

APPENDIX M: Military Rank/Civilian Pay Grade Abbreviations and Service Agency Names

Table M-1: Military Ranks and Abbreviations

Pay Plan	Pay Grade	Army		Navy		Marine Corps		Air Force	
MO	10	General	GEN	Admiral	ADM	General	Gen	General	Gen
MO	09	Lieutenant General	LTG	Vice Admiral	VADM	Lieutenant General	LtGen	Lieutenant General	Lt Gen
MO	08	Major General	MG	Rear Admiral (upper half)	RADM	Major General	MGen	Major General	Maj Gen
MO	07	Brigadier General	BG	Rear Admiral (lower half)	RDML	Brigadier General	BGen	Brigadier General	Brig Gen
MO	06	Colonel	COL	Captain	CAPT	Colonel	Col	Colonel	Col
MO	05	Lieutenant Colonel	LTC	Commander	CDR	Lieutenant Colonel	LtCol	Lieutenant Colonel	Lt Col
MO	04	Major	MAJ	Lieutenant Commander	LCDR	Major	Maj	Major	Maj
MO	03	Captain	CPT	Lieutenant	LT	Captain	Capt	Captain	Capt
MO	02	First Lieutenant	1LT	Lieutenant Junior Grade	LTJG	First Lieutenant	1stLt	First Lieutenant	1stLt
MO	01	Second Lieutenant	2LT	Ensign	ENS	Second Lieutenant	2ndLt	Second Lieutenant	2dLt
MW	05	Chief Warrant Officer	CW5	Chief Warrant Officer 5	CWO5	Chief Warrant Officer 5	CWO5		
MW	04	Chief Warrant Officer 4	CW4	Chief Warrant Officer 4	CWO4	Chief Warrant Officer 4	CWO4		
MW	03	Chief Warrant Officer 3	CW3	Chief Warrant Officer 3	CWO3	Chief Warrant Officer 3	CWO3		
MW	02	Chief Warrant Officer 2	CW2	Chief Warrant Officer 2	CWO2	Chief Warrant Officer 2	CWO2		
MW	01	Warrant Officer 1	WO1	Warrant Officer	WO1	Warrant Officer 1	WO		

Table M-1: Military Ranks and Abbreviations (continued)

Pay Plan	Pay Grade	Army		Navy		Marine Corps		Air Force	
ME	09	Sergeant Major of the Army	SMA	Master Chief Petty Officer of the Navy	MCPO N	Sergeant Major of the Marine Corps	SgtMaj MC	Chief Master Sergeant of the Air Force	CMSAF
ME	09	Command Sergeant Major	CSM	Master Chief Petty Officer	MCPO	Sergeant Major	SgtMaj	Command Chief Master Sergeant	CCM
ME	09	Sergeant Major	SGM			Master Gunnery Sergeant	MGySgt	Chief Master Sergeant	CMSgt
ME	08	First Sergeant	1SG	Senior Chief Petty Officer	SCPO	First Sergeant	1stSgt	Senior Master Sergeant	SMSgt
ME	08	Master Sergeant	MSG			Master Sergeant	MSgt	First Sergeant	1stSgt
ME	07	Sergeant First Class	SFC	Chief Petty Officer	CPO	Gunnery Sergeant	GySgt	Master Sergeant	MSgt
ME	07							First Sergeant	1stSgt
ME	06	Staff Sergeant	SSG	Petty Officer 1st Class	PO1	Staff Sergeant	SSgt	Technical Sergeant	TSgt
ME	05	Sergeant	SGT	Petty Officer 2nd Class	PO2	Sergeant	Sgt	Staff Sergeant	SSgt
ME	04	Corporal	CPL	Petty Officer 3rd Class	PO3	Corporal	Cpl	Senior Airman	SrA
ME	04	Specialist	SPC						
ME	03	Private First Class	PFC	Seaman	SN	Lance Corporal	LCpl	Airman First Class	A1C
ME	02	Private	PV2	Seaman Apprentice	SA	Private First Class	PFC	Airman	Amn
ME	01	Private (no insignia)	PV1	Seaman Recruit	SR	Private (no insignia)	Pvt	Airman Basic	AB
MC	00	Cadet		Midshipman				Cadet	

