

THIS MESSAGE CONSTITUTES OFFICIAL NOTIFICATION OF BI-MONTHLY OVERSEAS HOUSING ALLOWANCE AND OVERSEAS COST OF LIVING ALLOWANCE REVIEWS EFFECTIVE **01 DECEMBER 2012**, FOR THE FOLLOWING COUNTRIES: **ARGENTINA, AUSTRALIA, BAHAMAS, BAHRAIN, BOLIVIA, BOTSWANA, BRAZIL, CANADA, CHILE, CHINA, COLOMBIA, CZECH REPUBLIC, DOMINICAN REPUBLIC, ECUADOR, GAMBIA, GERMANY, GUATEMALA, HONG KONG, HUNGARY, ICELAND, JAMAICA, JAPAN, KENYA, KOREA, KOSOVO, KUWAIT, MACEDONIA, NAMIBIA, NIGERIA, PARAGUAY, PERU, PHILIPPINES, POLAND, PORTUGAL, QATAR, RWANDA, SEYCHELLES, SOUTH AFRICA, SPAIN, SURINAME, SWAZILAND, TAIWAN, THAILAND, TRINIDAD AND TOBAGO, TURKEY, UGANDA, URUGUAY, VENEZUELA AND VIETNAM**

THE REVIEWS ARE GROUPED BY TYPE OF ALLOWANCE (SECTION A: COST-OF-LIVING; SECTION B: OVERSEAS HOUSING ALLOWANCE; SECTION C: EXCHANGE RATES, SECTION D: NO CHANGES BASED ON REVIEW); THEREFORE, A COUNTRY/ LOCALITY MAY BE LISTED IN MORE THAN ONE SECTION OF THE MESSAGE.

SECTION A

APPENDIX J - COST-OF-LIVING INDEXES:

COUNTRY: (AU) AUSTRALIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
176	172	011
166	162	005, 013, 015, 023, 027, 030, 039, 099, 999
164	160	001
184	180	009, 010, 017, 019, 022, 035, 037, 100
178	174	025

COUNTRY: (BO) BOLIVIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
108	N/C	001, 999

COUNTRY: (BW) BOTSWANA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	114	999

COUNTRY: (CN) CHINA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
146	N/C	005, 010
130	N/C	999

COUNTRY: (CZ) CZECH REPUBLIC

CHANGE CODE(S): X

FROM	TO	LOCALITIES
142	136	001
134	128	999

COUNTRY: (DO) DOMINICAN REPUBLIC

CHANGE CODE(S): X

FROM	TO	LOCALITIES
132	N/C	001, 999

COUNTRY: (GT) GUATEMALA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	124	001, 999

COUNTRY: (HU) HUNGARY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
116	112	001
118	114	999

COUNTRY: (IS) ICELAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
134	N/C	999

COUNTRY: (JP) JAPAN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
156	150	045
184	178	003, 021
186	178	009, 011, 015, 022, 029, 031, 069, 072
146	142	023
146	142	027
144	138	007, 033, 065, 067, 073, 077, 998
144	140	019
156	150	041, 049
178	170	018, 052, 053
162	158	061
172	164	016, 057
156	150	035
168	160	080, 106

COUNTRY: (KR) KOREA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	N/C	007, 010, 035, 050
116	N/C	017, 045, 047, 070, 176, 178, 999
124	N/C	015, 030
122	N/C	140, 175
118	N/C	005
116	N/C	025
118	N/C	065
114	116	177

COUNTRY: (KW) KUWAIT

CHANGE CODE(S): X

FROM	TO	LOCALITIES
132	134	999

COUNTRY: (NA) NAMIBIA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
104	102	999

COUNTRY: (PY) PARAGUAY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
130	128	003, 999

COUNTRY: (PH) PHILIPPINES

CHANGE CODE(S): X

FROM	TO	LOCALITIES
122	N/C	003, 005, 701
104	N/C	999

COUNTRY: (PT) PORTUGAL

CHANGE CODE(S): D

FROM	TO	LOCALITIES
110	114	015

COUNTRY: (SC) SEYCHELLES

CHANGE CODE(S): X

FROM	TO	LOCALITIES
None	N/C	999

COUNTRY: (ZA) SOUTH AFRICA

CHANGE CODE(S): X

FROM	TO	LOCALITIES
118	116	002
112	110	005, 100
116	114	999

COUNTRY: (SZ) SWAZILAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
120	118	999

