

HIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY OVERSEAS HOUSING ALLOWANCE AND OVERSEAS COST OF LIVING ALLOWANCE REVIEWS EFFECTIVE **01 JANUARY 2015**, FOR THE FOLLOWING COUNTRIES: **ARMENIA, AUSTRALIA, AUSTRIA, BELARUS, BELGIUM, BENIN, BOLIVIA, BOSNIA-HERZEGOVINA, BOTSWANA, BRAZIL, BRUNEI, BULGARIA, BURKINA FASO, CAMEROON, CANADA, CENTRAL AFRICAN REPUBLIC, CHAD, CHILE, COLOMBIA, CONGO, COSTA RICA, COTE D'IVOIRE, CROATIA, CURACAO, CYPRUS, CZECH REPUBLIC, DENMARK, ECUADOR, EQUATORIAL GUINEA, ESTONIA, FAEROE ISLANDS, FINLAND, FRANCE, GABON, GEORGIA, GERMANY, GIBRALTAR, GREECE, HONG KONG, HUNGARY, ICELAND, INDIA, IRELAND, ISRAEL, ITALY, JAMAICA, JAPAN, KENYA, KOREA, KOSOVO, LATVIA, LESOTHO, LUXEMBOURG, MACEDONIA, MALAYSIA, MALI, MALTA, MARSHALL ISLANDS, MEXICO, MOLDOVA, MONTENEGRO, MOROCCO, NAMIBIA, NETHERLANDS, NEW ZEALAND, NIGER, NIGERIA, NORWAY, PALAU, PARAGUAY, PERU, PHILIPPINES, POLAND, PORTUGAL, ROMANIA, RUSSIA, SAINT HELENA, SENEGAL, SERBIA, SEYCHELLES, SIERRA LEONE, SINGAPORE, SLOVAKIA, SLOVENIA, SOUTH AFRICA, SPAIN, SWAZILAND, SWEDEN, SWITZERLAND, SYRIA, TAIWAN, THAILAND, TOGO, TUNISIA, TURKEY, UKRAINE, UNITED KINGDOM AND URUGUAY**

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/ LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

**SECTION A**

APPENDIX J - COST-OF-LIVING INDEXES:

COUNTRY: (AM) ARMENIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
110	104	999

COUNTRY: (AU) AUSTRALIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
144	140	011
134	130	005, 013, 015, 023, 027, 030, 039, 099, 999
136	132	001
152	148	009, 010, 017, 019, 022, 035, 037, 100, 199
144	140	025

COUNTRY: (AT) AUSTRIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
142	N/C	005, 999

COUNTRY: (BE) BELGIUM

CHANGE CODE(S): X

FROM	TO	LOCALITIES
140	N/C	002, 015, 018, 055, 999
132	N/C	019, 030
140	N/C	040

COUNTRY: (BJ) BENIN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	N/C	999

COUNTRY: (BA) BOSNIA-HERZEGOVINA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
106	N/C	999

COUNTRY: (BW) BOTSWANA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
110	108	999

COUNTRY: (BR) BRAZIL

CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	114	001
114	110	015
122	118	005
118	114	999

COUNTRY: (BN) BRUNEI

CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	N/C	999

COUNTRY: (BG) BULGARIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	118	999

COUNTRY: (BF) BURKINA FASO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	N/C	999

COUNTRY: (CM) CAMEROON

CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	N/C	999

COUNTRY: (CA) CANADA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	126	033, 036, 053, 073, 999
128	126	003, 025, 029, 044, 061
124	122	045
144	142	013, 037, 076, 077
136	134	009, 081, 091
132	130	069
138	136	089

COUNTRY: (CF) CENTRAL AFRICAN REPUBLIC CHANGE CODE(S): X

FROM	TO	LOCALITIES
146	N/C	999

COUNTRY: (TD) CHAD CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	N/C	999

COUNTRY: (CO) COLOMBIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
104	102	001, 003, 999

COUNTRY: (CG) CONGO CHANGE CODE(S): X

FROM	TO	LOCALITIES
136	N/C	999

COUNTRY: (CR) COSTA RICA CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	132	001, 999

COUNTRY: (CI) COTE D'IVOIRE CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	N/C	999

COUNTRY: (HR) CROATIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	120	999

COUNTRY: (CY) CYPRUS CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	N/C	001
126	N/C	999

COUNTRY: (CZ) CZECH REPUBLIC CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	N/C	001
118	N/C	999