Table M-2: Civilian Pay Plans and Pay Grades

Pay Plan	Pay Grade	Description
AD	1-28	Administratively Determined Rates
AS	1-6	Administrative Support Positions
CA	2-3	Board of Contract Appeals
CC	1-5	Commissioned Corps of the Public Health Service
CF	1,7	FDIC Wage Grade Supervisory Pay Schedules only
CH	1-5	FDIC Wage Grade Supervisory Pay Schedules Printing
DR	1-4,11,12, II, IV	Demonstration Air Force Scientist and Engineer
DA	0-3	Demonstration Administrative (Department of the Navy only)
DB	1-5	Demonstration Engineers and Scientists (Army Only)
DE	1-5	Demonstration Engineers and Scientists Technicians (Army Only)
DG	1-5	Demonstration General (Department of the Navy only)
DJ	1-5	Demonstration General (Department of the Navy only)
DK	1-4	Demonstration General Support (Department of Defense only)
DP	1-5	Demonstration Professional (Department of the Navy only)
DS	0-3	Demonstration Specialist (Department of the Navy only)
DT	0-3	Demonstration Technician (Department of the Navy only)
ED	00	Expert (Use when individual is appointed as an expert under U. S. Code 5)
EF	00	Consultant (Use when individual is appointed under authorities similar to U. S. Code 5)
EH	00	Advisory Committee Member (U. S. Code 5)
EI	00	Advisory Committee Member (Other)
ES	1-6	Senior Executive Service
EX	2-5	Executive Schedule (levels I - V)
FN	08	Supervisory Production Facilitators (FAA Department of Transportation only)
GM	13-15	Employees Covered by the Performance Management and Recognition System (PMRS)
GS	1-15	General Schedule
GW	1-4	Employment under Schedule A - Classified under and paid at GS rates
IE	00	Senior Intelligence Executive Service (SIES) Program
IP	00	Senior Intelligence Professional Program
MG	2-11	OMHAR Compensation Plan
ML	5, 10, 11	OMHAR Compensation Plan

Table M-2: Civilian Pay Plans and Pay Grades (continued)

Pay Plan	Pay Grade	Description
MS	5, 7, 9, 10,12, 15	OMHAR Compensation Plan
NA	1-15	Non-appropriated funds, non-supervisory and non-leader - Federal Wage System
NE	13	Used in DoD's shadow pay plan code system (originally authorized later changed to ND, due to a conflict)
NF	1-6	Non-appropriated Fund positions
ND	1-6, 12	Demonstration Scientific and Engineering (Navy Only)
NG	1-5	Demonstration General Support (Navy Only)
NL	1-15	Non-appropriated funds - Leader -Federal Wage System
NM	1-15	Reserved
NS	1-19	Non-appropriated funds - Supervisory - Federal Wage System
NT	1-6	Demonstration Administrative and Technical (Navy Only)
NX	05	Executive-level and managerial position in the Corporation for National and Community Service
PS	1-6	Postal Service Bargaining Employees
SR	00	Statutory rates not elsewhere specified
SL	00	Senior Level Positions (formerly were GS 16-18 that did not transfer to the Senior Executive Service)
ST	00, 09, 11	Scientific and Professional
SX	09	Senior Executive Level
SZ	0-2	Canal Area Special Category-Type positions
TP	AA, BA, CB, CC, CD, CE, CG, CL, CM, DE, DM, ED, EE, EG, EM, FE, FG, FM, GD, GE, GF, GL, KD, KE, KG, LD, LE, LG, ME, NE, NG, SH, SI, SJ, SK	Teaching Positions (used by Department of Defense only)
WA	6-11, 14-16	Army Corps of Engineer Lock and Dam Workers, Supervisory
WB	0-12	Wage Positions under the Federal Wage System not otherwise designated
WD	1-10	Production Facilitating Non-supervisory
WG	1-15	Federal Wage System Positions - Non supervisory
WJ	3-5, 7, 8, 10, 11, 14-16	Army Corps of Engineers- Hopper Dredge-Supervisory (Department of Army only)

Table M-2: Civilian Pay Plans and Pay Grades (continued)

