

THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY OVERSEAS HOUSING ALLOWANCE AND OVERSEAS COST OF LIVING ALLOWANCE REVIEWS EFFECTIVE **01 DECEMBER 2015**, FOR THE FOLLOWING COUNTRIES: **ARGENTINA, AUSTRIA, BELGIUM, BENIN, BOSNIA-HERZEGOVINA, BOTSWANA, BULGARIA, BURKINA FASO, CAMEROON, CENTRAL AFRICAN REPUBLIC, CHAD, CHILE, CHINA, CONGO, COTE D'IVOIRE, CROATIA, CYPRUS, CZECH REPUBLIC, DENMARK, EGYPT, EQUATORIAL GUINEA, ESTONIA, FAEROE ISLANDS, FINLAND, FRANCE, GABON, GEORGIA, GERMANY, GIBRALTAR, GREECE, GUAM, GUATEMALA, HONG KONG, HUNGARY, ICELAND, IRELAND, ISRAEL, ITALY, KAZAKHSTAN, KENYA, KOREA, KOSOVO, KYRGYZSTAN, LATVIA, LESOTHO, LITHUANIA, LUXEMBOURG, MACEDONIA, MALAYSIA, MALI, MALTA, MAURITANIA, MAURITIUS, MONTENEGRO, NAMIBIA, NETHERLANDS, NEW ZEALAND, NICARAGUA, NIGER, NORWAY, PAPUA NEW GUINEA, PARAGUAY, POLAND, PORTUGAL, ROMANIA, SAINT HELENA, SENEGAL, SERBIA, SLOVAKIA, SLOVENIA, SOUTH AFRICA, SPAIN, SWAZILAND, SWEDEN, SWITZERLAND, THAILAND, TOGO, TUNISIA, TURKEY, UGANDA, UKRAINE, UNITED KINGDOM, URUGUAY, UZBEKISTAN, VIRGIN ISLANDS, ZAMBIA AND ZIMBABWE**

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/ LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

SECTION A

APPENDIX J - COST-OF-LIVING INDEXES:

COUNTRY: (AT) AUSTRIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
134	126	005, 999

COUNTRY: (BE) BELGIUM CHANGE CODE(S): X

FROM	TO	LOCALITIES
134	124	002, 015, 018, 055, 999
128	122	019, 030
130	124	040

COUNTRY: (BJ) BENIN CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	108	999

COUNTRY: (BA) BOSNIA-HERZEGOVINA CHANGE CODE(S): X

FROM	TO	LOCALITIES
102	None	999

COUNTRY: (BW) BOTSWANA CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	110	999

COUNTRY: (BG) BULGARIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	120	999

COUNTRY: (BF) BURKINA FASO CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	110	999

COUNTRY: (CM) CAMEROON CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	118	999

COUNTRY: (CF) CENTRAL AFRICAN REPUBLIC CHANGE CODE(S): X

FROM	TO	LOCALITIES
140	132	999

COUNTRY: (TD) CHAD CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	114	999

COUNTRY: (CL) CHILE CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	104	001, 004, 005, 999

COUNTRY: (CN) CHINA CHANGE CODE(S): D

FROM	TO	LOCALITIES
142	148	010

COUNTRY: (CG) CONGO CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	124	999

COUNTRY: (CI) COTE D'IVOIRE CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	116	999

COUNTRY: (HR) CROATIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	110	999

COUNTRY: (CY) CYPRUS CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	116	001
120	114	999

COUNTRY: (CZ) CZECH REPUBLIC

CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	116	001
114	106	999

COUNTRY: (DK) DENMARK

CHANGE CODE(S): X

FROM	TO	LOCALITIES
144	134	001, 003, 004, 025

COUNTRY: (GQ) EQUATORIAL GUINEA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
134	128	999

COUNTRY: (EE) ESTONIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	108	999

COUNTRY: (FO) FAEROE ISLANDS

CHANGE CODE(S): X

FROM	TO	LOCALITIES
158	150	999

COUNTRY: (FI) FINLAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
144	134	999

COUNTRY: (FR) FRANCE

CHANGE CODE(S): X

FROM	TO	LOCALITIES
134	124	016, 555, 999
144	134	004, 009, 011, 014, 025, 201
138	128	015
136	124	037, 100
130	120	102
138	128	101