COUNTRY: (DK) DENMARK CHANGE CODE(S): X

FROM	TO	LOCALITIES
154	148	001, 003, 004, 025

COUNTRY: (GQ) EQUATORIAL GUINEA CHANGE CODE(S): X

FROM	TO	LOCALITIES
140	N/C	999

COUNTRY: (EE) ESTONIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	N/C	999

COUNTRY: (FO) FAEROE ISLANDS

CHANGE CODE(S): X

FROM	TO	LOCALITIES
170	164	999

COUNTRY: (FI) FINLAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
150	N/C	999

COUNTRY: (FR) FRANCE

CHANGE CODE(S): X

FROM	TO	LOCALITIES
142	N/C	016, 555, 999
152	N/C	004, 009, 011, 014, 025, 201
146	N/C	015
142	N/C	037, 100
138	N/C	102
146	N/C	101

COUNTRY: (GA) GABON

CHANGE CODE(S): X

FROM	TO	LOCALITIES
132	N/C	999

COUNTRY: (DE) GERMANY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	N/C	019, 027, 039, 055, 059, 061, 063, 123, 129, 137, 153, 207, 227, 228, 301, 307, 311, 313, 317, 323, 329, 355, 359, 503, 603, 663, 700, 741, 999
124	N/C	103, 133, 169, 223, 501, 531, 549, 655
132	N/C	067, 157, 203, 221, 224, 369, 407, 415, 425, 469, 573, 703, 939
134	N/C	201, 205, 816
116	N/C	229, 231
122	N/C	121, 139
130	N/C	539
120	N/C	230
124	N/C	721

COUNTRY: (GI) GIBRALTAR

CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	N/C	001, 002

COUNTRY: (GR) GREECE

CHANGE CODE(S): X

FROM	TO	LOCALITIES
136	N/C	003, 015, 017
128	N/C	011
None	N/C	999
120	N/C	001, 007

COUNTRY: (HU) HUNGARY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
114	110	001
112	108	999

COUNTRY: (IS) ICELAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
136	134	999

COUNTRY: (IN) INDIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	116	001, 557, 999
110	108	050
116	114	555
114	112	556

COUNTRY: (IE) IRELAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
142	N/C	001, 999

COUNTRY: (IL) ISRAEL

CHANGE CODE(S): X

FROM	TO	LOCALITIES
134	136	001
136	138	002

COUNTRY: (IT) ITALY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	N/C	028, 073, 090, 092, 100
126	N/C	035, 059
132	N/C	031
138	N/C	055
146	N/C	029
140	N/C	022, 063
134	N/C	025
134	N/C	001, 072
138	N/C	005, 007, 027, 033, 054, 062, 064, 068, 070
128	N/C	071
134	N/C	067
150	N/C	038, 066

COUNTRY: (JP) JAPAN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	N/C	045
140	142	003, 021
130	132	009, 011, 015, 022, 029, 031, 069, 072
116	N/C	023
118	N/C	027
108	N/C	007, 033, 065, 073, 077, 998
120	N/C	019
124	126	041, 049
130	132	018, 052, 053
128	130	061
128	130	016, 057
122	124	035
120	122	080, 106
116	N/C	067

COUNTRY: (KR) KOREA

CHANGE CODE(S): D, X

FROM	TO	LOCALITIES
116	118	007, 010, 035, 050
114	118	017, 045, 047, 070, 176, 178, 999
126	132	015, 030
118	124	140, 175
116	124	005
110	114	025
118	124	065
112	114	177

COUNTRY: (XK) KOSOVO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
102	N/C	999

COUNTRY: (LV) LATVIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	N/C	999

COUNTRY: (LS) LESOTHO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (LU) LUXEMBOURG

CHANGE CODE(S): X

FROM	TO	LOCALITIES
140	N/C	001

COUNTRY: (MK) MACEDONIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	N/C	999

COUNTRY: (MY) MALAYSIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	N/C	001, 999

COUNTRY: (ML) MALI CHANGE CODE(S): X

FROM	TO	LOCALITIES
136	N/C	999

COUNTRY: (MT) MALTA CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	N/C	999

COUNTRY: (MX) MEXICO CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	108	005, 015, 455, 555, 556, 557, 558, 559, 560
108	106	500
104	102	561, 999

COUNTRY: (ME) MONTENEGRO CHANGE CODE(S): X

FROM	TO	LOCALITIES
104	N/C	999

COUNTRY: (MA) MOROCCO CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	128	555, 999

