

THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY STATION ALLOWANCE REVIEWS EFFECTIVE **1 MAY 2012**, FOR THE FOLLOWING COUNTRIES: **AUSTRIA, BOLIVIA, BRAZIL, BURMA, CHILE, COLOMBIA, CONGO, DEMOCRATIC REPUBLIC OF, CROATIA, EGYPT, ETHIOPIA, FINLAND, GHANA, GIBRALTAR, HONDURAS, HUNGARY, ICELAND, INDIA, ISRAEL, ITALY, JAMAICA, JAPAN, JERUSALEM, JORDAN, KENYA, KUWAIT, LUXEMBOURG, MACEDONIA, MALAWI, MONTENEGRO, NEPAL, NIGERIA, PANAMA, PHILIPPINES, POLAND, PORTUGAL, RUSSIA, SEYCHELLES, SIERRA LEONE, SINGAPORE, SOUTH AFRICA, SWITZERLAND, TAIWAN, THAILAND, TRINIDAD AND TOBAGO, TURKEY, UNITED ARAB EMIRATES, UNITED KINGDOM AND YEMEN**

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/ LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

SECTION A

APPENDIX J - COST-OF-LIVING INDEXES:

COUNTRY: (BL) BOLIVIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 110 | 108 | 001, 999 |

COUNTRY: (BR) BRAZIL CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 136 | 134 | 001 |
| 146 | 142 | 015 |
| 142 | 140 | 005 |
| 136 | 134 | 999 |

COUNTRY: (CI) CHILE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--------------------|
| 132 | N/C | 005, 001, 004, 999 |

COUNTRY: (CG) CONGO, DEMOCRATIC REPUBLIC OF CHANGE CODE(S): D

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 148 | 146 | 999 |

COUNTRY: (HR) CROATIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 128 | 126 | 999 |

COUNTRY: (GI) GIBRALTAR CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 130 | 132 | 001 |

COUNTRY: (HO) HONDURAS

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 112 | 114 | 001, 999 |

COUNTRY: (HU) HUNGARY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 112 | 110 | 001 |
| 114 | N/C | 999 |

COUNTRY: (IC) ICELAND

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 134 | N/C | 999 |

COUNTRY: (IN) INDIA

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|-------------------------|
| 112 | 108 | 001, 555, 556, 557, 999 |
| 128 | 122 | 050 |

COUNTRY: (IS) ISRAEL

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 144 | N/C | 001 |

COUNTRY: (IT) ITALY

CHANGE CODE(S): D

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 124 | N/C | 035, 059 |
| 134 | 130 | 031 |
| 132 | N/C | 025 |

COUNTRY: (JA) JAPAN

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 148 | 152 | 045 |
| 176 | 180 | 003, 021 |
| 188 | 194 | 009, 011, 015, 022, 072, 029, 031, 069 |
| 140 | 142 | 023 |
| 140 | 144 | 027 |
| 136 | 140 | 067, 073, 065, 007, 998, 033, 077 |
| 138 | 140 | 019 |
| 148 | 152 | 041, 049 |
| 182 | 186 | 018, 052, 053 |
| 154 | 158 | 061 |
| 162 | 166 | 016, 057 |
| 148 | 150 | 035 |
| 172 | 176 | 106, 080 |

COUNTRY: (JS) JERUSALEM

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 144 | N/C | 999 |

COUNTRY: (KU) KUWAIT

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 134 | N/C | 999 |

COUNTRY: (MK) MACEDONIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 116 | N/C | 999 |

COUNTRY: (MI) MALAWI CHANGE CODE(S): D

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 132 | 134 | 999 |

COUNTRY: (NI) NIGERIA CHANGE CODE(S): D

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 138 | 136 | 001,999 |

COUNTRY: (RP) PHILIPPINES CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 118 | N/C | 003, 005, 701 |
| 102 | N/C | 999 |

COUNTRY: (PL) POLAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 118 | 116 | 001, 005, 999 |

COUNTRY: (PO) PORTUGAL CHANGE CODE(S): D

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 132 | 136 | 002 |

COUNTRY: (RS) RUSSIA CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 150 | N/C | 001 |
| 140 | N/C | 999 |
| 146 | N/C | 004 |

