COUNTRY: (BM) BERMUDA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Bermuda based on data review.

COUNTRY: (BO) BOLIVIA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Bolivia based on data review.

COUNTRY: (BA) BOSNIA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Bosnia based on data review.

COUNTRY: (BG) BULGARIA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Bulgaria based on data review.

COUNTRY: (KY) CAYMAN ISLANDS CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Cayman Islands based on data review.

COUNTRY: (CL) CHILE CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Chile based on data review.

COUNTRY: (CI) COTE D'IVOIRE CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Cote D'Ivoire based on data review.

COUNTRY: (HR) CROATIA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Croatia based on data review.

COUNTRY: (CW) CURACAO CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances and Utility Allowance are unchanged for Curacao based on data review.

COUNTRY: (EC) ECUADOR CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Ecuador based on data review.

COUNTRY: (EE) ESTONIA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Estonia based on data review.

COUNTRY: (ET) ETHIOPIA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Ethiopia based on data review.

COUNTRY: (FM) FEDERATED STATES OF MICRONESIA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Federated States of Micronesia based on data review.

COUNTRY: (GM) GAMBIA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Gambia based on data review.

COUNTRY: (GI) GIBRALTAR CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Gibraltar based on data review.

COUNTRY: (GR) GREECE CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Greece based on data review.

COUNTRY: (GD) GRENADA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Grenada based on data review.

COUNTRY: (GY) GUYANA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Guyana based on data review.

COUNTRY: (HT) HAITI CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Haiti based on data review.

COUNTRY: (HK) HONG KONG CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Hong Kong based on data review.

COUNTRY: (HU) HUNGARY CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Hungary based on data review.

COUNTRY: (IS) ICELAND CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Iceland based on data review.

COUNTRY: (IE) IRELAND CHANGE CODE(S): N
Effective 16 December 2015, COLA index is unchanged for Ireland based on data review.

COUNTRY: (IL) ISRAEL CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Israel based on data review.

COUNTRY: (JM) JAMAICA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Jamaica based on data review.

COUNTRY: (JO) JORDAN CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Jordan based on data review.

COUNTRY: (XK) KOSOVO CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances and Utility Allowance are unchanged for Kosovo based on data review.

COUNTRY: (KW) KUWAIT CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances and Utility Allowance are unchanged for Kuwait based on data review.

COUNTRY: (KG) KYRGYZSTAN CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Kyrgyzstan based on data review.

COUNTRY: (LV) LATVIA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances and Utility Allowance are unchanged for Latvia based on data review.

COUNTRY: (LR) LIBERIA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Liberia based on data review.

COUNTRY: (LT) LITHUANIA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Lithuania based on data review.

COUNTRY: (LU) LUXEMBOURG CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Luxembourg based on data review.

COUNTRY: (MK) MACEDONIA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances and Utility Allowance are unchanged for Macedonia based on data review.

COUNTRY: (MY) MALAYSIA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Malaysia based on data review.

COUNTRY: (MH) MARSHALL ISLANDS CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Marshall Islands based on data review.

COUNTRY: (MD) MOLDOVA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Moldova based on data review.

COUNTRY: (MA) MOROCCO CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Morocco based on data review.

COUNTRY: (NP) NEPAL CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Nepal based on data review.

COUNTRY: (OM) OMAN CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Oman based on data review.

COUNTRY: (PK) PAKISTAN CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances and Utility Allowance are unchanged for Pakistan based on data review.

COUNTRY: (PW) PALAU CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Palau based on data review.

COUNTRY: (PG) PAPUA NEW GUINEA CHANGE CODE(S): N
Effective 16 December 2015, Utility Allowance is unchanged for Papua New Guinea based on data review.

COUNTRY: (QA) QATAR CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Qatar based on data review.

COUNTRY: (SL) SIERRA LEONE CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Sierra Leone based on data review.

COUNTRY: (SI) SLOVENIA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Slovenia based on data review.

COUNTRY: (SR) SURINAME CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Suriname based on data review.

COUNTRY: (TT) TRINIDAD AND TOBAGO CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Trinidad and Tobago based on data review.

COUNTRY: (TN) TUNISIA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Tunisia based on data review.

COUNTRY: (UG) UGANDA CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Uganda based on data review.

COUNTRY: (VN) VIETNAM CHANGE CODE(S): N
Effective 16 December 2015, Rental Allowances are unchanged for Vietnam based on data review.

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO) AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/stationall.cfm>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODE MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)
4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.
6. POC FOR THIS MESSAGE IS JOSEPH O'CONNOR COMM (571) 372-1272, OR E-MAIL: joseph.oconnor.civ@mail.mil