COUNTRY: (NA) NAMIBIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (NL) NETHERLANDS CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	N/C	015
144	N/C	009, 025, 050
136	N/C	001, 003, 007, 017, 021, 041, 046, 065, 070, 999
130	N/C	027, 035
142	N/C	033

COUNTRY: (NZ) NEW ZEALAND CHANGE CODE(S): X

FROM	TO	LOCALITIES
158	N/C	006, 999
162	N/C	003

COUNTRY: (NE) NIGER CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	N/C	999

COUNTRY: (NO) NORWAY CHANGE CODE(S): X

FROM	TO	LOCALITIES
162	N/C	003, 021
164	N/C	001, 005, 007, 016, 025

COUNTRY: (PY) PARAGUAY CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	N/C	003, 999

COUNTRY: (PE) PERU CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	N/C	005, 999

COUNTRY: (PL) POLAND CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	110	001, 005, 999

COUNTRY: (PT) PORTUGAL CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	N/C	002
108	N/C	015
128	N/C	999

COUNTRY: (RO) ROMANIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	126	999

COUNTRY: (SH) SAINT HELENA CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	N/C	999

COUNTRY: (SN) SENEGAL CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	N/C	999

COUNTRY: (RS) SERBIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
106	104	060, 999

COUNTRY: (SC) SEYCHELLES CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (SG) SINGAPORE CHANGE CODE(S): X

FROM	TO	LOCALITIES
152	154	001

COUNTRY: (SK) SLOVAKIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
126	N/C	999

COUNTRY: (SI) SLOVENIA CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	N/C	999

COUNTRY: (ZA) SOUTH AFRICA CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	122	002
116	114	005, 100
116	112	999

COUNTRY: (ES) SPAIN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	N/C	005, 019
128	N/C	012, 014, 018, 999
128	N/C	007, 008, 009, 016, 017, 022, 023, 027, 060
None	N/C	004

COUNTRY: (SZ) SWAZILAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	108	999

COUNTRY: (SE) SWEDEN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
158	154	001, 003, 999

COUNTRY: (CH) SWITZERLAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
202	N/C	001, 005, 009, 999

COUNTRY: (TW) TAIWAN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	128	999

COUNTRY: (TH) THAILAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
132	N/C	001, 075
102	N/C	011

COUNTRY: (TG) TOGO

CHANGE CODE(S): X

FROM	TO	LOCALITIES
124	N/C	999

COUNTRY: (TN) TUNISIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (TR) TURKEY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	114	005
126	122	003
116	114	007, 999
106	N/C	001

COUNTRY: (GB) UNITED KINGDOM

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	N/C	153, 352
130	N/C	251, 388, 490
134	N/C	318, 496, 508, 514, 517, 676, 865, 883
138	N/C	319
148	N/C	380
132	N/C	518, 521
150	N/C	058
128	N/C	497, 559
136	N/C	884, 885
116	N/C	313
118	N/C	001
150	N/C	179

COUNTRY: (UY) URUGUAY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
128	124	003, 999

## SECTION B

### APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES:

NOTE: FOR MOST COUNTRIES, OHA TABLES ARE PUBLISHED IN LOCAL CURRENCY. ALL CURRENCY CHANGES ARE REPORTED IN SECTION C.