COUNTRY: (SE) SEYCHELLES CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| None | N/C | 999 |

COUNTRY: (SN) SINGAPORE CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 166 | 168 | 001 |

COUNTRY: (SZ) SWITZERLAND CHANGE CODE(S): D, X

| FROM | TO | LOCALITIES |
|------|-----|--------------------|
| 222 | 220 | 001, 005, 009, 999 |

COUNTRY: (TW) TAIWAN CHANGE CODE(S): D

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 156 | 154 | 999 |

COUNTRY: (TH) THAILAND CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 140 | N/C | 001, 075 |
| 108 | N/C | 011 |

COUNTRY: (TU) TURKEY

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|------------|
| 112 | N/C | 005 |
| 110 | N/C | 003 |
| 104 | N/C | 007 |
| 106 | N/C | 001 |
| None | N/C | 999 |

COUNTRY: (TC) UNITED ARAB EMIRATES

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|---------------|
| 128 | 130 | 001, 024, 999 |
| 128 | N/C | 014 |

COUNTRY: (UK) UNITED KINGDOM

CHANGE CODE(S): X

| FROM | TO | LOCALITIES |
|------|-----|--|
| 122 | 124 | 153, 352 |
| 134 | 136 | 251, 388, 490 |
| 134 | 136 | 318, 496, 508, 514, 865, 517, 676, 883 |
| 138 | 140 | 319 |
| 158 | 162 | 380 |
| 136 | 138 | 518, 521 |
| 146 | 150 | 058 |
| 132 | 134 | 497, 559 |
| 136 | 138 | 884, 885 |
| 124 | 126 | 313 |
| 126 | 128 | 001 |

SECTION B

APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES:

NOTE: FOR MOST COUNTRIES, OHA TABLES ARE PUBLISHED IN LOCAL CURRENCY. ALL CURRENCY CHANGES ARE REPORTED IN SECTION C.

COUNTRY: (BL) BOLIVIA

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.141784

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| BOLIVIA: | BL | | | | | | | |
| LA PAZ | 001 | 14458 | 14458 | 14458 | 11754 | 11754 | 11754 | |
| OTHER | 999 | 14106 | 14106 | 14106 | 10319 | 10319 | 10319 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| BOLIVIA: | BL | | | | | | | |
| LA PAZ | 001 | 14458 | 11754 | 11754 | 11754 | 11754 | 10227 | 10227 |
| OTHER | 999 | 14106 | 10319 | 10319 | 10319 | 10319 | 8978 | 8978 |

COUNTRY: (BR) BRAZIL

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.524576

COUNTRY: (CI) CHILE

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.002062

| | | | | O3E/ | O2E/O1E/ | | | |
|-------------------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| CHILE: | CI | | | | | | | |
| SANTIAGO | 001 | 1794793 | 1794793 | 1794536 | 1673250 | 1240204 | 1240204 | |
| GREATER VALPARAISO AREA | 004 | 970160 | 970160 | 970160 | 970160 | 875867 | 875867 | |
| OTHER | 999 | 848767 | 848767 | 848767 | 831519 | 747097 | 747097 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| CHILE: | CI | | | | | | | |
| SANTIAGO | 001 | 1794536 | 1673250 | 1673250 | 1673250 | 1240204 | 1078976 | 1078976 |
| GREATER VALPARAISO AREA | 004 | 970160 | 970160 | 970160 | 970160 | 875867 | 762005 | 762005 |
| OTHER | 999 | 848767 | 831519 | 831519 | 831519 | 747097 | 649975 | 649975 |

COUNTRY: (CO) COLOMBIA

CHANGE CODE(S): D

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------|----------|---------|---------|---------|----------|-----|-----|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| COLOMBIA: | CO | | | | | | | |
| BOGOTA | 001 | N/C | N/C | 7263300 | 7043200 | N/C | N/C | |
| CARTAGENA | 003 | N/C | 5673689 | 5673689 | 5673689 | N/C | N/C | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| COLOMBIA: | CO | | | | | | | |
| BOGOTA | 001 | 7263300 | 7043200 | 7043200 | 7043200 | N/C | N/C | N/C |
| CARTAGENA | 003 | 5673689 | 5673689 | 5673689 | 5673689 | N/C | N/C | N/C |