COUNTRY: (GA) GABON

CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	118	999

COUNTRY: (DE) GERMANY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	108	700
118	112	103, 169, 223, 501, 531, 549, 655
124	116	539
110	106	228
128	118	201, 205, 816
110	104	229, 231
112	108	121, 139
116	110	317
118	112	230
124	116	721
114	110	741
116	112	055
108	104	355
110	106	019, 027, 039, 059, 061, 063, 123, 129, 137, 153, 207, 227, 301, 307, 311, 313, 323, 329, 359, 503, 603, 663, 999
126	118	133
122	114	067, 157, 203, 221, 224, 369, 407, 415, 425, 469, 573, 703, 939

COUNTRY: (GI) GIBRALTAR

CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	126	001, 002

COUNTRY: (GT) GUATEMALA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	N/C	001, 999

COUNTRY: (HK) HONG KONG

CHANGE CODE(S): X

FROM	TO	LOCALITIES
146	N/C	001

COUNTRY: (IS) ICELAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
138	130	999

COUNTRY: (IE) IRELAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
136	126	001, 999

COUNTRY: (IL) ISRAEL

CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	N/C	001
140	N/C	002

COUNTRY: (IT) ITALY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
132	126	028, 073, 090, 092, 100
130	124	035, 059
136	130	031
136	130	055
140	132	029
134	126	022, 063
134	126	025
130	124	001, 072
132	124	005, 007, 027, 033, 054, 062, 064, 068, 070
122	114	071
130	124	067
144	134	038, 066

COUNTRY: (KR) KOREA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	118	007, 010, 035, 050
120	118	017, 045, 047, 070, 178, 999
140	136	015, 030
128	126	140, 175
134	130	005
122	120	025
128	126	065
128	124	177
128	124	176

COUNTRY: (XK) KOSOVO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (LV) LATVIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	120	999

COUNTRY: (LS) LESOTHO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (LT) LITHUANIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
132	122	999

COUNTRY: (LU) LUXEMBOURG

CHANGE CODE(S): X

FROM	TO	LOCALITIES
134	124	001

COUNTRY: (MK) MACEDONIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
106	None	999

COUNTRY: (MY) MALAYSIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	114	001, 999

COUNTRY: (ML) MALI CHANGE CODE(S): X

FROM	TO	LOCALITIES
132	126	999

COUNTRY: (MT) MALTA CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	120	999

COUNTRY: (MR) MAURITANIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
138	136	999

COUNTRY: (MU) MAURITIUS CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	110	999

COUNTRY: (ME) MONTENEGRO CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (NA) NAMIBIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (NL) NETHERLANDS CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	114	015
136	126	009, 025, 050
130	124	001, 003, 007, 017, 021, 041, 046, 065, 070, 999
126	118	027, 035
134	124	033

COUNTRY: (NZ) NEW ZEALAND CHANGE CODE(S): X

FROM	TO	LOCALITIES
142	140	006, 999
146	142	003

COUNTRY: (NI) NICARAGUA CHANGE CODE(S): X

FROM	TO	LOCALITIES
106	N/C	999

COUNTRY: (NE) NIGER CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	112	999

COUNTRY: (NO) NORWAY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
144	142	003, 021
132	130	001, 005, 007, 016, 025

COUNTRY: (PY) PARAGUAY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	N/C	003, 999

COUNTRY: (PL) POLAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
104	None	001, 005, 999
112	104	002

COUNTRY: (PT) PORTUGAL

CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	116	002
108	104	015
122	114	999

COUNTRY: (RO) ROMANIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	114	999

COUNTRY: (SH) SAINT HELENA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	N/C	999

COUNTRY: (SN) SENEGAL

CHANGE CODE(S): X

FROM	TO	LOCALITIES
148	138	999

COUNTRY: (RS) SERBIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	060, 999

COUNTRY: (SK) SLOVAKIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	112	999

COUNTRY: (SI) SLOVENIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	106	999

COUNTRY: (ZA) SOUTH AFRICA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
102	None	002
116	N/C	005, 100
None	N/C	999

COUNTRY: (ES) SPAIN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	114	005, 019
124	116	012, 014, 018, 999
122	114	007, 008, 009, 016, 017, 022, 023, 027, 060
None	N/C	004