Pay Plan	Pay Grade	Description
WK	2, 4-13	Army Corps of Engineers - Hopper Dredge-Non-supervisory (Department of Army only)
WL	1-15	Leader pay schedules - Federal Wage System
WM	27	Maritime Pay Schedules (5 USC 5348)
WN	4,7	Production Facilitating Supervisory-FWS
WO	5, 7-11	Army Corps of Engineers - Navigational Lock and Dam Operation & Maintenance Positions - Leader
WS	1-18	Federal Wage System Positions - Supervisory
WT	00, 9-12	Apprentice and Shop Trainees - Federal Wage System
WW	1-2	Schedule A 213.3102 (W) (For wage type excepted employment under the Stay-in-School Program)
WY	1-11	Army Corps of Engineers Lock and Dam Workers, Non-supervisory
XD	5	Printing-Production Facilitating - Non Supervisory
XF	2-14	Floating Plant (other than hopper dredge) Schedule, non-supervisory-FWS (Army Only)
XG	4, 6, 8-11	Army Corps of Engineers-Floating Plant- Leader
XH	3-17	Army Corps of Engineers - Floating Plant - Supervisory
XL	7, 9	Printing - Leader
XP	4-10	Printing - Non-Supervisory
XS	7-10,12-13	Printing - Supervisory
YV	00	General - NSPS
YW	00	General - NSPS
YA	1-3	Standard Career Group - Professional/Analytical (NSPS)
YB	1-3	Standard Career Group - Technician/Support (NSPS)
YC	1-3	Standard Career Group - Supervisor/Manager (NSPS)
YD	1-3	Scientific and Engineering Career Group - Professional (NSPS)
YE	1-4	Scientific and Engineering Career Group - Technician/Support (NSPS)
YF	1-3	Scientific and Engineering Career Group - Supervisor/Manager (NSPS)
YG	2-3	Medical Career Group - Physician/Dentist (NSPS)
YH	1-3	Medical Career Group - Professional (NSPS)
YI	1-3	Medical Career Group - Technician/Support (NSPS)
YJ	1-4	Medical Career Group - Supervisor/Manager (NSPS)
YK	1-3	Investigative and Protective Services - Investigative (NSPS)
YL	1-4	Investigative and Protective Services - Fire Protection (NSPS)

Table M-2: Civilian Pay Plans and Pay Grades (continued)

Pay Plan	Pay Grade	Description
YM	1-2	Investigative and Protective Services - Police/Security Guard (NSPS)
YN	1-3	Investigative and Protective Services - Supervisor/Manager (NSPS)
YP	01	Student (NSPS)
ZZ	0-15	Non-applicable (WC pays basis only)

Table M-3: Service/Agency Names

Value	Service or Agency Name	Agency Code—Bureau Code
AAFES	Army Air Force Exchange Service	DD03
ACLANT	Allied Command Atlantic	DJ61
AFIS	American Forces Information Service	DD01
AFRICOM	United States African Command	DD02
AIRFORCE	United States Air Force	DF
ARMY	United States Army	DA
BTA	Business Transformation Agency	DD73
CAAF	US Court of Appeals for the Armed Forces	DD37
CENTCOM	United States Central Command	DJ52
DARPA	Defense Advanced Research Projects Agency	DD06
DAU	Defense Acquisition University	DD05
DCAA	Defense Contract Audit Agency	DD10
DCIS	Defense Criminal Investigative Service	DD11
DCMA	Defense Contract Management Agency	DD40
DCS	Defense Courier Service	DD42
DECA	Defense Commissary Agency	DD09
DEOMI	Defense Equal Opportunity Management Institute	DD12
DESC	Defense Energy Supply Center	DD43
DFAS	Defense Finance & Accounting Service	DD13
DHRA	Defense Human Resources Activity	DD14
DIA	Defense Intelligence Agency	DD16
DISA	Defense Information Systems Agency	DD15
DJSC	Defense Joint Spectrum Center	DD44
DLA	Defense Logistics Agency	DD19
DLI	Defense Language Institute	DD17
DLSA	Defense Legal Services Agency	DD18
DMSB	Defense Medical Standardization Board	DD45
DoD Agencies	Department of Defense Agencies	DD
DODEA	DOD Education Activity	DD29
DPB	Defense Privacy Board	DD46
DPMO	Defense POW/MIA Office	DD21
DSAA	Defense Security Assistance Agency	DD22
DSCA	Defense Security Cooperation Agency	DD47
DSMC	Defense System Management College	DD24