COUNTRY: (ET) ETHIOPIA
RATE OF EXCHANGE: \$0.057392

CHANGE CODE(S): X

COUNTRY: (GH) GHANA
RATE OF EXCHANGE: \$0.55322

CHANGE CODE(S): X

COUNTRY: (GI) GIBRALTAR
RATE OF EXCHANGE: \$1.65426

CHANGE CODE(S): X

COUNTRY: (HO) HONDURAS
RATE OF EXCHANGE: \$0.051728

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-------------|----------|-------|-------|--------|----------|-------|-------|-------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| HONDURAS: | HO | | | | | | | |
| TEGUCIGALPA | 001 | 38664 | 38664 | 34368 | 34368 | 29148 | 29148 | |
| OTHER | 999 | 26291 | 25325 | 23199 | 23199 | 23199 | 23199 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| HONDURAS: | HO | | | | | | | |
| TEGUCIGALPA | 001 | 34368 | 34368 | 34368 | 34368 | 29148 | 29148 | 29148 |
| OTHER | 999 | 23199 | 23199 | 23199 | 23199 | 23199 | 20182 | 20182 |

COUNTRY: (HU) HUNGARY
RATE OF EXCHANGE: \$0.004445

CHANGE CODE(S): X

COUNTRY: (IC) ICELAND
RATE OF EXCHANGE: \$0.007824

CHANGE CODE(S): X

COUNTRY: (IN) INDIA
RATE OF EXCHANGE: \$0.018961

CHANGE CODE(S): X

COUNTRY: (IS) ISRAEL
RATE OF EXCHANGE: \$0.268089

CHANGE CODE(S): X

COUNTRY: (IT) ITALY

CHANGE CODE(S): D

| | | | | O3E/ | O2E/O1E/ | | | |
|---------------------------|-------------|--------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| GAETA (INCL FORMIA) | 025 | N/C | N/C | N/C | N/C | 1280 | 1280 | |
| ISTRANA AB | 028 | SAME AS VICENZA (INCL LONGARE) | | | | | | |
| LIVORNO (INCL CAMP DARBY) | 035 | N/C | N/C | 1556 | N/C | N/C | N/C | |
| PISA | 059 | SAME AS LIVORNO | | | | | | |
| POGGIO RENATICO | 062 | N/C | N/C | N/C | 1550 | N/C | N/C | |
| VICENZA (INCL LONGARE) | 073 | N/C | N/C | 1550 | N/C | N/C | N/C | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| ITALY: | IT | | | | | | | |
| GAETA (INCL FORMIA) | 025 | N/C | N/C | N/C | N/C | 1280 | N/C | N/C |
| GHEDI | 027 | N/C | N/C | N/C | N/C | N/C | 867 | 867 |
| ISTRANA AB | 028 | SAME AS VICENZA (INCL LONGARE) | | | | | | |
| LIVORNO (INCL CAMP DARBY) | 035 | 1556 | N/C | N/C | N/C | N/C | 1150 | 1150 |
| PISA | 059 | SAME AS LIVORNO | | | | | | |
| POGGIO RENATICO | 062 | N/C | 1550 | 1550 | 1550 | N/C | N/C | N/C |
| SIGONELLA | 067 | N/C | N/C | N/C | N/C | N/C | 1000 | 1000 |
| VICENZA (INCL LONGARE) | 073 | 1550 | N/C | N/C | N/C | N/C | N/C | N/C |

COUNTRY: (JM) JAMAICA

CHANGE CODE(S): D

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| JAMAICA: | JM | | | | | | | |
| KINGSTON | 001 | N/C | N/C | 3333 | N/C | N/C | N/C | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| JAMAICA: | JM | | | | | | | |
| KINGSTON | 001 | 3333 | N/C | N/C | N/C | N/C | N/C | N/C |

COUNTRY: (JA) JAPAN

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.012626

COUNTRY: (JS) JERUSALEM
 RATE OF EXCHANGE: \$0.268089

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| | JS | | | | | | | |
| JERUSALEM | 999 | 15667 | 15667 | 15667 | 9637 | 7627 | 7627 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| | JS | | | | | | | |
| JERUSALEM | 999 | 15667 | 9637 | 9637 | 9637 | 7627 | 6635 | 6635 |