COUNTRY: (AM) ARMENIA  
RATE OF EXCHANGE: \$0.001992

CHANGE CODE(S): X

COUNTRY: (AU) AUSTRALIA  
RATE OF EXCHANGE: \$0.796305

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/				
	LOCALITY		W5/	W3/W4/	W2/	W1/			
LOCALITY	CODE	O6	O5	O4	O3	O2	O1		
AUSTRALIA:	AU								
BRISBANE	039	N/C	N/C	2817	2817	2571	2571		
CANBERRA	005	N/C	3911	N/C	N/C	2792	2792		
EXMOUTH (INCL HAROLD E. HOLT NAVCOMMSTA)	009	SAME AS OTHER NON-ADF							
LEARMONTH	010	SAME AS OTHER NON-ADF							
MELBOURNE	011	3083	3083	3083	N/C	N/C	N/C		
NARRABRI	027	SAME AS OTHER NON-ADF							
RAAF AMBERLEY	030	2434	2434	2434	2434	N/C	N/C		
SYDNEY	019	5214	5214	5106	N/C	N/C	N/C		
OTHER (ADF HOUSING)	099	1396	1396	N/C	1310	N/C	N/C		
ALL OTHER (NON-ADF HOUSING)	999	N/C	N/C	N/C	2263	N/C	N/C		
	LOCALITY							E2/E1	
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3	
AUSTRALIA:	AU								
BRISBANE	039	2817	2817	2817	2817	2571	2237	2237	
CANBERRA	005	N/C	N/C	N/C	N/C	2792	2429	2429	
EXMOUTH (INCL HAROLD E. HOLT NAVCOMMSTA)	009	SAME AS OTHER NON-ADF							
LEARMONTH	010	SAME AS OTHER NON-ADF							
MELBOURNE	011	3083	N/C	N/C	N/C	N/C	N/C	N/C	
NARRABRI	027	SAME AS OTHER NON-ADF							
RAAF AMBERLEY	030	2434	2434	2434	2434	N/C	N/C	N/C	
SYDNEY	019	5106	N/C	N/C	N/C	N/C	N/C	N/C	
OTHER (ADF HOUSING)	099	N/C	1310	1310	1310	N/C	N/C	N/C	
ALL OTHER (NON-ADF HOUSING)	999	N/C	2263	2263	2263	N/C	N/C	N/C	

COUNTRY: (AT) AUSTRIA  
RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (BY) BELARUS  
 RATE OF EXCHANGE: \$0.000087

CHANGE CODE(S): X

COUNTRY: (BE) BELGIUM  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (BA) BOSNIA-HERZEGOVINA  
 RATE OF EXCHANGE: \$0.643874

CHANGE CODE(S): X

COUNTRY: (BR) BRAZIL  
 RATE OF EXCHANGE: \$0.365043

CHANGE CODE(S): X

COUNTRY: (BN) BRUNEI  
 RATE OF EXCHANGE: \$0.755344

CHANGE CODE(S): X

COUNTRY: (BG) BULGARIA  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (BF) BURKINA FASO  
 RATE OF EXCHANGE: \$0.00192

CHANGE CODE(S): X

COUNTRY: (CM) CAMEROON  
 RATE OF EXCHANGE: \$0.00192

CHANGE CODE(S): X

COUNTRY: (CA) CANADA  
 RATE OF EXCHANGE: \$0.851281

CHANGE CODE(S): X

COUNTRY: (CO) COLOMBIA  
 RATE OF EXCHANGE: \$0.000412

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
COLOMBIA:	CO							
BOGOTA	001	10626786	10434810	10434810	10246067	9700353	9700353	
CARTAGENA	003	8404856	8002176	8002176	8002176	5780263	5780263	
OTHER	999	5673631	5673631	5673631	5673631	5103239	5103239	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
COLOMBIA:	CO							
BOGOTA	001	10434810	10246067	10246067	10246067	9700353	8982764	8982764
CARTAGENA	003	8002176	8002176	8002176	8002176	5780263	5028828	5028828
OTHER	999	5673631	5673631	5673631	5673631	5103239	4489395	4489395

COUNTRY: (CR) COSTA RICA  
 RATE OF EXCHANGE: \$0.001912

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
COSTA RICA:	CR							
SAN JOSE	001	1569219	1569219	1516990	1464406	1464406	1464406	
OTHER	999	564631	564631	564631	467652	420570	420570	

	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
COSTA RICA:	CR							
SAN JOSE	001	1516990	1464406	1464406	1464406	1464406	1274032	1274032
OTHER	999	564631	467652	467652	467652	420570	365645	365645

COUNTRY: (CI) COTE D'IVOIRE  
RATE OF EXCHANGE: \$0.00192

CHANGE CODE(S): X

COUNTRY: (HR) CROATIA  
RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (CZ) CZECH REPUBLIC  
RATE OF EXCHANGE: \$0.044133

CHANGE CODE(S): X

COUNTRY: (DK) DENMARK  
RATE OF EXCHANGE: \$0.160411

CHANGE CODE(S): X

COUNTRY: (EC) ECUADOR

CHANGE CODE(S): D

				O3E/	O2E/O1E/		
	LOCALITY	W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1
ECUADOR:	EC						
QUITO	005	3200	N/C	N/C	N/C	N/C	N/C

COUNTRY: (EE) ESTONIA  
RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (FI) FINLAND  
RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (FR) FRANCE  
RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (GE) GEORGIA  
RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (DE) GERMANY  
RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (GI) GIBRALTAR  
RATE OF EXCHANGE: \$1.59261