COUNTRY: (SZ) SWAZILAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (SE) SWEDEN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
148	140	001, 003, 999

COUNTRY: (CH) SWITZERLAND

CHANGE CODE(S): D, X

FROM	TO	LOCALITIES
186	178	001, 005, 009, 999

COUNTRY: (TH) THAILAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	126	001, 075
None	N/C	011
118	120	006

COUNTRY: (TG) TOGO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	114	999

COUNTRY: (TN) TUNISIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	104	999

COUNTRY: (UG) UGANDA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (GB) UNITED KINGDOM

CHANGE CODE(S): D, X

FROM	TO	LOCALITIES
122	120	153, 352
124	122	251, 490
124	N/L	388
134	132	318, 496, 508, 514, 517, 676, 865, 883
136	134	319
148	146	380
126	124	518, 521
148	146	058
122	120	497, 559
136	134	884, 885
114	112	313
116	114	001
140	138	179

GB388 is merged to GB380 which is renamed London

COUNTRY: (UY) URUGUAY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	N/C	003, 999

COUNTRY: (VI) US VIRGIN ISLANDS

CHANGE CODE(S): D

FROM	TO	LOCALITIES
124	128	001, 999

SECTION B

APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES:

NOTE: FOR MOST COUNTRIES, OHA TABLES ARE PUBLISHED IN LOCAL CURRENCY. ALL CURRENCY CHANGES ARE REPORTED IN SECTION C.

COUNTRY: (AR) ARGENTINA
 RATE OF EXCHANGE: \$0.102859

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
ARGENTINA:	AR							
BUENOS AIRES	012	44724	44724	40832	37808	33881	33881	
OTHER	999	31110	31110	31110	19444	19444	19444	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
ARGENTINA:	AR							
BUENOS AIRES	012	40832	37808	37808	37808	33881	29471	29471
OTHER	999	31110	19444	19444	19444	19444	16922	16922

COUNTRY: (AT) AUSTRIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (BE) BELGIUM
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (BA) BOSNIA-HERZEGOVINA
 RATE OF EXCHANGE: \$0.549481

CHANGE CODE(S): X

COUNTRY: (BG) BULGARIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (BF) BURKINA FASO
 RATE OF EXCHANGE: \$0.001638

CHANGE CODE(S): X

COUNTRY: (CM) CAMEROON
 RATE OF EXCHANGE: \$0.001638

CHANGE CODE(S): X

COUNTRY: (CL) CHILE
 RATE OF EXCHANGE: \$0.001383

CHANGE CODE(S): X

	LOCALITY		W5/	W3/W4/	O1E/W2/	W1/		
LOCALITY	CODE	O6	O5	O3E/O4	O2E/O3	O2	O1	
CHILE:	CL							
SANTIAGO	001	2893200	2893200	2784423	2551115	1849564	1849564	
GREATER VALPARAISO AREA	004	1663590	1663590	1663590	1663590	1306219	1306219	
OTHER	999	1265799	1265799	1265799	1240079	1114179	1114179	

	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
CHILE:	CL							
SANTIAGO	001	2784423	2551115	2551115	2551115	1849564	1609117	1609117
GREATER VALPARAISO AREA	004	1663590	1663590	1663590	1663590	1306219	1136407	1136407
OTHER	999	1265799	1240079	1240079	1240079	1114179	969331	969331

COUNTRY: (CI) COTE D'IVOIRE
RATE OF EXCHANGE: \$0.001638

CHANGE CODE(S): X

COUNTRY: (HR) CROATIA
RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (CZ) CZECH REPUBLIC
RATE OF EXCHANGE: \$0.038494

CHANGE CODE(S): X

COUNTRY: (DK) DENMARK
RATE OF EXCHANGE: \$0.139938

CHANGE CODE(S): X

COUNTRY: (EE) ESTONIA
RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (FI) FINLAND
RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (FR) FRANCE
RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (GE) GEORGIA
RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (DE) GERMANY
RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (GI) GIBRALTAR
RATE OF EXCHANGE: \$1.54703

CHANGE CODE(S): X

COUNTRY: (GR) GREECE
RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (GU) GUAM

CHANGE CODE(S): D

	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
	GU							
GUAM	001	N/C	N/C	N/C	N/C	N/C	2275	2275

