MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: CTD for CAP 43-15(E) - Revise Definition of Domestic Partnership

1. SYNOPSIS: This item aligns the JTR with the Federal Travel Regulation (FTR) by incorporating FTR Amendment 2015-02, FTR Case 2014-301, which revised the definition of “Domestic Partnership” and added definitions for “Marriage” and “Spouse”.

2. These changes are scheduled to appear in the JTR, dated 1 September 2015.

3. This final rule was effective on 10 April 2015.

//Approved by Joel T. Ridenour for//

TONIA BOCK
Chief, Strategic Planning and Policy Division

Attachment:
Rev 1

Civilian E-Mail Distribution:
CAP Members  P&R Branch  PMO-DTS  GSA-3FT  GSA-OGP(MTT)  DTMO  CBCA Judges
JTR REVISIONS

App A:

* Effective 10 April 2015

DEPENDENT/IMMEDIATE FAMILY (Civilian Employees Only). Any of the following named members of an employee's household at the time the employee reports for duty at a new PDS or performs authorized/approved OCONUS tour RAT or separation travel:

1. Employee’s spouse. Any individual who is lawfully married (unless legally separated), including an individual married to a person of the same sex who was legally married in a state or other jurisdiction (including a foreign county), that recognizes such marriages, regardless of whether or not the individual’s state of residency recognizes such marriages. The term “spouse” does not include individuals in a formal relationship recognized by a state, which is other than lawful marriage; it also does not include individuals in a marriage in a jurisdiction outside the United States that is not recognized as a lawful marriage under United States law.

2. Employee’s domestic partner;

*Effective 10 April 2015

DOMESTIC PARTNERSHIP (Civilian Employees Only). A committed relationship between two adults of the same sex, in which they:

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*8. Are willing to certify, if required by the agency, that they understand that willful falsification of any documentation required to establish that an individual is in a domestic partnership may lead to disciplinary action and the recovery of the cost of benefits received related to such falsification, as well as constitute a criminal violation under 18 USC §1001, and that the method for securing such certification, if required, must be determined by the agency;

9. Are willing promptly to disclose, if required by the agency, any dissolution or material change in the status of the domestic partnership; and

*10. Certify that they would marry but for the failure of their state or other jurisdiction (or foreign country) of residence to permit same-sex marriage.

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* Effective 10 April 2015

Marriage (Civilian Employees Only). A legal union between individuals that was entered into in a state or other jurisdiction (or foreign country) whose laws authorize the marriage, even if the married couple is domiciled in a state or other jurisdiction (or foreign country) that does not recognize the validity of the marriage. The term also includes common law marriage in a state or other jurisdiction (or foreign country) where such marriages are recognized, so long as they are proven according to the applicable state, other jurisdiction, or foreign laws. The term marriage does not include registered domestic partnerships, civil unions, or other similar formal relationships recognized under state or other jurisdiction (or foreign country) law that are not denominated as a marriage under that state’s or other jurisdiction (or foreign country’s) law. **NOTE:** Certain foreign marriages are not recognized by the laws of the United States. For example, bigamy, polygamy, the marriage to a sibling or other close relative, and a marriage to a minor would likely not be recognized by U.S. law.
The following pages are the same policy preceding this page but showing tracked changes.
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App A:

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2. Employee’s domestic partner;

* **Effective 28 September 2011-10 April 2015**

**DOMESTIC PARTNERSHIP** *(Civilian Employees Only)*. A committed relationship between two adults of the same sex, in which they:

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