COUNTRY: (TW) TAIWAN

CHANGE CODE(S): X

FROM	TO	LOCALITIES
146	148	999

COUNTRY: (TH) THAILAND

CHANGE CODE(S): X

FROM	TO	LOCALITIES
140	N/C	001, 075
108	N/C	011

COUNTRY: (TT) TRINIDAD AND TOBAGO

CHANGE CODE(S): D

FROM	TO	LOCALITIES
126	130	001, 999

COUNTRY: (TR) TURKEY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
112	110	005
112	110	003
104	N/C	007
104	102	001
102	N/C	999

COUNTRY: (UY) URUGUAY

CHANGE CODE(S): X

FROM	TO	LOCALITIES
138	N/C	003, 999

SECTION B

APPENDIX K, TABLE I - OVERSEAS HOUSING ALLOWANCES:

NOTE: FOR MOST COUNTRIES, OHA TABLES ARE PUBLISHED IN LOCAL CURRENCY. ALL CURRENCY CHANGES ARE REPORTED IN SECTION C.

COUNTRY: (AR) ARGENTINA
 RATE OF EXCHANGE: \$0.206143

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
ARGENTINA:	AR							
BUENOS AIRES	012	22317	22317	20374	18866	16907	16907	
OTHER	999	15523	15523	15523	9702	9702	9702	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
ARGENTINA:	AR							
BUENOS AIRES	012	20374	18866	18866	18866	16907	14706	14706
OTHER	999	15523	9702	9702	9702	9702	8444	8444

COUNTRY: (AU) AUSTRALIA
 RATE OF EXCHANGE: \$1.026694

CHANGE CODE(S): D,X

				O3E/	O2E/O1E/				
	LOCALITY		W5/	W3/W4/	W2/	W1/			
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>		
AUSTRALIA:	AU								
CANBERRA	005	N/C	N/C	N/C	N/C	2744	2744		
DARWIN	037	2940	2940	2940	2940	2461	2461		
EXMOUTH (INCL HAROLD E. HOLT NAVCOMMSTA)	009	SAME AS OTHER NON-ADF							
GLENBROOK	022	SAME AS RICHMOND							
LEARMONTH	010	SAME AS OTHER NON-ADF							
NARRABRI	027	SAME AS OTHER NON-ADF							
NEWCASTLE	035	N/C	N/C	N/C	2600	N/C	N/C		
RICHMOND	017	2800	2800	2800	2688	2051	2051		
SYDNEY	019	4800	4800	4800	4528	4298	4298		
OTHER (ADF HOUSING)	099	N/C	N/C	N/C	1236	N/C	N/C		
OTHER (NON-ADF HOUSING)	999	N/C	N/C	2297	2058	1466	1466		
	LOCALITY							E2/E1	
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>	
AUSTRALIA:	AU								
CANBERRA	005	N/C	N/C	N/C	N/C	2744	2387	2387	
DARWIN	037	2940	2940	2940	2940	2461	2141	2141	
EXMOUTH (INCL HAROLD E. HOLT NAVCOMMSTA)	009	SAME AS OTHER NON-ADF							
GLENBROOK	022	SAME AS RICHMOND							
LEARMONTH	010	SAME AS OTHER NON-ADF							
NARRABRI	027	SAME AS OTHER NON-ADF							
NEWCASTLE	035	N/C	2600	2600	2600	N/C	N/C	N/C	
RICHMOND	017	2800	2688	2688	2688	2051	1785	1785	
SYDNEY	019	4800	4528	4528	4528	4298	3739	3739	
OTHER (ADF HOUSING)	099	N/C	1236	1236	1236	N/C	N/C	N/C	
OTHER (NON-ADF HOUSING)	999	2297	2058	2058	2058	1466	1466	1466	

COUNTRY: (BO) BOLIVIA
 RATE OF EXCHANGE: \$0.144509

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
BOLIVIA:	BO							
LA PAZ	001	14185	14185	14185	11533	11533	11533	
OTHER	999	13840	13840	13840	10124	10124	10124	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
BOLIVIA:	BO							
LA PAZ	001	14185	11533	11533	11533	11533	10034	10034
OTHER	999	13840	10124	10124	10124	10124	8809	8809