COUNTRY: (GT) GUATEMALA
 RATE OF EXCHANGE: \$0.129887

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
GUATEMALA:	GT							
GUATEMALA CITY	001	23098	22325	22325	22097	19937	19937	
OTHER	999	9813	9813	8659	8659	8659	8659	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
GUATEMALA:	GT							
GUATEMALA CITY	001	22325	22097	22097	22097	19937	17345	17345
OTHER	999	8659	8659	8659	8659	8659	7537	7537

COUNTRY: (HK) HONG KONG
 RATE OF EXCHANGE: \$0.129735

CHANGE CODE(S): X

COUNTRY: (HU) HUNGARY
 RATE OF EXCHANGE: \$0.003351

CHANGE CODE(S): X

COUNTRY: (IS) ICELAND
 RATE OF EXCHANGE: \$0.007465

CHANGE CODE(S): X

COUNTRY: (IE) IRELAND
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (IL) ISRAEL
 RATE OF EXCHANGE: \$0.255193

CHANGE CODE(S): X

COUNTRY: (IT) ITALY
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (KE) KENYA
 RATE OF EXCHANGE: \$0.009906

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
KENYA:	KE							
KISUMU	011	77434	70667	65721	54509	46441	46441	
MOMBASA	001	125889	112655	112655	108212	100652	100652	
NAIROBI	003	155770	141736	122339	122339	122339	122339	
OTHER	999	32243	32243	32243	32243	32243	32243	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
KENYA:	KE							
KISUMU	011	65721	54509	54509	54509	46441	40393	40393
MOMBASA	001	112655	108212	108212	108212	100652	90452	90452
NAIROBI	003	122339	122339	122339	122339	122339	122339	122339
OTHER	999	32243	32243	32243	32243	32243	32243	32243

COUNTRY: (KR) KOREA
 RATE OF EXCHANGE: \$0.000882

CHANGE CODE(S): X

COUNTRY: (XK) KOSOVO
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (KG) KYRGYZSTAN
 RATE OF EXCHANGE: \$0.013889

CHANGE CODE(S): X

COUNTRY: (LV) LATVIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (LT) LITHUANIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (LU) LUXEMBOURG
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (MK) MACEDONIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (MY) MALAYSIA
 RATE OF EXCHANGE: \$0.228024

CHANGE CODE(S): X

COUNTRY: (ML) MALI
 RATE OF EXCHANGE: \$0.001638

CHANGE CODE(S): X

COUNTRY: (MT) MALTA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (MU) MAURITIUS
 RATE OF EXCHANGE: \$0.027869

CHANGE CODE(S): X

COUNTRY: (ME) MONTENEGRO
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (NL) NETHERLANDS
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (NZ) NEW ZEALAND
 RATE OF EXCHANGE: \$0.655265

CHANGE CODE(S): X

COUNTRY: (NI) NICARAGUA
 RATE OF EXCHANGE: \$0.035733

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
	NI							
NICARAGUA	999	65065	65065	55970	53175	53175	53175	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
	NI							
NICARAGUA	999	55970	53175	53175	53175	53175	47578	47578

COUNTRY: (NO) NORWAY
 RATE OF EXCHANGE: \$0.113585

CHANGE CODE(S): X

COUNTRY: (PY) PARAGUAY
 RATE OF EXCHANGE: \$0.000177

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
PARAGUAY	PY							
ASUNCION	003	15273899	15273899	11879700	11879700	11664231	11664231	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
PARAGUAY	PY							
ASUNCION	003	11879700	11879700	11879700	11879700	11664231	10147882	10147882

COUNTRY: (PL) POLAND
 RATE OF EXCHANGE: \$0.245869

CHANGE CODE(S): X

COUNTRY: (PT) PORTUGAL
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (RO) ROMANIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (SN) SENEGAL
 RATE OF EXCHANGE: \$0.001638

CHANGE CODE(S): X

COUNTRY: (RS) SERBIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (SK) SLOVAKIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (SI) SLOVENIA
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (ZA) SOUTH AFRICA
 RATE OF EXCHANGE: \$0.069199