COUNTRY: (JO) JORDAN
 RATE OF EXCHANGE: \$1.401738

CHANGE CODE(S): X

COUNTRY: (KE) KENYA
 RATE OF EXCHANGE: \$0.01208

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| KENYA: | KE | | | | | | | |
| KISUMU | 011 | 63495 | 57948 | 53890 | 44696 | 38083 | 38083 | |
| MOMBASA | 001 | 103228 | 92379 | 92379 | 88737 | 82534 | 82534 | |
| NAIROBI | 003 | 127732 | 116226 | 98138 | 98138 | 98138 | 98138 | |
| OTHER | 999 | 26442 | 26442 | 26442 | 26442 | 26442 | 26442 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| KENYA: | KE | | | | | | | |
| KISUMU | 011 | 53890 | 44696 | 44696 | 44696 | 38083 | 33125 | 33125 |
| MOMBASA | 001 | 92379 | 88737 | 88737 | 88737 | 82534 | 74172 | 74172 |
| NAIROBI | 003 | 98138 | 98138 | 98138 | 98138 | 98138 | 98138 | 98138 |
| OTHER | 999 | 26442 | 26442 | 26442 | 26442 | 26442 | 26442 | 26442 |

COUNTRY: (KU) KUWAIT
 RATE OF EXCHANGE: \$3.625816

CHANGE CODE(S): X

COUNTRY: (PM) PANAMA

CHANGE CODE(S): D

| | | | | O3E/ | O2E/O1E/ | | | |
|-----------------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| PANAMA: | PM | | | | | | | |
| OTHER | 999 | N/C | 850 | 850 | 850 | 850 | 850 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| PANAMA: | PM | | | | | | | |
| OTHER | 999 | 850 | 850 | 850 | 850 | 850 | 740 | 740 |

COUNTRY: (RP) PHILIPPINES
 RATE OF EXCHANGE: \$0.023608

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|--|----------|--------|--------|--------|----------|--------|--------|--------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| PHILIPPINES: | RP | | | | | | | |
| METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES) | 701 | 150538 | 150538 | 150538 | 127713 | 118960 | 118960 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | E2/E1 |
| LOCALITY | CODE | E9 | E8 | E7 | E6 | E5 | E4 | E3 |
| PHILIPPINES: | RP | | | | | | | |
| METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES) | 701 | 150538 | 127713 | 127713 | 127713 | 118960 | 103493 | 103493 |

Effective 1 May 2012, RP005 has been renamed to "Metropolitan Manila (incl Rizal Prov)(for members without rental advances)" and RP701 has been renamed to "Metropolitan Manila (incl Rizal Prov)(for members with rental advances."

COUNTRY: (PL) POLAND
 RATE OF EXCHANGE: \$0.316226

CHANGE CODE(S): D,X

| | | | | O3E/ | O2E/O1E/ | | | |
|----------|----------|-----|------|--------|----------|-----|-----|-----|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| POLAND | PL | | | | | | | |
| OTHER | 999 | N/C | 6173 | N/C | N/C | N/C | N/C | N/C |

COUNTRY: (RS) RUSSIA
 RATE OF EXCHANGE: \$0.034051

CHANGE CODE(S): X

COUNTRY: (SN) SINGAPORE
 RATE OF EXCHANGE: \$0.806582

CHANGE CODE(S): X

COUNTRY: (SZ) SWITZERLAND
 RATE OF EXCHANGE: \$1.103022

CHANGE CODE(S): D,X

| | | | | O3E/ | O2E/O1E/ | | | |
|--------------|----------|------|------|--------|----------|-----|-----|-----|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| LOCALITY | CODE | O6 | O5 | O4 | O3 | O2 | O1 | |
| SWITZERLAND: | SZ | | | | | | | |
| GENEVA | 005 | 6903 | 6903 | N/C | N/C | N/C | N/C | N/C |