COUNTRY: (BR) BRAZIL

CHANGE CODE(S): D

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
BRAZIL:	BR							
RIO DE JANEIRO (INCL DUQUE DE CAXIAS)	005	N/C	13249	13249	11667	N/C	N/C	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
BRAZIL:	BR							
RIO DE JANEIRO (INCL DUQUE DE CAXIAS)	005	13249	11667	11667	11667	N/C	N/C	N/C

COUNTRY: (CA) CANADA

CHANGE CODE(S): D

		O10/			O3E/	O2E/O1E/		
	LOCALITY	O8/O9/		W5/	W3/W4/	W2/	W1/	
<u>LOCALITY</u>	<u>CODE</u>	<u>O7</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>
CANADA: 1/	CA							
KINGSTON	033	N/C	N/C	2315	2000	N/C	N/C	N/C
NORTH BAY	045	N/C	N/C	N/C	N/C	N/C	1700	1700
OTTAWA	053	3548	3548	N/C	N/C	N/C	N/C	N/C
TORONTO	069	3273	3273	N/C	N/C	N/C	N/C	N/C
VICTORIA (INCL ESQUIMALT)	077	2700	2700	2700	2700	N/C	N/C	N/C
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
CANADA: 1/	CA							
KINGSTON	033	2000	N/C	N/C	N/C	N/C	N/C	N/C
NORTH BAY	045	N/C	N/C	N/C	N/C	1700	N/C	N/C
OTTAWA	053	N/C	N/C	N/C	N/C	N/C	2128	2128
VICTORIA (INCL ESQUIMALT)	077	2700	N/C	N/C	N/C	N/C	N/C	N/C

COUNTRY: (CN) CHINA
 RATE OF EXCHANGE: \$0.161473

CHANGE CODE(S): X

COUNTRY: (CO) COLOMBIA

CHANGE CODE(S): D

				O3E/	O2E/O1E/		
	LOCALITY		W5/	W3/W4/	W2/	W1/	
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>
COLOMBIA:	CO						
BOGOTA	001	7835982	7649685	N/C	N/C	N/C	N/C

COUNTRY: (CZ) CZECH REPUBLIC

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.049727

COUNTRY: (DO) DOMINICAN REPUBLIC

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.024799

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
DOMINICAN REPUBLIC:	DO							
SANTO DOMINGO	001	120974	120974	112909	112909	112909	112909	
OTHER	999	32227	32227	32227	32227	32227	32227	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
DOMINICAN REPUBLIC:	DO							
SANTO DOMINGO	001	112909	112909	112909	112909	112909	98227	98227
OTHER	999	32227	32227	32227	32227	32227	28036	28036

COUNTRY: (EC) ECUADOR

CHANGE CODE(S): D

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
ECUADOR:	EC							
QUITO	005	3000	3000	3000	N/C	N/C	N/C	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
ECUADOR:	EC							
QUITO	005	3000	N/C	N/C	N/C	N/C	N/C	N/C

COUNTRY: (GM) GAMBIA

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.031847

COUNTRY: (GT) GUATEMALA
 RATE OF EXCHANGE: \$0.12865

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
GUATEMALA:	GT							
GUATEMALA CITY	001	23320	22490	22490	22308	20130	20130	
OTHER	999	9909	9909	8741	8741	8741	8741	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
GUATEMALA:	GT							
GUATEMALA CITY	001	22490	22308	22308	22308	20130	17513	17513
OTHER	999	8741	8741	8741	8741	8741	7610	7610