CHANGE CODE(S): X

COUNTRY: (GR) GREECE  
RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (HU) HUNGARY  
RATE OF EXCHANGE: \$0.003849

CHANGE CODE(S): X

COUNTRY: (IS) ICELAND  
RATE OF EXCHANGE: \$0.007819

CHANGE CODE(S): X

COUNTRY: (IN) INDIA  
RATE OF EXCHANGE: \$0.01564

CHANGE CODE(S): X

COUNTRY: (IE) IRELAND  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (IL) ISRAEL  
 RATE OF EXCHANGE: \$0.251705  
 Utility Allowance is revised to 1233 Shekel

CHANGE CODE(S): D, X

COUNTRY: (IT) ITALY  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (JM) JAMAICA  
 RATE OF EXCHANGE: \$0.00878  
 Utility Allowance is revised to 580 US Dollars

CHANGE CODE(S): D, X

COUNTRY: (JP) JAPAN  
 RATE OF EXCHANGE: \$0.008518

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
JAPAN: 3/	JP							
CAMP FUJI (SH)	067	N/C	N/C	200000	200000	N/C	N/C	
IWAKUNI (YA)	019	185000	185000	N/C	N/C	N/C	N/C	
KURE (HI)	021	SAME AS IWAKUNI						
OSAKA-KOBE (OS & HY)	031	395000	395000	395000	N/C	N/C	N/C	
OTHER CHIBA PREF	007	SAME AS CAMP FUJI						
OTHER KANAGAWA PREF	998	SAME AS CAMP FUJI						
OTHER SAITAMA PREF	033	SAME AS CAMP FUJI						
OTHER TOKYO PREF	077	SAME AS CAMP FUJI						
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
JAPAN: 3/	JP							
CAMP FUJI (SH)	067	200000	200000	200000	200000	N/C	N/C	N/C
GIFU (GI)	009	N/C	N/C	N/C	N/C	N/C	127000	127000
OKINAWA (OK)	027	N/C	N/C	N/C	N/C	N/C	183333	183333
OSAKA-KOBE (OS & HY)	031	395000	N/C	N/C	N/C	N/C	N/C	N/C
OTHER CHIBA PREF	007	SAME AS CAMP FUJI						
OTHER KANAGAWA PREF	998	SAME AS CAMP FUJI						
OTHER SAITAMA PREF	033	SAME AS CAMP FUJI						
OTHER TOKYO PREF	077	SAME AS CAMP FUJI						

COUNTRY: (KE) KENYA  
 RATE OF EXCHANGE: \$0.011004

CHANGE CODE(S): D, X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
KENYA:	KE							
KISUMU	011	69711	63618	59165	49071	41809	41809	
MOMBASA	001	113330	101418	101418	97418	90611	90611	
NAIROBI	003	140233	127599	110135	110135	110135	110135	
OTHER	999	29027	29027	29027	29027	29027	29027	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
KENYA:	KE							
KISUMU	011	59165	49071	49071	49071	41809	36365	36365
MOMBASA	001	101418	97418	97418	97418	90611	81428	81428
NAIROBI	003	110135	110135	110135	110135	110135	110135	110135
OTHER	999	29027	29027	29027	29027	29027	29027	29027

Utility Allowance is revised to 50400 Shilling

COUNTRY: (KR) KOREA  
 RATE OF EXCHANGE: \$0.000929

CHANGE CODE(S): X

COUNTRY: (XK) KOSOVO  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (LV) LATVIA  
 RATE OF EXCHANGE: \$1.791794

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
	LV							
LATVIA	999	1499	1499	1499	1345	1243	1243	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
	LV							
LATVIA	999	1499	1345	1345	1345	1243	1120	1120

COUNTRY: (LU) LUXEMBOURG  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (MK) MACEDONIA  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (MY) MALAYSIA  
 RATE OF EXCHANGE: \$0.283688