CHANGE CODE(S): X

COUNTRY: (ES) SPAIN
 RATE OF EXCHANGE: \$1.074691

CHANGE CODE(S): X

COUNTRY: (SE) SWEDEN
 RATE OF EXCHANGE: \$0.112701

CHANGE CODE(S): X

COUNTRY: (CH) SWITZERLAND
 RATE OF EXCHANGE: \$0.973141

CHANGE CODE(S): X

COUNTRY: (TH) THAILAND
 RATE OF EXCHANGE: \$0.028167

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
THAILAND:	TH							
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	075	162141	160437	153161	151494	135341	135341	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
THAILAND:	TH							
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	075	153161	151494	151494	151494	135341	130772	130772

COUNTRY: (TG) TOGO
 RATE OF EXCHANGE: \$0.001638

CHANGE CODE(S): X

COUNTRY: (TN) TUNISIA
 RATE OF EXCHANGE: \$0.480792

CHANGE CODE(S): X

COUNTRY: (TR) TURKEY
 RATE OF EXCHANGE: \$0.359415

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
TURKEY:	TR							
ADANA (INCL INCIRLIK AB)	001	1538	1538	1538	1394	1394	1394	
ANKARA	003	4938	4868	4639	4639	4304	4304	
ISTANBUL	005	5559	5386	5386	5386	4993	4993	
IZMIR	007	4639	4227	4050	4050	3947	3947	
OTHER	999	1416	1304	1304	1248	1208	1208	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
TURKEY:	TR							
ADANA (INCL INCIRLIK AB)	001	1538	1394	1394	1394	1394	1208	1208
ANKARA	003	4639	4639	4639	4639	4304	3756	3756
ISTANBUL	005	5386	5386	5386	5386	4993	4357	4357
IZMIR	007	4050	4050	4050	4050	3947	3708	3708
OTHER	999	1304	1248	1248	1248	1208	1044	1044

COUNTRY: (UG) UGANDA
 RATE OF EXCHANGE: \$0.000295

CHANGE CODE(S): X

COUNTRY: (UA) UKRAINE
 RATE OF EXCHANGE: \$0.04113

CHANGE CODE(S): X

				O3E/	O2E/O1E/				
	LOCALITY		W5/	W3/W4/	W2/	W1/			
LOCALITY	CODE	O6	O5	O4	O3	O2	O1		
UKRAINE	UA								
KIEV	555	SAME AS OTHER							
OTHER	999	133724	133724	133724	109633	97249	97249		
	LOCALITY							E2/E1	
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3	
UKRAINE	UA								
KIEV	555	SAME AS OTHER							
OTHER	999	133724	109633	109633	109633	97249	85098	85098	

COUNTRY: (GB) UNITED KINGDOM
 RATE OF EXCHANGE: \$1.54703

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/				
	LOCALITY		W5/	W3/W4/	W2/	W1/			
LOCALITY	CODE	O6	O5	O4	O3	O2	O1		
UNITED KINGDOM: 19, 20,21/	GB								
Cheltenham (E) 9/	179	Same as Fairford							
Fairford (E) 3/	251	N/C	N/C	N/C	1550	1395	1395		
London (E) 7, 8/	380	N/C	3531	N/C	N/C	N/C	N/C		
	LOCALITY							E2/E1	
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3	
UNITED KINGDOM: 19, 20,21/	GB								
Cheltenham (E) 9/	179	Same as Fairford							
Fairford (E) 3/	251	N/C	1550	1550	1550	1395	N/C	N/C	

COUNTRY: (UY) URUGUAY
 RATE OF EXCHANGE: \$0.033598

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
URUGUAY:	UY							
MONTEVIDEO	003	133942	133942	133942	110126	100633	100633	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
URUGUAY:	UY							
MONTEVIDEO	003	133942	110126	110126	110126	100633	92561	92561