COUNTRY: (HU) HUNGARY
 RATE OF EXCHANGE: \$0.00451

CHANGE CODE(S): X

COUNTRY: (IS) ICELAND
 RATE OF EXCHANGE: \$0.007771

CHANGE CODE(S): X

COUNTRY: (JP) JAPAN
 RATE OF EXCHANGE: \$0.012492

CHANGE CODE(S): D,X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
JAPAN: 3/	JP							
ATSUGI (INCL TOTSUKA) (KA)	041	N/C	N/C	N/C	216667	N/C	N/C	
CAMP ZAMA (KA)	045	SAME AS ATSUGI						
IWAKUNI (YA)	019	170000	170000	170000	N/C	N/C	N/C	
KAMISEYA (KA)	049	SAME AS ATSUGI						
KURE (HI)	021	SAME AS IWAKUNI						
MISAWA (AO)	023	N/C	N/C	210000	N/C	N/C	N/C	
OKINAWA (OK)	027	N/C	N/C	258000	N/C	N/C	N/C	
SASEBO (NA)	035	200000	200000	N/C	N/C	N/C	N/C	
SHARIKI (AO)	106	SAME AS MISAWA						
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
JAPAN: 3/	JP							
ATSUGI (INCL TOTSUKA) (KA)	041	N/C	216667	216667	216667	N/C	N/C	N/C
CAMP ZAMA (KA)	045	SAME AS ATSUGI						
IWAKUNI (YA)	019	170000	N/C	N/C	N/C	N/C	N/C	N/C
KAMISEYA (KA)	049	SAME AS ATSUGI						
KURE (HI)	021	SAME AS IWAKUNI						
MISAWA (AO)	023	210000	N/C	N/C	N/C	N/C	N/C	N/C
OKINAWA (OK)	027	258000	N/C	N/C	N/C	N/C	N/C	N/C
SHARIKI (AO)	106	SAME AS MISAWA						

COUNTRY: (KE) KENYA
 RATE OF EXCHANGE: \$0.011584

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
KENYA:	KE							
KISUMU	011	66216	60430	56198	46612	39713	39713	
MOMBASA	001	107650	96337	96337	92538	86070	86070	
NAIROBI	003	133204	121204	102342	102342	102342	102342	
OTHER	999	27575	27575	27575	27575	27575	27575	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
KENYA:	KE							
KISUMU	011	56198	46612	46612	46612	39713	34544	34544
MOMBASA	001	96337	92538	92538	92538	86070	77349	77349
NAIROBI	003	102342	102342	102342	102342	102342	102342	102342
OTHER	999	27575	27575	27575	27575	27575	27575	27575

COUNTRY: (KR) KOREA
 RATE OF EXCHANGE: \$0.000953

CHANGE CODE(S): X

COUNTRY: (KW) KUWAIT
 RATE OF EXCHANGE: \$3.571429

CHANGE CODE(S): X

COUNTRY: (PY) PARAGUAY
 RATE OF EXCHANGE: \$0.000223

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
PARAGUAY	PY							
ASUNCION	003	12098570	12098570	9409999	9239328	9239328	9239328	
OTHER	999	0	0	0	0	0	0	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
PARAGUAY	PY							
ASUNCION	003	9409999	9239328	9239328	9239328	9239328	8038214	8038214
OTHER	999	0	0	0	0	0	0	0

COUNTRY: (PE) PERU

CHANGE CODE(S): D

				O3E/	O2E/O1E/		
	LOCALITY		W5/	W3/W4/	W2/	W1/	
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>
PERU:	PE						
LIMA	005	10252	N/C	N/C	N/C	N/C	N/C

COUNTRY: (PH) PHILIPPINES
 RATE OF EXCHANGE: \$0.024479

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
PHILIPPINES:	PH							
METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES)	701	145182	145182	145182	123169	120553	120553	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
PHILIPPINES:	PH							
METROPOLITAN MANILA (INCL RIZAL PROV)(FOR MEMBERS WITH RENTAL ADVANCES)	701	145182	123169	123169	123169	120553	104881	104881

COUNTRY: (RW) RWANDA
 RATE OF EXCHANGE: \$0.001592

CHANGE CODE(S): X

COUNTRY: (ZA) SOUTH AFRICA
 RATE OF EXCHANGE: \$0.110668

CHANGE CODE(S): X

COUNTRY: (ES) SPAIN

CHANGE CODE(S): D

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
SPAIN:	ES							
CADIZ	005	SAME AS ROTA						
CANARY ISLANDS	004	SAME AS OTHER						
EL FERROL	007	SAME AS OTHER						
ESTARTIT	009	SAME AS OTHER						
GRANADA	014	N/C	N/C	N/C	N/C	1135	1135	
ROTA	019	2100	2100	2060	N/C	N/C	N/C	
SAN JAVIER	022	SAME AS OTHER						
SONSECA	023	SAME AS OTHER						
ZARAGOZA	027	SAME AS OTHER						
OTHER	999	1300	1300	1300	N/C	N/C	N/C	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
SPAIN:	ES							
CADIZ	005	SAME AS ROTA						
CANARY ISLANDS	004	SAME AS OTHER						
EL FERROL	007	SAME AS OTHER						
ESTARTIT	009	SAME AS OTHER						
GRANADA	014	N/C	N/C	N/C	N/C	1135	1135	1135
ROTA	019	2060	N/C	N/C	N/C	N/C	1200	1200
SAN JAVIER	022	SAME AS OTHER						
SONSECA	023	SAME AS OTHER						
ZARAGOZA	027	SAME AS OTHER						
OTHER	999	1300	N/C	N/C	N/C	N/C	N/C	N/C

