MEMORANDUM FOR SEE DISTRIBUTION
SUBJECT: UTD for MAP 152-15(I) -- Update Career Flexibility Pilot Program

1. **SYNOPSIS:** Updates the effective dates of the pilot program on Career Flexibility to enhance retention which was extended by sec. 522 of FY15 NDAA. Removes the limitation on number of participants based on sec. 523 of FY16 NDAA.

2. The attached revision is forwarded for information purposes only. No coordination or comments are required.

3. This revision was initiated by Staff.

4. These changes are scheduled to appear in the JTR, dated 1 February 2016.

5. This determination is effective on 1 January 2016.

6. Action Officer: Velda Potter (velda.a.potter.civ@mail.mil).

//approved//

JOEL T. RIDENOUR
Chief, Policy and Regulations Branch

Attachment:
Rev 1

**Uniformed E-Mail Distribution:**
MAP Members  P&R Branch  PMO-DTS  GSA-3FT  GSA-OGP(MTT)  DTMO  PPC
1250

*Effective 1 January 2016
1250 PILOT PROGRAM ON CAREER FLEXIBILITY TO ENHANCE RETENTION (Members Only)

*Sec. 533 of FY09 NDAA (P. L. 110-417) as amended by Sec. 531 of FY12 NDAA (P. L. 112-81), Sec. 522 of FY13 NDAA (P. L. 112-239), Sec. 522 of FY15 NDAA (P. L. 113-291) and Sec. 523 of FY16 NDAA (P. L. 114-92) allows the Secretary of each military department to set up a pilot program on career flexibility to enhance retention. The pilot program allows members of the Regular Components and members on active Guard and Reserve duty to be inactivated from active duty to the Ready Reserve to meet personal or professional needs and return to active duty within 3 years. The pilot program runs between calendar years 2009 and 2019. A member chosen for the pilot program is authorized to select a HOS in the U.S. and receive travel and transportation allowances to that HOS upon release from active duty, rather than being limited to the HOR or PLEAD as in pars. 5066, 5138, 5320, and 5344-C. Upon return to active duty the member is authorized travel and transportation allowances from the PLEAD, limited to the HOS at the time of release from active duty. A member must return to active duty within 3 years of release but NLT 31 December 2022.