Table M-3: Service/Agency Names (continued)

Value	Service or Agency Name	Agency Code—Bureau Code
DSS	Defense Security Service	DD23
DTIC	Defense Technical Information Center	DD25
DTRA	Defense Threat Reduction Agency	DD27
DTRMC	Defense Test Resource Management Center	DD68
DTSA	Defense Technology Security Administration	DD26
EUCOM	United States European Command	DJ53
IG	Office of the Inspector General	DD41
INSS	Institute for National Strategic Studies	DD48
JCS	Joint Chiefs of Staff	DJ65
JFCOM	Joint Forces Command	DJ51
JIEDDO	Joint Improvised Explosive Device Defeat Organization	DD30
Joint Commands	Joint Commands	DJ
MARINECORPS	United States Marine Corps	DM
MDA	Missile Defense Agency	DD04
MEPCOM	Military Entrance Processing Command	DJ54
NATO	North Atlantic Treaty Organization	DJ63
NAVY	United States Navy	DN
NDU	National Defense University	DD31
NGA	National Geospatial-Intelligence Agency	DD32
NORAD	North American Aerospace Defense Command	DJ62
NORTHCOM	Northern Command	DJ67
NSA	National Security Agency	DD33
OEA	Office of Economic Adjustment	DD49
OSD	Office of the Secretary of Defense	DD34
OSIA	On-Site Inspection Agency	DD35
PACOM	United States Pacific Command	DJ55
SHAPE	Supreme Headquarters Allied Powers Europe	DJ64
SOCOM	United States Special Operations Command	DJ58
SOUTHCOM	United States Southern Command	DJ56
SPACECOM	United States Space Command	DJ57
STRATCOM	United States Strategic Command	DJ59
TMA	TRICARE Management Activity	DD36
TRANSCOM	United States Transportation Command	DJ60
USFK	United Nations Command/United States Forces Korea/ Combined Forces Command	DJ66
USUHS	Uniformed Services University of the Health Sciences	DD38

Table M-3: Service/Agency Names (continued)

Value	Service or Agency Name	Agency Code—Bureau Code
WHS	Washington Headquarters Services	DD39

Table M-4: Reserve Categories

Code	Description
II	Inactive National Guard, individual
PJ	Ready Reserve training, individual in officer training program
PK	Ready Reserve training, individual in Health Professional Scholarship Program
RE	Individual Ready Reserve, trained
RH	Individual Ready Reserve, untrained
RM	Individual Ready Reserve, trained, subject to involuntary action
RU	Individual Ready Reserve, awaiting ADT, not authorized to perform IDT
SA	Selected Reserve, trained individual in unit, 48 or more IDT periods
SG	Selected Reserve, trained individual in unit, Active Guard or Reserve
TB	Selected Reserve, trained individual not in unit, Individual Mobilization Augmentee
UF	Selected Reserve, individual in training pipeline, on IADT
UP	Selected Reserve, individual in training pipeline, awaiting IADT, authorized to perform IDT
UQ	Selected Reserve, individual in training pipeline, awaiting second part of IADT
US	Selected Reserve, individual in training pipeline, Active Guard or Reserve on or awaiting IADT
UT	Selected Reserve, individual in training pipeline, Simultaneous Membership Program
UX	Selected Reserve, individual in training pipeline, other training program
V1	Retired Reserve, Reserve service retiree age 60 or more
V2	Retired Reserve, Reserve service retiree less than age 60
V3	Retired Reserve, disability retiree
V4	Retired Reserve, Active service retiree
V5	Retired Reserve, other retiree
YD	Standby Reserve, individual on Active Status List
YL	Standby Reserve, individual on Inactive Status List, 20 or more years Reserve service and less than 30% disability
YN	Standby Reserve, individual on Inactive Status List, other

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