COUNTRY: (UZ) UZBEKISTAN
 RATE OF EXCHANGE: \$0.000363

CHANGE CODE(S): X

SECTION C

EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

LOCALITY	FROM	TO
ARGENTINA	9.575	9.722
AUSTRIA	0.8478	0.9305
BELGIUM	0.8478	0.9305
BENIN	556.12	610.37
BOSNIA-HERZEGOVINA	1.6582	1.8199
BOTSWANA	10.667	10.901
BULGARIA (OHA)	0.8478	0.9305
BULGARIA (COLA)	1.7143	1.8732
BURKINA FASO	556.12	610.37
CAMEROON	556.12	610.37
CENTRAL AFRICAN REPUBLIC	556.12	610.37
CHAD	556.12	610.37
CHILE	691.6	723.3
CONGO	556.12	610.37
COTE D'IVOIRE	556.12	610.37
CROATIA (OHA)	0.8478	0.9305
CROATIA (COLA)	6.705	7.292
CYPRUS	0.8478	0.9305
CZECH REPUBLIC	23.845	25.978
DENMARK	6.54	7.146
EQUATORIAL GUINEA	556.12	610.37
ESTONIA	0.8478	0.9305
FAEROE ISLANDS	6.54	7.146
FINLAND	0.8478	0.9305
FRANCE	0.8478	0.9305
GABON	556.12	610.37
GEORGIA (OHA)	0.8478	0.9305
GERMANY	0.8478	0.9305
GIBRALTAR	0.6336	0.6464
GREECE	0.8478	0.9305
GUATEMALA	7.727	7.699
HONG KONG	7.695	7.708
HUNGARY	272.25	298.46
ICELAND	124.03	133.95
IRELAND	0.8478	0.9305
ISRAEL	3.9161	3.9186
ITALY	0.8478	0.9305
KAZAKHSTAN	286.6	308.45
KENYA	104.27	100.95
KOREA	1087.8	1133.6
KOSOVO	0.8478	0.9305

LOCALITY	FROM	TO
KYRGYZSTAN	68.98	72
LATVIA	0.8478	0.9305
LESOTHO	14.171	14.451
LITHUANIA	0.8478	0.9305
LUXEMBOURG	0.8478	0.9305
MACEDONIA (OHA)	0.8478	0.9305
MACEDONIA (COLA)	53.35	58.58
MALAYSIA	4.3286	4.3855
MALI	556.12	610.37
MALTA	0.8478	0.9305
MAURITANIA	320	330
MAURITIUS	34.686	35.882
MONTENEGRO	0.8478	0.9305
NAMIBIA	14.171	14.451
NETHERLANDS	0.8478	0.9305
NEW ZEALAND	1.4845	1.5261
NICARAGUA	27.864	27.985
NIGER	556.12	610.37
NORWAY	8.725	8.804
PARAGUAY	5630	5657
POLAND	3.7402	4.0672
PORTUGAL	0.8478	0.9305
ROMANIA (OHA)	0.8478	0.9305
ROMANIA (COLA)	3.8655	4.2593
SAINT HELENA	0.6336	0.6464
SENEGAL	556.12	610.37
SERBIA	0.8478	0.9305
SERBIA	107.5	112.75
SLOVAKIA	0.8478	0.9305
SLOVENIA	0.8478	0.9305
SOUTH AFRICA	14.171	14.451
SPAIN	0.8478	0.9305
SWAZILAND	14.171	14.451
SWEDEN	8.238	8.873
SWITZERLAND	1.0028	1.0276
THAILAND	36.708	35.503
TOGO	556.12	610.37
TUNISIA	1.9638	2.0799
TURKEY	3.0183	2.7823
UGANDA	3462	3388
UKRAINE	23.465	24.313
UNITED KINGDOM	0.6336	0.6464
URUGUAY	29.634	29.764
UZBEKISTAN	2727.6	2755.8
ZAMBIA	12.713	12

EXCHANGE RATE (TO 1 DLR U.S.)

SECTION D

REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (EG) EGYPT CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for Egypt based on data review.

COUNTRY: (FR) FRANCE CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for France based on data review.

COUNTRY: (IL) ISRAEL CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for Israel based on data review.

COUNTRY: (MT) MALTA CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for Malta based on data review.

COUNTRY: (PG) PAPUA NEW GUINEA CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for Papua New Guinea based on data review.

COUNTRY: (SN) SENEGAL CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for Senegal based on data review.

COUNTRY: (CH) SWITZERLAND CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for Switzerland based on data review.

COUNTRY: (TG) TOGO CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for Togo based on data review.

COUNTRY: (ZW) ZIMBABWE CHANGE CODE(S): N
Effective 01 December 2015, Rental Allowances are unchanged for Zimbabwe based on data review.

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO) AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/stationall.cfm>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODE MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)
4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.
6. POC FOR THIS MESSAGE IS JOSEPH O'CONNOR COMM (571) 372-1272, OR E-MAIL: joseph.oconnor.civ@mail.mil