CHANGE CODE(S): X

COUNTRY: (MT) MALTA  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (MX) MEXICO  
 RATE OF EXCHANGE: \$0.066912

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
MEXICO:	MX							
CIUDAD JUAREZ	555	SAME AS OTHER						
GUADALAJARA	005	35866	35866	35866	35866	22296	22296	
HERMOSILLO	561	SAME AS OTHER						
MATAMOROS	556	SAME AS OTHER						
MERIDA	557	SAME AS OTHER						
MEXICO CITY	455	52309	50812	49326	46241	43110	43110	
MONTERREY	500	35866	35866	35866	35866	32282	32282	
NOGALES	558	SAME AS OTHER						
NUEVO LAREDO	559	SAME AS OTHER						
TIJUANA	560	SAME AS OTHER						
VERACRUZ	015	SAME AS OTHER						
OTHER	999	19768	19768	19768	16444	15743	15743	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
MEXICO:	MX							
CIUDAD JUAREZ	555	SAME AS OTHER						
GUADALAJARA	005	35866	35866	35866	35866	22296	19393	19393
HERMOSILLO	561	SAME AS OTHER						
MATAMOROS	556	SAME AS OTHER						
MERIDA	557	SAME AS OTHER						
MEXICO CITY	455	49326	46241	46241	46241	43110	37508	37508
MONTERREY	500	35866	35866	35866	35866	32282	29889	29889
NOGALES	558	SAME AS OTHER						
NUEVO LAREDO	559	SAME AS OTHER						
TIJUANA	560	SAME AS OTHER						
VERACRUZ	015	SAME AS OTHER						
OTHER	999	19768	16444	16444	16444	15743	13707	13707

COUNTRY: (MD) MOLDOVA  
 RATE OF EXCHANGE: \$0.064338

CHANGE CODE(S): X

COUNTRY: (ME) MONTENEGRO  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (MA) MOROCCO  
 RATE OF EXCHANGE: \$0.111844

CHANGE CODE(S): X

COUNTRY: (NL) NETHERLANDS  
 RATE OF EXCHANGE: \$1.259287

CHANGE CODE(S): X

COUNTRY: (NZ) NEW ZEALAND  
 RATE OF EXCHANGE: \$0.767401

CHANGE CODE(S): X

COUNTRY: (NG) NIGERIA

CHANGE CODE(S): D

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
	NG							
OTHER	999	134091	134091	134091	134091	134091	134091	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
	NG							
OTHER	999	134091	134091	134091	134091	134091	134091	134091

COUNTRY: (NO) NORWAY

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.154059

COUNTRY: (PY) PARAGUAY

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.000215

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
PARAGUAY	PY							
ASUNCION	003	12575249	12575249	9780750	9603353	9603353	9603353	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
PARAGUAY	PY							
ASUNCION	003	9780750	9603353	9603353	9603353	9603353	8354917	8354917

COUNTRY: (PE) PERU

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.335233

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
PERU:	PE							
LIMA	005	11933	11933	11633	10483	8576	8576	
OTHER	999	3053	3053	3053	3053	2641	2641	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
PERU:	PE							
LIMA	005	11633	10483	10483	10483	8576	7506	7506
OTHER	999	3053	3053	3053	3053	2641	2296	2296

COUNTRY: (PL) POLAND

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.285128

COUNTRY: (PT) PORTUGAL

CHANGE CODE(S): X

RATE OF EXCHANGE: \$1.259287

COUNTRY: (RO) ROMANIA RATE OF EXCHANGE: \$1.259287	CHANGE CODE(S): X
COUNTRY: (RU) RUSSIA RATE OF EXCHANGE: \$0.015419	CHANGE CODE(S): X
COUNTRY: (SN) SENEGAL RATE OF EXCHANGE: \$0.00192	CHANGE CODE(S): X
COUNTRY: (RS) SERBIA RATE OF EXCHANGE: \$0.010095	CHANGE CODE(S): X
COUNTRY: (SL) SIERRA LEONE RATE OF EXCHANGE: \$0.000204	CHANGE CODE(S): X
COUNTRY: (SG) SINGAPORE RATE OF EXCHANGE: \$0.755344	CHANGE CODE(S): X
COUNTRY: (SK) SLOVAKIA RATE OF EXCHANGE: \$1.259287	CHANGE CODE(S): X
COUNTRY: (SI) SLOVENIA RATE OF EXCHANGE: \$1.259287	CHANGE CODE(S): X
COUNTRY: (ZA) SOUTH AFRICA RATE OF EXCHANGE: \$0.085114	CHANGE CODE(S): X
COUNTRY: (ES) SPAIN RATE OF EXCHANGE: \$1.259287	CHANGE CODE(S): X
COUNTRY: (SE) SWEDEN RATE OF EXCHANGE: \$0.127259	CHANGE CODE(S): X
COUNTRY: (CH) SWITZERLAND RATE OF EXCHANGE: \$1.012761	CHANGE CODE(S): X
COUNTRY: (SY) SYRIA RATE OF EXCHANGE: \$0.00564	CHANGE CODE(S): X
COUNTRY: (TW) TAIWAN RATE OF EXCHANGE: \$0.031483	CHANGE CODE(S): X