COUNTRY: (SR) SURINAME

CHANGE CODE(S): D

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
	SR							
SURINAME	999	7447	7447	7447	7447	N/C	N/C	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
	SR							
SURINAME	999	7447	7447	7447	7447	N/C	N/C	N/C

COUNTRY: (TW) TAIWAN

CHANGE CODE(S): X

RATE OF EXCHANGE: \$0.034576

COUNTRY: (TH) THAILAND
 RATE OF EXCHANGE: \$0.032823

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
THAILAND:	TH							
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	075	138762	136639	128499	128499	116140	116140	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
THAILAND:	TH							
BANGKOK (FOR MEMBERS WITH RENTAL ADVANCES)	075	128499	128499	128499	128499	116140	112219	112219

COUNTRY: (TR) TURKEY
 RATE OF EXCHANGE: \$0.558971

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
TURKEY:	TR							
ADANA (INCL INCIRLIK AB)	001	989	989	989	895	895	895	
ANKARA	003	3131	3131	2811	2764	2764	2764	
ISTANBUL	005	3575	3462	3462	3462	3212	3212	
IZMIR	007	2981	2587	2587	2485	2386	2386	
OTHER	999	912	839	839	802	776	776	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
TURKEY:	TR							
ADANA (INCL INCIRLIK AB)	001	989	895	895	895	895	776	776
ANKARA	003	2811	2764	2764	2764	2764	2404	2404
ISTANBUL	005	3462	3462	3462	3462	3212	2801	2801
IZMIR	007	2587	2485	2485	2485	2386	2284	2284
OTHER	999	839	802	802	802	776	672	672

COUNTRY: (UY) URUGUAY
 RATE OF EXCHANGE: \$0.051878

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
LOCALITY	CODE	O6	O5	O4	O3	O2	O1	
URUGUAY:	UY							
MONTEVIDEO	003	74962	73248	71029	57037	55495	55495	
OTHER	999	0	0	0	0	0	0	
	LOCALITY							E2/E1
LOCALITY	CODE	E9	E8	E7	E6	E5	E4	E3
URUGUAY:	UY							
MONTEVIDEO	003	71029	57037	57037	57037	55495	51042	51042
OTHER	999	0	0	0	0	0	0	0

COUNTRY: (VE) VENEZUELA
 RATE OF EXCHANGE: \$0.229885

CHANGE CODE(S): X

				O3E/	O2E/O1E/			
	LOCALITY		W5/	W3/W4/	W2/	W1/		
<u>LOCALITY</u>	<u>CODE</u>	<u>O6</u>	<u>O5</u>	<u>O4</u>	<u>O3</u>	<u>O2</u>	<u>O1</u>	
VENEZUELA:	VE							
CARACAS	001	21084	21084	19507	18303	15815	15815	
OTHER	999	5016	5016	4831	3869	3070	3070	
	LOCALITY							E2/E1
<u>LOCALITY</u>	<u>CODE</u>	<u>E9</u>	<u>E8</u>	<u>E7</u>	<u>E6</u>	<u>E5</u>	<u>E4</u>	<u>E3</u>
VENEZUELA:	VE							
CARACAS	001	19507	18303	18303	18303	15815	15815	15815
OTHER	999	4831	3869	3869	3869	3070	2667	2667

SECTION C

EXCHANGE RATE INFORMATION:

CHANGES TO ALLOWANCES ARE BASED ON VALUE FLUCTUATIONS OF FOREIGN MONETARY UNITS IN RELATION TO THE U.S. DOLLAR. EXCHANGE RATES USED BY THE COMMITTEE FOLLOW:

LOCALITY	FROM	TO
ARGENTINA	4.8091	4.851
AUSTRALIA	0.9471	0.974
BOLIVIA	6.906	6.92
BOTSWANA	7.952	8.091
CHINA	6.197	6.193
CZECH REPUBLIC	18.805	20.11
DOMINICAN REPUBLIC	39.844	40.325
GAMBIA	33	31.4
GUATEMALA	8.034	7.773
HUNGARY	211.11	221.718
ICELAND	128.94	128.676
JAPAN	75.63	80.051
KENYA	86.08	86.326
KOREA	1053.9	1049.386
KUWAIT	0.2839	0.28
NAMIBIA	8.801	9.036
PARAGUAY	4375.8	4480.952
PHILIPPINES	40.693	40.852
RWANDA	609.3	628.2
SEYCHELLES	12.702	12.827
SOUTH AFRICA	8.801	9.036
SWAZILAND	8.801	9.036
TAIWAN	28.972	28.922
THAILAND	30.465	30.466
TURKEY	1.7665	1.789
URUGUAY	19.257	19.276
VENEZUELA	4.324	4.35

EXCHANGE RATE (TO 1 DLR U.S.)