COUNTRY: (TH) THAILAND
 RATE OF EXCHANGE: \$0.032684

CHANGE CODE(S): X

| | | | | O3E/ | O2E/O1E/ | | | |
|--|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | LOCALITY | | W5/ | W3/W4/ | W2/ | W1/ | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>O6</u> | <u>O5</u> | <u>O4</u> | <u>O3</u> | <u>O2</u> | <u>O1</u> | |
| THAILAND: | TH | | | | | | | |
| BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES) | 075 | 138324 | 137223 | 129047 | 129047 | 116636 | 116636 | |
| | | | | | | | | |
| | LOCALITY | | | | | | | |
| <u>LOCALITY</u> | <u>CODE</u> | <u>E9</u> | <u>E8</u> | <u>E7</u> | <u>E6</u> | <u>E5</u> | <u>E4</u> | <u>E3</u> |
| THAILAND: | TH | | | | | | | |
| BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES) | 075 | 129047 | 129047 | 129047 | 129047 | 116636 | 112697 | 112697 |

COUNTRY: (TU) TURKEY
 RATE OF EXCHANGE: \$0.551907

CHANGE CODE(S): X

COUNTRY: (TC) UNITED ARAB EMIRATES
 RATE OF EXCHANGE: \$0.270658

CHANGE CODE(S): X

COUNTRY: (UK) UNITED KINGDOM
 RATE OF EXCHANGE: \$1.65426

CHANGE CODE(S): X

SECTION C

EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

| LOCALITY | FROM | TO |
|----------------------|--------|--------|
| BOLIVIA | 6.812 | 7.053 |
| BRAZIL | 1.8614 | 1.9063 |
| CHILE | 479 | 485 |
| CROATIA (COLA) | 5.468 | 5.593 |
| ETHIOPIA | 16.885 | 17.424 |
| GHANA | 1.726 | 1.8076 |
| GIBRALTAR | 0.6216 | 0.6045 |
| HONDURAS | 19.373 | 19.332 |
| HUNGARY | 221.97 | 224.96 |
| ICELAND | 128.26 | 127.81 |
| INDIA | 49.36 | 52.74 |
| ISRAEL | 3.6953 | 3.7301 |
| JAPAN | 81.84 | 79.2 |
| JERUSALEM | 3.6953 | 3.7301 |
| JORDAN | 0.7082 | 0.7134 |
| KENYA | 82.27 | 82.78 |
| KUWAIT | 0.281 | 0.2758 |
| MACEDONIA (COLA) | 45.069 | 45.839 |
| PHILIPPINES | 42.328 | 42.359 |
| POLAND | 3.1078 | 3.1623 |
| RUSSIA | 29.12 | 29.368 |
| SEYCHELLES | 13.906 | 14.043 |
| SINGAPORE | 1.2477 | 1.2398 |
| SWITZERLAND | 0.9024 | 0.9066 |
| THAILAND | 30.604 | 30.596 |
| TURKEY | 1.8121 | 1.8119 |
| UNITED ARAB EMIRATES | 3.7019 | 3.6947 |
| UNITED KINGDOM | 0.6216 | 0.6045 |

EXCHANGE RATE (TO 1 DLR U.S.)

SECTION D

REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (AU) AUSTRIA CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Austria based on data review.

COUNTRY: (BM) BURMA CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Burma based on data review.

COUNTRY: (HR) CROATIA CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Croatia based on data review.

COUNTRY: (EG) EGYPT CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Egypt based on data review.

COUNTRY: (FI) FINLAND CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Finland based on data review.

COUNTRY: (IS) ISRAEL CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Israel based on data review.

COUNTRY: (LU) LUXEMBOURG CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Luxembourg based on data review.

COUNTRY: (MJ) MONTENEGRO CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Montenegro based on data review.

COUNTRY: (NP) NEPAL CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Nepal based on data review.

COUNTRY: (SL) SIERRA LEONE CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Sierra Leone based on data review.

COUNTRY: (SF) SOUTH AFRICA CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for South Africa based on data review.

COUNTRY: (TD) TRINIDAD AND TOBAGO CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Trinidad And Tobago based on data review.

COUNTRY: (YM) YEMEN CHANGE CODE(S): N
Effective 01 May 2012, Rental Allowances are unchanged for Yemen based on data review.

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joseph.oconnor@dtmo.pentagon.mil

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO); AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/pdcFiles.cfm?dir=/Allowances/Station Allowance Changes/>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODES MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)
4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE, AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.