COUNTRY: (TH) THAILAND  
 RATE OF EXCHANGE: \$0.030236

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
THAILAND:	TH							
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	075	151043	149456	142676	141125	126079	126079	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
THAILAND:	TH							
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	075	142676	141125	141125	141125	126079	121821	121821

COUNTRY: (TG) TOGO  
 RATE OF EXCHANGE: \$0.00192

CHANGE CODE(S): X

COUNTRY: (TN) TUNISIA  
 RATE OF EXCHANGE: \$0.533163

CHANGE CODE(S): X

COUNTRY: (TR) TURKEY  
 RATE OF EXCHANGE: \$0.425894

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
TURKEY:	TR							
ADANA (INCL INCIRLIK AB)	001	1298	1298	1298	1176	1176	1176	
ANKARA	003	4168	4109	3915	3915	3632	3632	
ISTANBUL	005	4691	4545	4545	4545	4215	4215	
IZMIR	007	3914	3568	3417	3417	3330	3330	
OTHER	999	1195	1100	1100	1052	1020	1020	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
TURKEY:	TR							
ADANA (INCL INCIRLIK AB)	001	1298	1176	1176	1176	1176	1020	1020
ANKARA	003	3915	3915	3915	3915	3632	3170	3170
ISTANBUL	005	4545	4545	4545	4545	4215	3677	3677
IZMIR	007	3417	3417	3417	3417	3330	3130	3130
OTHER	999	1100	1052	1052	1052	1020	882	882

COUNTRY: (UA) UKRAINE  
 RATE OF EXCHANGE: \$0.06075

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
UKRAINE	UA							
KIEV	555	SAME AS OTHER						
OTHER	999	90537	90537	90537	74076	65842	65842	

	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
UKRAINE	UA							
KIEV	555	SAME AS OTHER						
OTHER	999	90537	74076	74076	74076	65842	57615	57615

COUNTRY: (GB) UNITED KINGDOM  
RATE OF EXCHANGE: \$1.59261

CHANGE CODE(S): X

COUNTRY: (UY) URUGUAY  
RATE OF EXCHANGE: \$0.04137

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
URUGUAY:	UY							
MONTEVIDEO	003	108776	108776	108776	84600	81725	81725	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
URUGUAY:	UY							
MONTEVIDEO	003	108776	84600	84600	84600	81725	75171	75171

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## SECTION C

### EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

LOCALITY	FROM	TO
ARMENIA	444.17	502
AUSTRALIA	1.2134	1.2558
AUSTRIA	0.7944	0.7941
BELARUS	10520	11554
BELGIUM	0.7944	0.7941
BENIN	521.09	520.9
BOSNIA-HERZEGOVINA	1.5537	1.5531
BOTSWANA	9.361	9.614
BRAZIL	2.6176	2.7394
BRUNEI	1.3266	1.3239
BULGARIA (OHA)	0.7944	0.7941
BULGARIA (COLA)	1.5537	1.6313
BURKINA FASO	521.09	520.9
CAMEROON	521.09	520.9
CANADA	1.1489	1.1747
CENTRAL AFRICAN REPUBLIC	521.09	520.9
CHAD	521.09	520.9
COLOMBIA	2364.9	2426.7
CONGO	521.09	520.9
COSTA RICA	531.2	523.1
COTE D'IVOIRE	521.09	520.9
CROATIA (OHA)	0.7944	0.7941
CROATIA (COLA)	6.095	6.361
CYPRUS	0.7944	0.7941
CZECH REPUBLIC	22.556	22.659
DENMARK	5.9265	6.234
EQUATORIAL GUINEA	521.09	520.9
ESTONIA	0.7944	0.7941
FAEROE ISLANDS	5.9265	6.234
FINLAND	0.7944	0.7941
FRANCE	0.7944	0.7941
GABON	521.09	520.9
GEORGIA (OHA)	0.7944	0.7941
GERMANY	0.7944	0.7941
GIBRALTAR	0.6275	0.6279
GREECE	0.7944	0.7941
HUNGARY	250.02	259.81
ICELAND	125.42	127.89
INDIA	61.86	63.94