SECTION D

REVIEWS OF DATA LEADING TO NO CHANGE IN THE ALLOWANCE:

COUNTRY: (BS) BAHAMAS CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Bahamas based on data review.

COUNTRY: (BH) BAHRAIN CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Bahrain based on data review.

COUNTRY: (CL) CHILE CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Chile based on data review.

COUNTRY: (DE) GERMANY CHANGE CODE(S): N
Effective 01 December 2012, COLA index is unchanged for Germany based on data review.

COUNTRY: (HK) HONG KONG CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Hong Kong based on data review.

COUNTRY: (HU) HUNGARY CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Hungary based on data review.

COUNTRY: (JM) JAMAICA CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Jamaica based on data review.

COUNTRY: (XK) KOSOVO CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Kosovo based on data review.

COUNTRY: (KW) KUWAIT CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Kuwait based on data review.

COUNTRY: (MK) MACEDONIA CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Macedonia based on data review.

COUNTRY: (NG) NIGERIA CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Nigeria based on data review.

COUNTRY: (PL) POLAND CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Poland based on data review.

COUNTRY: (QA) QATAR CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Qatar based on data review.

COUNTRY: (UG) UGANDA CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Uganda based on data review.

COUNTRY: (VN) VIETNAM CHANGE CODE(S): N
Effective 01 December 2012, Rental Allowances are unchanged for Vietnam based on data review.

POC FOR THIS MESSAGE IS JOSEPH O'CONNOR COMM (571) 372-1272, OR E-MAIL: joseph.oconnor@dtmo.pentagon.mil

ADDITIONAL NOTES:

1. ALLOWANCE CHANGES ARE ALSO AVAILABLE FROM TWO OTHER SOURCES: THE NORMAL TRANSACTION FILE, DISPATCHED TO ALL DFAS FINANCE CENTERS VIA DEFENSE TRAVEL MANAGEMENT OFFICE (DTMO); AND THE DTMO WEBSITE (<http://www.defensetravel.dod.mil/site/stationall.cfm>). THOSE OFFICES AND ORGANIZATIONS NOT ABLE TO RECEIVE ALLOWANCE CHANGES VIA EITHER MODES MENTIONED ABOVE SHOULD ACCESS THE DATA THROUGH THEIR NORMAL FINANCE CENTER ORGANIZATION OR PARENT AGENCY.
2. WHERE PRACTICAL, ONLY LOCALITIES WHICH WERE REVIEWED ARE LISTED. LOCALITIES NOT LISTED REMAIN UNCHANGED. NO LISTING IS DELETED UNLESS SPECIFICALLY STATED.
3. COST-OF-LIVING AND OVERSEAS HOUSING ALLOWANCE (OHA) CHANGE CODE SYMBOLS ARE: 'D' (CHANGES BASED ON NEW COST DATA), 'N' (NO CHANGES BASED ON NEW COST DATA) AND 'X' (CHANGES BASED ON A FOREIGN EXCHANGE RATE ADJUSTMENT)
4. DATA CHANGES TO COST-OF-LIVING ALLOWANCES ARE BASED ON REVIEW OF RETAIL PRICE SCHEDULES RECEIVED FROM THE DEPARTMENT OF STATE OR FROM COMMANDS.
5. DATA CHANGES TO OHA RENTAL ALLOWANCES ARE BASED ON REVIEW OF DFAS FINANCE CENTER DATA AND/OR SUPPLEMENTAL DATA FROM COMMANDS; CHANGES TO UTILITY/RECURRING MAINTENANCE, AND TO MOVE-IN HOUSING (MIHA)/MISCELLANEOUS ALLOWANCES ARE BASED ON REVIEW OF HOUSING SURVEYS SUBMITTED BY PERSONNEL.