LOCALITY	FROM	TO
IRELAND	0.7944	0.7941
ISRAEL	4.0442	3.9729
ITALY	0.7944	0.7941
JAMAICA	109	113.9
JAPAN	118.87	117.4
KENYA	90.91	90.88
KOREA	1099.4	1076.7
KOSOVO	0.7944	0.7941
LATVIA	0.5583	0.5581
LESOTHO	11.231	11.749
LUXEMBOURG	0.7944	0.7941
MACEDONIA (OHA)	0.7944	0.7941
MACEDONIA (COLA)	48.766	48.625
MALAYSIA	3.4996	3.525
MALI	521.09	520.9
MALTA	0.7944	0.7941
MEXICO	14.418	14.945
MOLDOVA	14.823	15.543
MONTENEGRO	0.7944	0.7941
MOROCCO	8.904	8.941
NAMIBIA	11.231	11.749
NETHERLANDS	0.7944	0.7941
NEW ZEALAND	1.3011	1.3031
NIGER	521.09	520.9
NORWAY	6.504	6.491
PARAGUAY	4682.5	4657.5
PERU	2.9648	2.983
POLAND	3.3907	3.5072
PORTUGAL	0.7944	0.7941
ROMANIA (OHA)	0.7944	0.7941
ROMANIA (COLA)	3.6235	3.688
RUSSIA	56.464	64.853
SAINT HELENA	0.6275	0.6279
SENEGAL	521.09	520.9
SERBIA	95.21	99.06
SEYCHELLES	14.053	13.839
SIERRA LEONE	4616.2	4895.2
SINGAPORE	1.3266	1.3239
SLOVAKIA	0.7944	0.7941
SLOVENIA	0.7944	0.7941
SOUTH AFRICA	11.231	11.749
SPAIN	0.7944	0.7941
SWAZILAND	11.231	11.749
SWEDEN	7.611	7.858
SWITZERLAND	0.9819	0.9874
SYRIA	170.11	177.31
TAIWAN	31.459	31.763
THAILAND	33.175	33.073

LOCALITY	FROM	TO
TOGO	521.09	520.9
TUNISIA	1.8728	1.8756
TURKEY	2.2618	2.348
UKRAINE	15.79	16.461
UNITED KINGDOM	0.6275	0.6279
URUGUAY	23.606	24.172

EXCHANGE RATE (TO 1 DLR U.S.)

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## SECTION D

### REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (BO) BOLIVIA CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Bolivia based on data review.

COUNTRY: (BG) BULGARIA CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Bulgaria based on data review.

COUNTRY: (CL) CHILE CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Chile based on data review.

COUNTRY: (CO) COLOMBIA CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Colombia based on data review.

COUNTRY: (CW) CURACAO CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Curacao based on data review.

COUNTRY: (CZ) CZECH REPUBLIC CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Czech Republic based on data review.

COUNTRY: (GI) GIBRALTAR CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Gibraltar based on data review.

COUNTRY: (GR) GREECE CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Greece based on data review.

COUNTRY: (HK) HONG KONG CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Hong Kong based on data review.

COUNTRY: (JM) JAMAICA CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Jamaica based on data review.

COUNTRY: (LV) LATVIA CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Latvia based on data review.

COUNTRY: (LU) LUXEMBOURG CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Luxembourg based on data review.

COUNTRY: (MK) MACEDONIA CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Macedonia based on data review.

COUNTRY: (MH) MARSHALL ISLANDS CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Marshall Islands based on data review.

COUNTRY: (NG) NIGERIA CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Nigeria based on data review.

COUNTRY: (PW) PALAU CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances and Utility Allowance are unchanged for Palau based on data review.

COUNTRY: (PH) PHILIPPINES CHANGE CODE(S): N  
Effective 01 January 2015, Rental Allowances are unchanged for Philippines based on data review.

COUNTRY: (PL) POLAND CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Poland based on data review.

COUNTRY: (RO) ROMANIA CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Romania based on data review.

COUNTRY: (RU) RUSSIA CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Russia based on data review.

COUNTRY: (SL) SIERRA LEONE CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Sierra Leone based on data review.

COUNTRY: (TW) TAIWAN CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Taiwan based on data review.

COUNTRY: (TG) TOGO CHANGE CODE(S): N  
Effective 01 January 2015, Utility Allowance is unchanged for Togo based on data review.

POC FOR THIS MESSAGE IS JOSEPH O'CONNOR COMM (571) 372-1272, OR E-MAIL:  
[joseph.oconnor@dtmo.pentagon.mil](mailto:joseph.oconnor@dtmo.pentagon.mil)

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO) AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/stationall.cfm>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODE MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.

2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.

3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)

4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.

5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.